



Republic of Namibia

Ministris !Hū!nāsi ǁHōgu, Hā-aosis, !Norasasib tsî
ǁAposasib dis

!OABADE RA MĀHEN DI
!OABAIGAU B ǂHANUMĀXOAS

2024



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!NBU!NBU

AFRIPOL	Afrikab !Gaelhaos !Nans !Apa!namn Sisen!lareb dis (African Union Mechanism for Police Cooperation)
AU	Afrikab !Gaelhaos/Afrikab !Gui!nâxasib !Nans (African Union)
AUPE	Kailoahân !Gapi!am !!Gau!nâs (Adult Upper Primary Education)
DIG-Admin	Deputy Inspector General for Administration
DIG-Ops	Deputy Inspector General for Operations
DSA	Daily Subsistence Allowance
ED	Dana Sisen!ui ra Direkter-i (Executive Director)
GIPF	!Hanub !Nûi!gâdi Kairakhoemaris di !Gaes (Government Institutions Pension Fund)
GNR	!Hanub !An!andi Xoallguigu (Government Notice Regulations)
HAI	!Hû!nâsi !!Hôgu tsî Hâ-aon (Home Affairs and Immigration)
HPCNA	!Urusib !Oadi !Apemâ!nans Namibiab dis (Health Professionals Council of Namibia)
TNA	!!Khâ!khâs !Hâsib !Oe!âs (Training Needs Assessments)
ICAO	!Hûbaib !Hûhâsi !!Khana!oabadi !Nans (International Civil Aviation Organisation)
ICT	!Ans !!Nâu!harugub Texnoloxib (Information Communication Technology)
IGP	Mû!amao Xeneral-i !Apa!namn di-i (Inspector General of Police)
ID	!!Gau!gau Dokuments (Identification Document)
IDS	!An!uis !Am!lareb (Identification System)
INTERPOL	International Criminal Police Organization
IT	!Ans Texnoloxib (Information Technology)



LA	!Ā!nāsi †Gae†guis (Local Authority)
MHAISS	Ministris !Hū!nāsi ††Hōgu dis (Ministry of Home Affairs)
Immigration	!Norasasib tsī ††Aposasib (Safety and Security)
MoU	Xoallguib ††Nāu!āgudi dib (Memorandum of Understanding)
NamPol	Namibiab †Apa!namn †Gaib (Namibian Police Force)
NCB	††Aesi ††Aeguras Beros (National Central Bureau)
NCS	Namibiab Dī-unusens †Oabas (Namibian Correctional Service)
NGO	Aitsama Mābasen †Nūi†gādi (Non-Governmental Organizations)
OMA	Berodi/Ministridi/Māllkhae!nandi (Offices/Ministries/ Agencies)
PC	††Ama†gās Komites (Procurement Committee)
PMS	D†llkhāsib †Gae†guis †Amlāreb (Performance Management System)
RC	†Kharib †Apemā!nans (Regional Council)
RSD	!Hū-aon Māsib ††Apollapos (Refugee Status Determination)
SADC	!Khawagas Afrikab dis Omkhāisens †Hūhāsib (Southern Africa Development Community)
SARPPCO	!Khawagas Afrikab †Kharib †Apa!namn Danagu Sisen†lāreb †Nūi†gās (Southern African Regional Police Chiefs Co-operation Organization)
SOE	†Hanub di †Harugudi (State Owned Enterprises)
SWA	Suidwes Afrikab (South West Africa)
TNA	††Khāllkhās †Hāsigu †Oe!ās (Training Need Analysis)
UN	!Haodi †Gaellares (United Nations)
VIP	Kaise †Gapimāisa Khoe-i (Very Important Person)
VIPP	Kaise †Gapimāisa Khoen ††Khaubas (Very Important Person Protection)
WIL	Sisen†gā!nāgu ra ††khāllkhāsens (Work Integrated Learning)



AIGOWAS IGAPI!GÔAHESA MINISTERI DIS

|| Nā #ūsib mûmûsasib, #oa#amxasib tsî !laposasib !oaba da ra khoen !oagu hâba
|| !oa da ge #nîsa nê !Oabade ra Mâhen di !Oabalgaub #Hanumâxoasa #gâxa-ûsa
|| Ministris !Hû!nâsi ||Hôgu, Hâ-aosis, !Norasasib tsî !Aposasib dis !aroma.

Daollgau ra !nâs mâ !gâi!gâga sî!nâ hâ #nûi#gâs dis ge, tsî !gôsase !nân hîa ra !lin
khoen di #hâsiga !oaban !aroma, ga i ge !gâisib mâhe ra !oabas diba. !Oabasa sida
!hûllîn tsî !lan#gâ-aon !oagu hâs ge !gâi sîsen#uib !guib #ama hâ tama i, xawe sida
!khô#homis, !nâu!khâsib tsî !nâu!âs !khoregu tsî #hansendi !oabahe ran dina.

Nê #Hanumâxoas ge mûmûsa !lgaullgaus mîllapollapos disa. Sida !lguî#ams “!Apollaposa
!lgâu!nâbe !norasasib disa #gae#guis !hû!nâsi !lhôgu dis !nâ-u, !khaubas tsî #khâ!nâs
hâ-aon dis, #hanuba !khôlgaras, !lâllâs !norasa tsî khoexa!nâ !khôsis, #û!hobas tsî û#gâ-
oas tsûdî-aon dis” ge kaise a #haba. !Urus ais ge nêsa khoen !oaba da ran #namipe
ra #namipe!gapu – !lin ga sada !hûllî, sari-ao, hâ-aon !gâi ûiba ra ôan, tamas ka io
!lguilguibe khoen hîa sada !khôsis !nâ hân hîa ra #û!hobasa ôan. Sada !lguî#ams ge
!lgaril!nâs !guisa hî tama i, xawe !oaba tsî !khaubas tsîna a i.

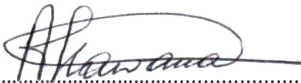
Sada aimûlgarus Namîbiaba !lib !nâ !lnâ hoan xa kaise !norasa !hûgu !nâ !lguî kais ge
!gao!gaose !harib !oabas mâ da ras !kha !gaellaresa. !Norasasib tsî !laposasib hâkha
ge lapa!namn tsî !hûloradi mûtams lam#oas !guisa hî tama hâ, xawe !gamse !hûllaresa

†gom!gās tsī †goms khoen sida ††khāsib ††ina sīsenxase, †hanu-aise tsī ††nātimīs ai †oabas
!nā ūhāb ai.

Nē †Oabade ra māhen di †Oabalgaub ††Hanumāxoas ge ††nā-amaga ††gaullgau††khanis
†guisa hī tama hā. Nēs ge mīmāibagus Ministris tsī Namibiab khoen ††aegu hāsa.
†Gāsa †āubasende †oaba!nōan māhe ran †ama ra ††gui††ui, ††aposa ††nōllguigu hīa da
††līga ††khōlgaipesa ra ††gūba gu, tsī sīsen††gaugu hīa ††nuri-oas tsī garu-a ††gāi!gāi!nās ††ama
hāgu. Nē ††Hanumāxoas ††nā-u da ge ra †āubasen sida di mīmāis sihe ††khās, lasa
†oabalgauga ††āi††uis, tsī hoallae ūl††gaugu sada ††laes digu ai ††gaemāisen hā.

Sada ††gūs ††nāsase ††norasa Namibia omkhāis ††nā i ge domgu tsī ††nuri-oadi khoen dina
loro!gōahe ††loa. Nē ††Hanumāxoas ge lam tamasa xawe tsoatsoas ††nāsase ra ††lhao,
sīsen††lare tsī †oabas ai ††gaollguisa dīl††gaub sida di ††gui††amdi ††nā.

Nē gāgāb ††nā, ta ge hoado ra ††gao††gao!nā î du nē sida ††Hanumāxoasa ††ōrisase
khomaisa tsī sida ††lereamxa kaisa ††guihe hā ††gapi ††aposa ††nōllguigu hīa da ge māmibasenga
††loa. A da ††khōllōagu tsī ††laesa ††nubi hīa ††gōse nī māsā ††nā ††khā!nāluigu ††haitsisib,
††hanu-aisib, ††gom!gās, ††norasasib tsī aill††gaus ase î †oabas ††nā-u.



Dr. Albert Kawana

Ministeri ††Hū!nāsi ††Hōgu, Hā-aosib, ††Norasasib tsī ††Aposasib dīb





#GAE#GIUI#GĀS SĪSEN#UI RA DIREKTERI DIS

N ē mā#uis !Oabade ra māhen di !Oabalgaub #Hanumāxoas ge tsoatsoas lasa lgoas dis ase ī, mûmûsa dā!harodi ge ra l!gau sida di garu a #gaobasens llaesa huikhāi!nās tsī !norasase ūhās lkha. Nē #khaniros ge #āibahe ra xūn di !gara!ās lguisa ī tama i tsī a sida di !gam l!aposa mīmāidi tsī l!gūxasigu di #āi!gā!ganusa xu hā.

Sida l!gui#ams ge “!hū!nāsi !norasasiba !hūb di khoen rexisteri, hā-aon doesa hui!nās, !gāi sisenxa lapa!namn !oabas, tsī dī-unus !oabadi !nā-u l!gailgais” ge sida l!gūbasa māba. Nē !gam l!gui#ams ge !gomlgausa #gā!nāgub māsensexasib, sisenllareb tsī l!aposa !ammāisens kai !gāi!gāb ai, Namibiaba !hūbaib di hoan xa !norasa !hūgu llaegu mā!khaisa māsa l!gūbas ge l!khores lguisa hī tama hā; l!nās ge sida di l!khôasa mīmāi. !Norasasib ge #khaisasib tsī l!khaubasens xa l!gui !gū tama hā; l!nās ge māsib hīa i mā khoe-i hoa-e lā-i as, #gom!gās tsī l!aposasib ra hō!ā !nāba ra !khō!nami. Nē #Hanumāxoas ge sida mīmāides ra l!gom!gom!gao soab ai, l!khāti !nuri-oas, sisenllareb tsī lomkhāisa harase ra l!khau#ui. Nēs ge !khō!gās sida mīmāis disa, xawe nī omkhāisen, sida di #an tsī hō!ādi tsī sadu di loro!gôahe l!oa mû#gālgangu xa ra l!naruhese.

Tita ge lgaisase hoa Namibiallin tsî Namibiab di horesana ra #gao#gao!nâ in nê
#Hanumāxoasa khomaibasen. Sada laegu hâ !gaellares ase i, !oabas mā-aose, tsî sado
llhōaluis sida di ûillkhāsib dis ase. A da sisenllare rase llkhoraba daoba llnā Namibiab
hîa !norasasib !aroma lgui #an!gāhe tama i, xawe llkhāti llhobe tama hâ mîmāibas llb
khoen !oagu hās ais tsîna.



Etienne Maritz

Dana Sisen#ui ra Direkteri





#AN!GÂS

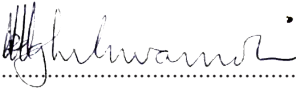
N ẽ #nuwis tsí sî!nâs nê !Oabade ra mähēn di !Oabalgaub #Hanumāxoas dis ge !gau#uis lhaos !gôahe !loa irgu di !gui-aisens, mû#gāb tsí sisenllareb, hîa ge !kharaga!nāgu !gubis !â-ūhâ-aon, #ansen, tsí hoan !gâ-ai, !gôa!gâhe ra domgu !oabahe ran digu. Nê #Hanumāxoas !urus ais ge !gâsa tsí !khô!nami ra !gūbasa hâ: “!Hū!nâsi !norasasiba !hūb di khoen rexisteri, hâ-aon doesa hui!nâs, !gâi sisenxa lapa!namn !oabas, tsí dī-unus !oabadi !nâ-u !gailgais.” Nê !gapise mîsan ge sida mîmâis !norasasib tsí !gâitsâsens mâ khoe-i hoa-i hîa nê !hūb haka !lhoadi !nâ hâ i dis !guisa !gara!gao tama, xawe #gâ!nāgu ra dîlgaugu tsí sisenllaregu tsîna ra !gara!gao hîa ra !norasa #namipeba !llkhâ kai ga.

Tita ge #hau!nâse ti !gam gangans tsí #an!gâsa ra mǎ #oa#amsa #gae#guis sada !Gapi!gôahesa Ministeri, Dr Albert Kawanab, !Gapi!gôahesa !Naka#nôa Ministeri tsí Sisen#ui ra Direktera !lnobe tama #khâ!nâs tsí daollgaus nê !amllares nê #Hanumāxoas dis !nâ mǎ amaga. Sadu di !gui-aisens ge daollgau ra !amamlaes ase ge i i nê hoaraga sisen!nâ. Sadu di mû#gāgu tsí !guixasib nê #hanumāxoas ge ge !uruse #hâ#hâsa i !lnâ !khô#gāb tsí !oaguba !guilguis !kha. !Khâti ta ge ti !gôa!gâsa Beros #Guro Minsters dis !oagu ra gowa#ui hîa ge loro!gôahe !loa mû#gālgau ga gere mǎ, tsí ge !lapollaposa sida di #Hanumāxoas nî !laposa !nollguiga !gui!âsa sida di !oabade mǎsa !gâi!gâi!nâ ga. Sadu di mî#gālgau gu tsí hara #an tsí hō!âs ge ge !aroma #hanumāxoas ra sida ministris di !gūbadi tsí #hâ#hâsa #âibasendi !kha !gūllaresa. !Arufi i ge !hūbe hâ dîtsâdi

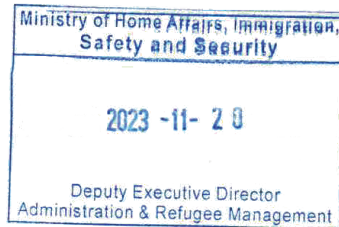
tsi lgui!nâxasib hoaraga senior #gae#guis ge lgaisa !âsa #hanumâxoas #orisase unus !nâ ge lhuru. Sadu di omkhâi ra !nuri-oas, lguixasib tsi lgui!nâxasib ge nê #Hanumâxoas di dîtoas !nâ ge !âlhuru.

!Ams ai ta ge llkhawa ti #gaollkhoreb gangansa oaga lgui-aisa ge i !Oabade ra mâhen di !Oabalgaub #Hanumâxoas tsi #Harugub Dilgaub llkhawa #Nubikhâis Komites llanin Ministris din hîa sâo!nâse gere sîsenn in sida di aimûlgarus tsi llgûbade sîsen#uihe llkhâ dâ!harodi tsi !gâsa mîllguigu !nâ. Tita ge #nîsa !nâti i lgaisa tsi lguixa !nans di !â ta ge i i !khaisa, tsi ta ge ra #gom!gâ !nâti i #khâ!nâs lkha da nî dâ!harode ūsa sada di #gaobasendi sada di !hūllîna !nâsa !gâisib lkha !oabas !aroma.

Nê #Hanumâxoas ge sida di mîmâis ase îba da î da llapolapo hoa khoen nî !norasasib, !gôasib tsi lgaib hîan khoese !oatui hâse hō!â. Nê #khaniros ge sida di dîgu, sida !gâi!gâga lnōsa nî daollgau tsi lomkhâis tsi !gâi!gâi!nâsa nî llgau#ui.



RACHEL NGHILWAMO
AI#NŪ-AOS: CSC TSÎ BPR KOMITES



IGAPI !HARIB !GARA!ĀDI

Sida llgui#ams

llApollapo llgâu!nâbe !norasasiba #gae#guis !hũ!nâsi llhõgu dis !nâ-u, llkhaubas tsí
#khâ!nâs hã-aon dis, #hanub tsí !amkusiba !khõlgaras, llállas !norasa tsí khoexa!nâ
!khõsis dis, #ũ!hobas tsí ũ#gã-oas tsũdĩ-aon dis.

llGui#ams

lGailgai !hũ!nâsi !norasasiba llnâ !hũb di khoen rexistera #gae#guis, hã-aon doesa
hui!nâs, !gâi sisenxa lapa!namn !oabas, tsí dī-unus !oabadi !nâ-u.

Aimûlgarus

Hoan xa !norasa !hũb !hũbaib ai

llGũba#gaikhâis

!Oaba #oa#amsasib lkha

!Uru tanisenlgaugu

Sisenllareb	!Gôa!gâ !nans ase sisenllares, !gâi llnâu#harugub tsí !hũllares.
#hõasib	#Gom!gâsa tsí !gâi !ôabasa ,!gõasib,#gom!gâxasib tsí #hanu-aisib lkha ai#homis
!Gâi sisen#uib	llGũba ī llkhā i as kōse !nāsana sī!nāsa hā a lluib lkha.
!Hũllĩnammi	llGau#ui llgui-aisenxa lnammi, #khâ!nâs tsí î#hõasiba !hũb !oagu.
Sihellkhāsib	#Gao#gao!nâ #ūsib #an#andi kōse #gāsoasa ũhās dīb tsí !oabade llĩ-i ũhā #âilgaugu ai !gao!gaohe tama hāse.
#Āi#uis	Omkhâi garu ase hā !gâi!gâi!nāsa texnoloxib ai!gûs ôa!nâs tsí llgaullgaudi ai !gao!gaosa dīlgaugu !nâ-u.
!Oabaheran	!Oaba khoexa!nâsib, !gôa-anusib, !gam!gamsens, !gõasib tsí



NĒ #HANUMĀXOAS

- ||Gui!ās sida ra mā !oabadi dis (Sida ra dīn)
- !Gā!gā ra tarin a !Oabahe ra khoe !khaisa
- ||Gau#ui ra sida di mīmāide
- ||Gui ra !aposa Inō||guib !oabadi dīb hīa du sida xu hoallae !āubasen ||khāba
- ||Gāi#ui ra tare-e da nī dīsa sida !kha du ga !haolhaoseno
- ||Gāi#ui ra sadu di mû#gālgangu ra !gōa !khaisa
- ||Gau#ui ra tarena da sadu xu ra #gaolkhāsa
- ||Gui!ā ra māti du nī !nuri-oaba da !khaisa tsī māti !gomsī-e nī hā !gaesensa, sida di !oabas !kha du ga #khō!nāo.

Ministris !Hū!nāsi ||Hōgu, Hā-aosis, !Norasasib tsī ||Aposasib dis ge sao ra berode xu a !amlaresa:

Beros Dana Sisen#ui ra Direkter-i dis

- !Hūllīn Xoamāis
- Hā-aon Mû#ams tsī !Hūllīsīs
- !Khōdanās tsī !Hū-aona #Gae#gūis

Beros Mû#amao Xeneral-i dis: Namibiab !Apa!namn !gaib

- Beros !Naka #Nōa Mû#amao-Xeneral-i Sisenxasigu
- Beros !Naka #Nōa Mû#amao-Xeneral-i !Khōdanās

Beros Komisener-Xeneral-i Dis: Namibiab Dī-unusens !Oabas

- Beros !Naka#nōa- Komisener Xeneral-i Dī-unusens Sisenxasigu
- Beros !Naka#nōa- Komisener Xeneral-i #Harugun di #Gae#gūis
- Beros !Naka#nōa- Komisener Xeneral-i #Ū!hobas tsī Ū#gā-oas

A)

!HŪ!NĀSI |||HŌGU TSĪ HĀ-AON



1. SIDA RA DĪN

BEROS DANA SĪSEN#UI RA DIREKTER-I DIS

- Mā #hanullī lapemādi tsī hui!nās lhûhāsib marisi #gaolkhādi tsī #hanullī dā!harode ūs lkha.
- Mā !norasasib !oabade llgāu!nābe tsī !augab #namipegu !Hû!nāsi |||Hōgu tsī Hā-aon berodi !aroma tsī lgora!gā rase kō!gā hā llkhā a llkhōllkhōsasiga.
- Māxōlkhā Ministris !Hû!nāsi |||Hōgu, Hā-aosis, !Norasasib tsī llAposasib disa is llis llgūbade s!nā, lgausase !amllaesa tsī !amku dīlgauga lgora!gā rase kō!gās lkha, tsī !gāi!gāi!nā !gāi sisen#uib Ministris #gae#guis, llkhōllkhōsasina gowafis tsī llgāu!nābe mû#amlgauga lkha.

DEPARTEMENTS: !HŪ!IN XOAMÂIS

- Mā#ui !Hüb !Gaulgau #Khanina (IDs, !Gammeb, !Naes tsí !Öb Sertifikatn).
- #Gae#gui !Hüsi !Aes Rexistera (!Naes, IDn, !Gammeb tsí !Öb !goe!gaugu).

DEPARTEMENTS: HÄ-AON MŪ#AMS TSÍ !HŪ!ISIS -

- !lkā kai #hanu-ai hä-aosisa.
- #Ganamsendi visan, mā-am#khanin, pasportdi tsí !hüllisis dina dītoa.

DEPARTEMENTS: !KHÖDANAS TSÍ !HŪ-AONA #GAE#GUIS

- Mā #gae#guis #khâ!nâs tsí lapemâs !oabade mâsin hīa khoesilluib #gae#guis, !khâ!khâs tsí omkhâis xa hâna !Hū!nâsi !Högu tsí Hā-aon !nâ, tsí !lapollapo !garagu tsí xoallguigu ra #hanuse !nâu!āhe, sisenxa kaihe tsí dīloaloa-aihe !khaisa.
- Mā ICTs !oabade !Hū!nâsi !Högu tsí Hā-aon !nâ.
- !Khōmâi !nâu!āxa mari#gae#guisa !Hū!nâsi !Högu tsí Hā-aon (HAls) !nâ, #Hanumâdi tsí Xoallguigu !kha !gūllarese, hīa #Hanub Marillhōgu #gae#gui hāga.
- Mā #gae#guis #khâ!nâs !oabade aillgause !nari!oabadi, !lama#gās, !lama#gāsa xūna mŭ#ams, xoamâis, omai !oabadi.
- !Oaba !hūllares ase Ministris, #hōarexūn, !oaba !khō!oa-aon tsí !hūhâsib tsīn !laegu.
- Mā !khaubas tsí #khâ!nâs tsīna !hailhâ!khai-e ra ôan tsí !hū-aon !aroma.

2. SIDA !OABADI !KHÖ!OA-AON

- !Anin !hūhâsib dīn
- Aitsama mâbasen !Âb
- Oalkhī hâ !Hū-aon
- !Hüllisio!nâ Khoen
- !Hū-aon tsí !Hailhâ!khai ôa-aon
- #Hōarexūn
- MHAISS !Oaba-aon
- OMAs, RCs tsí SOEs

- #Haitsi, Aitsama mâbasen !Âb tsî #Hanub !Auga mâ !Nandi (NGOdî)
- !Oaba-aon
- !Hû!nâsi tsî !Auga!hûsi !Âtani-aon
- !Auga!hûgu !hûllîn
- !Narisari-aon

3. SIDA DI SADU !OAGU HÂ MÎMÂIS

Sida di mîmâis sida ra !oabana !oagu hâs ge mäs !gâi sîsenxasib, !gâi sîsen#uib tsî !gâi ũ!oasa !gauba ũhâ !oabade mäsä; sida ge ra !lgûba sida !lguî#amde sida di !uru ũ!oasa #ûsiga !nai go ai!â nê dokuments !nâ mîhe hâ ise sîsen#uisa.

4. SIDA !OABAS DI MÎMÂIS/!APOI!APOSA !NÕ!IGUIGU

4.1. BERS DANA SÎSEN#UI RA DIREKTER-I DIS

!Âb: #Hanullî !Oabas !Oabadi

Sida ge nî:

- Mâ #hanullî lapemäde !lgâu!nâbe tsî !augab di !â-ũhâ-aona hâ ka #hanullî !lhôn tsî Ministris !kha !gaellaresan !nâ koro (5) sîsen tsëdi !nâ.
- #Gaekhâi mîmâi!gaellaredi di mîlguide, xoasa !lnâu#harugus !lnâu!ägub dib !gui (1) !khâb !nâ tsî !nî ga hâ #hanullî dokumentna !nani (6) !khâgu !nâ.
- Kõ!gâ mîmâi!gaellarede disihakala (14) sîsen tsëdi !nâ.
- Kõ!gâ #hanumäde !lnâ !khawa kõ!gâhes !laeb khao!gâ tamä ka io #hâsib ga hâo.
- Mâ !gâi lam#oasa !gû!lnâ!gaub #hanullî dâ!harode ũsa #gae#guis #khâ!nâs !nâ !Gapi !lnâu!gâ!khaib di !lgaragu !kha ra !gû!larese.

!Â!lapab +264 81 951 0756

Emails: legal@mha.gov.na



!Âb: !Ġġâu!nābe Kō!ġās

Sida ge nî:

- Di !ġâu!nābe kō!ġās !oabadi hîa !Hûbaisi #Ansen Dî!gaugu !Amllareb !nans (International Professional Practices Framework), #Hanub #Nûi#ġān !Amllareb, tsî hâ !ġâi sîsenxasigu !khara !ġûllarede.
- Mā lapemā !oabade #ġans ai tsî mîlġuihe go khamî.
- Sî#ui !khanasasib sî#khanisa disi (10) sîsen tsêde !nâ !nâ kō!ġās sîsen ni tsoatsoas ai!â.
- Mā#ui luni kō!ġās !nuriba disi (10) sîsen tsêde #ġae#ġuis di !ereams ge !khō!oahes khao!ġâ.
- Sao!gon ôa kō!ġās !oabahe ran #ġae#ġuis !kha mâsib aollġuihe ge sîsenxa kaihe nîse !na !laeba xu !laeb !ġa mîlġuihe !laega !oa; tsî
- #Nûdî kō!ġâsa ra dîn !kha kō!ġās nî dîhes ai!â tsî !amlamhes khao!ġâ.

!Â!lapab +264 81 951 0754

Emails: InternalAudit@mha.gov.na

!Âb: !Aposasib tsî !Khō!khōsasib #ġae#ġuis !Oabadi

Sida ge nî:

- !Harakō!ġâ #âisāhe ra gonmadi hîa tsêkorobe berodi #namipe hâna.
- Di !Aposasib !Ġarib tsî !Khō!khōsasib Kō!s berodi omgu tsî #nuwikhâib tsî sîsenxasigu kō!ġās tsî !haras di lapas !oa.
- #ġae#ġui tsî mû#am tsêkorobe sî!nâhes Ministris !khain tawasa.
- Di ôa!nāde !aposasib tsî !Khō!khōsasib !nae!khaide hû (7) tsêdi !khais ge !s khao!ġâ tsî loasa !nuriba mā#ġā Dana Sîsen#ui ra Direkter-i Beros tawa !gui (1) !khâb di !laeb !nâ.
- Oe-am #ô#ôsina koro (5) minitgu !nâ.
- Di !aposasib di #orisâ ôa!nâsa ûhe !khâ #ġanamseonaon ai (Xrat 12s kōse) !nona (3) !khâgu !nâ.

- Sisenllare tsēkorobe lnî hâ #hanuba llgarillnâs !āgu lkha tsî !ereamsa lgam (2) sisen tsēra !nâ mā.
- llKhauba berodi di ūhâb tsî tsēkorobe lapemāsa !norasasib #ama mā.
- #Nuwikhâi !norasasib tsî llkhōllkhōsasib di hō!āsasiba sisenaoon !nâ #hāsib ra hā khami.

llĀllapab +264 81 951 005

Emails: Security.Risk@mha.gov.na

4.2. DEPARTEMENTS: !HŪllN XOAMÂIS

Direktorats: llAesi !HŪll Xoamâis

Sida ge nî:

- Xoamâi !naede tsî mā#ui !naes sertifikatga lgui (1) sisen tsēs !nâ, llnās ge hoa #hābasa dokumentn ga llkhamllaehe hā osa.
- Xoamâi !onkhao hāse tsî mā#uis !naes sertifikati disa koro (5) sisen tsēdi !nâ hoa #hābasa dokumentn ga #āllaehe hāo.
- Mā#ui llgui!gāb !naes sertifikati dis lgui (1) sisen tsēs !nâ.
- Mā#ui ID kartde koro (5) sisen tsēdi !nâ llKhomashKharib !nâ, nau llkharigu !nâ disa (10) sisen tsēdi !nâ.
- Sisen#am tsî mā!kharu #ganamsendi llkharalkharan hīa ra tsēkhorobe !hūb di dokumentn ai dīhen !aroma.
- Mā#ui ra llgui!gāb di !gamme sertifikatna lgui (1) sisen tsēs !nâ.
- Xoamâi llōga tsî llōb sertifikatga lgui (1) sisen tsēs !nâ; tsî
- Dī khorat#uis saoguga !hūsi dokumentna !nonallkhākoroobe mā#uis !aroma tsî #hāsib ga hāo.



!Gôadi tsî Xoañidi: !Hûlli xoamâisens !kharigu berodi

!Kharib	!Âlapab: +264	Email xoañis
Oshanab tsî Oshikotob	+264 65 228800	oshana.oshikotocr@mha.gov.na
Ohangwenab	+264 65-263022	ohangwena.cr@mha.gov.na
Kavangob Huris tsî Ai#oas	+264 66 255047	kavango.cr@mha.gov.na
Zambezib	+264 66 253350	zambezi.cr@mha.gov.na
Erongob tsî Otjozondjupab	+264 67 302184	erongo.otjozondjupacr@mha.gov.na
!Khomab tsî Omahekeb	+264 819510752	khomas.omahekecr@mha.gov.na
Kuneneb tsî Omusatis	+264 65 251017	kunene.omusaticr@mha.gov.na
Hardap tsî !Kharas	+264 63 242583	hardap.karascr@mha.gov.na

!Âlapab +264 81951 0118

Emails: National.CivilRegistration@mha.gov.na

Direktorats: !Aesi Khoen Rexisteri, !Gau#nûilkhâs tsî Ûlkhib

Sida ge nî:

- Dawa/di-unu !naes xoamâisana: londi, kaikhoelons, !nae!âs, surib xoa!âs, !gûn di !gôsa #anaixûn, tsîn ge koro (5) sîsen tsêdi !nâ, tsî !naetsêsa !gui (1) !khâb !nâ nî dihe.
- Dawa/di-unu IDs ai xoamâisana: londi, kaikhoelons, !nae-ai !âs, surib, tsib, xoa!gaolgaub, !hûllisis, mûra lûb tsî !gapib tsîna koro (5) tsêdi !nâ, tsî !naetsêsa !gui (1) !khâb !nâ.

- Dawas Kaikhoelons dis hîa #hîa#khanin !nâ #an#anhesa ra #gaolkhâbâhes tsî #hanullise xoamâihes ge disilgamla (12) !khâgu !nâ nî dîtoâhe.
- #Ansa û ôa!gâs ge koro (5) sîsen tsêdi !nâ ra dîhe hîs !kha.
- Xoamâis !gammen dis ge koro (5) sîsen tsêdi !nâ hoa dokumentn ga !gamega ra !gae mâisa-i xu hîheo.
- Xoa-unus !gammeb xoallguisa xûn dis ge koro (5) sîsen tsêdi !nâ ra dîhe.
- Xoamâis !onkhao hâse !lob dis ge disihakala (14) sîsen tsêdi !nâ nî dîhe !arufi i ga ôa!nâna #gaolkhâhe tama io.
- #Ansa û !gammelgoradi ge !gui (1) sîsen tsês !nâ ra dîhe !nâ!gâ!khaib gowa#uisendi ra !khô!oahes !kha.
- Xoa-unus !lob xoamâide !nâ: !naetsês, !ôtsês, londi, kaikhoelons, !ô!khaib, surib xoa!âs, !gammeb mâsib ge koro (5) tsêdi !nâ ra dîhe.
- Mâ#ui Suidwes Afrikab IDs di !gui!gâb koro (5) sîsen tsêdi !nâ; tsî
- Mâ#ui !lapolapos sî#khanide mâsib #hâ#hâsa ī ra xûn tsî !gaul!gaus #ama koro (5) sîsen tsêdi !nâ.

!Â!lapab +264 81 951 0223 / 0009

Emails: Civil.Registration@mha.gov.na/

Civil.Register@mha.gov.na / Identity.Management@mha.gov.na

4.3. DEPARTEMENTS HĀ-AON TSĪ MŪ#AMS TSĪ !HŪ!ĪSIS DIS

Direktorats: Hā-aon tsî !Hū!goradi !Ūi!gâs

Sida ge nî:

- Mŭ#am #gâxas, !lan!khais tsî #oa-ams khoen dina hoa !laegu ai.
- Ôa!nâ mâi#uisa tamas ka io #âisâhe ra !lhôn #hanuo!nâse hâ !auga !hū!līn !gam (2) sîsen tsêra !nâ, #an#anhes khao!gâ.
- Mâ#ui Sari-aon #Gâxas Mā-am#khanin ai !laeba larosa koro (5) sîsen tsêdi !nâ.
- Mâ#ui Sertifikatn !Gaul!gaus dina !nona (3) !khâgu !nâ.
- !Khô tsî !khō!gara !khâihesa hā-aona Hā-aon Mŭ#ams #Hanumās, 1993 (#Hanumās 7!lī, 1993!līb dis).



- !Khöllare Hā-aon !Ö-aisa !Nāu!gā!khaib !nāu!gāsa #hābasa i karao.
- Sībē !khāisa hā-aona hakadisi !khaisala (48) irgu !nā tamas ka io Hā-aon Mû#ams #Hanumās, 1993 (7!i #Hanumās, 1993) !nā xoamāisase;
- Di !Hûbe hā Sisenxasiga nau hā #Hanub !Garillnās #Nûi#gādi !kha #hāsib ra hā khami.

!Â!lapab: +264 81 9510357

Emails: Namibia.Immigration@mha.gov.na

!Gôadi tsî Xoalfidi: !kharigu !hûlgoradi mû#ams

!Kharib	!Â!lapab	Email xoalfis
!Khomas, Omahekeb tsî Erongob	+264 81951 0200	central.imm@mha.gov.na
Omusatis tsî Kuneneb	+264 65- 251017	omusati.kuneneimm@mha.gov. na
Ohangwenab, Oshikotob tsî Oshanas	+264 65 2403193	north.imm@mha.gov.na
!Kharas tsî Hardap	+264 63 222115	karas.hardapimm@mha.gov.na
Otjozondjupab, Kavango Huris, tsî Ai#oas	+264 66 255356	kavango.otjozoimm@mha.gov.na
Zambezi	+264 66 253350	zambezi.imm@mha.gov.na



Direktorats: Visan, Mā-am#khanin, Pasportdi tsī !Hūllisis

Sida ge nī:

Mā#ui visan tsī mā-am#khanin tsīna sao rase:

- #Gāxas visasa !hūllīn xoamāisa !hūgu din !aroma hān ra khami.
- Māituis/ !Narisari-aon Saris Visas tsī !Kharu garun visas ge koro (5) sisen tsēdi !nā ra hōhe.
- Sisen visas (!Nubu llaeb sisen-i mā-am#khanib) koro (5) sisen tsēdi !nā.
- Sisen mā-am#khanin lgam (2) lkhākha !nā tsī
- lKhālkhāsens mā-am#khanin lgam (2) lkhākha !nā.
- Mā#ui Namibiab pasports koro (5) sisen tsēdi !nā.
- Mā#ui Namibiab !hūllisis !nā:
- !Naes !nā lgui (1) lkhâb !nā.
- !Gammeb, xoamāis tsī !hūllise ū#gāhes !nona (3) lkhāgu !nā nūllnās sī#khanis ga !khō!oahes khao!gā; tsī
- !Khōdana #oa!nās tsī nūllnās Namibiab !hūllisa lgam (2) lkhākha !nā #an#ansa ga hōhes khao!gā, tsī lkhawa lasakais Namibiab !hūllisisa !nani (6) lkhāgu khao!gā.

lĀlapab +264 81 951 0071

Emails: citizenship@mha.gov.na



4.4. DEPARTEMENTS: !KHÔDANAS TSÍ !HŪ-AON #GAE#GUIS

Direktorats: Khoesilluib tsí #Khâ!ná !Oabadi

!Âb: Khoesilluib

Sida ge nî:

- !gâi!gâi sîsenaon di sâu!ná#khaniga lgui (1) sîsen tsēs !ná.
- dītoa hares !gūllnâlgauba !nona (3) llkhâgu !ná.
- #âisa #nûi-ai tsūdīb llhōga lgui (1) llkhâb !ná !khais ge isa xu.
- oe-am !gaesende koro (5) sîsen tsēdi !ná !gaesens ge !khō!oahes khao!gâ.
- sîsen#ui tsí hui!ná !khō#gās di llkhāllkhās lasase go !gae#gāhe sîsenaon !aroma lgui (1) llkhâb !ná sîsentsoatsoas khao!gâ.
- dītoa #ganamsens lae!khōs huib, lhûhâsi !norasasib, omllamas marilkhupis, tsí #hanub #nûi#gās kairakhoen #gaes (GIPFs) lgui (1) sîsen tsēs !ná, llnās ge hoa #hâbasa dokumentn ga mǎ#gāhe hâo.
- dītoa sîsenaon hōdawas #gande tsí ll-Hûhâsib llAposasib di hōdawas #gaolkhāde lgui (1) sîsen tsēs !ná hoa #hâ#hâsa #khanin mǎ#gāhe hâ !khaisa.
- dī #urusib llæga ū!oasa tsí mǎ-amsa llkhâ#khanib ai mǎse.
- #âisa #nûi-ai llnâu!âb tsí llhûllareb di #urusiba #hâsib ga hâo.
- lamlam !oabasa lgui (1) sîsen tsēs !ná #an#ans ga !khō!oahes lkha; tsí
- !gara!â xoallguiga llnâtīmīs ai sîsenaon di llanin di #gans ai tamas ka io lgam (2) sîsen tsēra !ná llnâtīmīs ais ga !ereamsa mǎhe lloa-o.
- dī llKhāllkhās #Hâsib !Oe!āsa (TNA) mǎ !nona (3) kurigu hoagu khao!gâ tsí/ tamas ka io #hâsib ra hâ soab ai.
- Omkhâi Khoesilluib Omkhâissens lApes mǎ !nona (3) kurin hoan khao!gâ tsí llkhāllkhās llkhâ#khaniba !oa.
- #âisa #nûi-ai tsí mǎ-oa !nuriba ū!oahe lloa llkhāllkhāhes di #gans ge hû (7) sîsen tsēdi !ná.
- #âisa #nûi-ai ū!oasa llkhāllkhās di #ganamsensa !nonallkhâkorobese tsí mǎ !nuriba mǎpas #ganamsensa mǎ !khaisa koro (5) sîsen tsēdi !ná llkhāllkhās komites ge #nûs khao!gâ.
- sî#nami lgam#gerexa lhûlguis di llkhāllkhā!āde tsēs !ná hōhes khao!gâ.



☎☎☎☎☎ +264 81 9510106/0105

Emails: Human.Resources@mha.gov.na

!Âb: #An#ans Texnoloxib

Sida ge nî:

- Mā #auloa hâ IT (#An#ans Texnolxib) di kompiters !ân (hardware) tsî komputer saogun (software), !amllareb tsî !hûllareb omkhâi!gao!gaob !nâ tsës sîsentsoatsoas dis ai.
- Oe-am hoa ī ra xūn tsî !oabas #gande lgui (1) iri !nâ.
- Dī tsēkorobe, wekhekorobe !lgui!gâgu tsî tsēkorobe !amllaregu kō!gâs.
- !Amlare tsî mâi-unu hoaraga ICT !allāxūna lgam (2) sîsen tsēra !nâ !khō!oas khao!gâ.
- #Nuwi ITna sîsenūs hō!âsasiba sîsenaon di !lanina #hâsib ga hâo.
- !Hara tsēkorobe Ministris !hûllareb dī!khâsib tsî hoaraga !gaellaresa !amllarega.
- #Gae#gui hoaraga komputer saogugu di lisenside kurikorobese, !nona (3) !khâga sîsenxasib lams !laeb nî !kharus ai!â.
- Oe-am !kharisi texnib !hōga lgui (1) sîsen tsës !nâ.
- !Khâ!khâ sîsenaona lasa sîsenūxūn ai lgui (1) !khâb !nâ sîsenxa kaihe tsî/tamas ka io datoms sîsenxa kais disa xu; tsî
- Kō!gâ websaeta tsēkorobe tsî wekhekorobe !gâi!gâi!nâ tamas ka io tsës !laeb !nâ #hâsib ga hâo.

☎☎☎☎☎: +264 81 9510007

Emails: IT.Division@mha.gov.na



Direktorats Marillhōgu tsî Hoa!nā-aixa !Oabadi

!Âb: Marillhōgu

Sida ge nî:

- Ai#homi ministris di mari#nûi#uisa māsa luni mā#gās di tsēs ai!â.
- !Hara tsî mû#am minis(tris di llkhâkorobe mā#uisa.
- Ai#homi llkhâkorobe, !nonallkhâkorobe tsî kurikorobe !nuriga mari#nûi#uisa sîsenūs #ama.
- llApollapo !gôa!gās #hanullî !gao!gaogu hîa ra daollgau tamas ka io ra hoallae #gae#gui marillhōgu tsî llama#gāde.
- Ai#homi Tsêkorobe Hâs tsî #Ūs Mā-ammarris (DSAn) tsî !khô!oamaris llgaullgauga lgam (2) sîsen tsêra !nâ.
- Ai#homi sîsen!nâllae #gande disihakala (14) sîsen tsêdi !nâ.
- Ai#homi sâllae matare#uisa lgam (2) llkhâkha !nâ mā#gāhesa xu.
- llApollapo lhao!haos, !norasase ūhâs, marisâu#gæs !nâ matare#gā, tsî saomâi !kharaga !urudi #gâxa go marin didi hîa tsêkorobe ai#homihena.
- Ai#homi tsî mā#gā kurib di mari/llnâumāsensxasib di !gôalgaulgaude kô!gâ-ao xeneral-i tawa xoallguisa llægu ai; tsî
- Ai#homi mataredi xūn tsî !oabadi dina, !hū!nâsi mataredi disihakala (14) sîsen tsêdi !nâ tsî !auga !hūsi matarede lgamdisilguila (21) sîsen tsêdi !nâ.

llÂllapab: +264 81 9510068

Emails: Finance@mha.gov.na

!Âb: Hoa!nā-aixa !Oabas

Sida ge nî:

- Mā !narixū-e tsî xoa#ui !naris mā-amsa lgui (1) sîsen tsēs !nâ..
- !Hao!hao tsî lgora#ui lisenside koro (5) sîsen tsêde sîsenlû!nâs ra llkhâb lams khao!gâ.
- !Khô!khuni kâ ge !khaullnui kartde lgam (2) wekhekha llæb !nâ.

- !Apollapo kô!gâ tsî !khô!homis tsî dī-unus !narixūn dis !gam 92) wekhekha #gans ge hōhes khao!gâ.
- !Apollapo tsî mǎ!gǎ !lamallgaulgau #khaniga marillhōgu tawa !gam (2) sisen tsēra hōs khao!gâ.
- !Apollapo !gubis audon di #ganamsende #hanub audo-oms tsî departements ge haka (4) sisen tsēdi !nǎ ra dī!uihe audon ga hǎo.
- Ôa!nǎ audona mǎ!uis ai!ǎ tsî mǎ-oas khao!gâ.
- Xoa!ui !lamas ordera !gam (2) sisen tsēra !nǎ mǎ-amsa !lgǎu!nǎbe #ganamsens #haweb ga hōhes khao!gâ.
- !Gora!gǎ rase kô!gǎ tender dokumentna !gui (1) !lkhǎba #ganam datoms khao!gǎ.
- !Gora !lama#gās komites (PCs) #nūs xoallguiba !gam (2) tsēra PC #nūs ai!ǎ.
- !Anu!anu berom tsî #namipeba tsēs hoasa.
- Dī kurikorobe !gōas berodi xūn disa !hūb di #gaes !gui#ams xoallgui hǎse.
- Mǎ!ui tsî mǔ!am ūhǎba tsēs hoasa.
- Dī !lkhǎkorobe ôa!nǎsa ai!gūs #nuwikhǎis disa; tsî
- Hui!nǎ #nuwikhǎis lasa tsî dī-unus hǎ a #nuwikhǎisa !khain diba ministris di #ǎi#amsa lapes tsî dana !guiris omkhǎis lapes tsî dī #khari !khô!homisa !gui !lkhǎb !nǎ.

!Ā!lapab: +264 81 9510070

Emails: General.Services@mha.gov.na

!Nans: !Hûhǎsib !Gaellaredi

Sida ge nî:

- !Hara tsēkorobe #hōarexūna.
- !Goragu #an#ande !nǎtimis ai mǎ-amhe ras !kha.
- Oe-am #hōarexūn tsî !hûhǎsib dī!gǎde !gam (2) tsēra !nǎ.
- Om tsî !khô!homi hoallae !gaellares hǎa da sada di !hūllī tsî !auga !hūsi !ǎ-ūhǎ-aon !kha ūhǎsa.



- Ai!gû kai, !khauba tsî !khô!gaïpe hoallae !gâi lons tsî !b ministris diba; tsî
- Dî khora#uis saoguga ministris di !lâxasigu ai !nona!khâkorobe.

!Â!lapab: +264 81 9510064

Emails: Public.Relations@mha.gov.na

Direktorats: !Hû-aon #Gae#gais

Sida ge nî:

- Mâ !khaubas tsî #khâ!nâsa !hailhâ!khai ôa-aon tsî !hû-aon tsîna !hûb !nân ga !khîo.
- Xoamâi hoaraga !hailhâ!khai ôa-aona !gui (1) sîsen tsês !nâ !hûb !nâ #gâxas !kha.
- Mâ !gôakhâixoamâis !haolhaosa #ansa !hailhâ!khai ôa-aon tsî !hû-aona !gui (1) sîsen tsês !nâ #gan in karao.
- Hui!nâ ID kartde !hû-aona mäsä disihakala (14) sîsen tsêdi !nâ tsî !nari-üs dokumentna koro (5) sîsen tsêdi !nâ #ganamsendi ga !khô!oahes.
- Ai!gû garuse !hûllare #gai#nûilkhâ tsî xoamâi !hûllo tsî !hûb !nâ !lan!khaio khoen (IDPS).
- Ai!gû kai !nona !gaisa !gaugu oresa hös diga (!hû!nâsi !khô#gâhes, mäsensä sî-oahes, tsî !nona! !hûb !ga sî!kharuhe !nâpa !ans !aroma) !nona!khâkorobese.
- Hui!nâ mäsensä sî-oahes oalkhî #gao ra Namibia!lin dis !nî !hûga xu !gam (2) sîsen tsêra !nâ dadoms #an#ans ge mähesa xu.
- Hui!nâ mäsensä sî-oahes !hû-aon dis !lin di !hûga !oa !gui (1) !khâb !nâ !nâ datoms #an#ans ge mähesa xu.
- Dî dî!nâde !Hû-aon di Mäsiba #An!lapollapos (RSDs) !aroma !khî !nân ge !khâb !nâ.
- Mâ !nuriba !hû-aon mäsib #ama !nonadisi (30) sîsen tsêdi !nâ #ganamsens ge mäh#gâhes khao!gâ.
- Mâ#ui !hailhâ-aon sertifikatna hû (7) sîsen tsêdi !nâ !hûb xa mâi-ai!âhes khao!gâ.

- Māʻui ʻoas mā-amʻkhaniba ʻlhaiʻhā-aon tsī ʻhū-aon ʻin tsēkorobe ʻkhōʻoa ʻgaohen ra ʻkhais tsī hāʻkhaisa xu ʻoa ʻlkhā.
- Mā ʻansa ʻin ʻgāsoasa ʻhanulli, ʻurusib tsī ʻlgauʻnās ʻloabadi kōse hō ʻgui (1) sisen tsēs ʻnā ʻgāxan gos ʻlka; tsī
- Garu ase mā ʻlūhāsise, ʻhaoʻnāsise tsī ʻnamipeb sisenʻuigu hā ʻāis tsī tanisens ai hāgu ʻnā ʻkhāʻnāsa ʻlhaiʻhā-aon tsī ʻhūsabena mā.

ʻĀlāpab +264 81 951 0210 (Dana Beros)

ʻĀlāpab +264 67 306 314 (Osires)

Emails: Refugee.Headoffice@mha.gov.na / Osire@mha.gov.na



B) NAMIBIAB IAPA!NAMGU IGAIB



1. SIDA RA DĪN

Namibiab IAPA!namn IGaib ge ge #nubihe Artikel 118 Namibiab !Hū#hanub tsī IAPA!namn #Hanumās 1990 !nā, (#Hanumās 19s 1990 dis) ai !gao!gaosase tsī !gāi!gāisase. !Nan!ā 13s nē #Hanumās dis ge sao ra !lguī#amde ra mā:

BEROS MŪ#AMAO XENERAL-I IAPA!NAMN DI-I DIS (IGP)

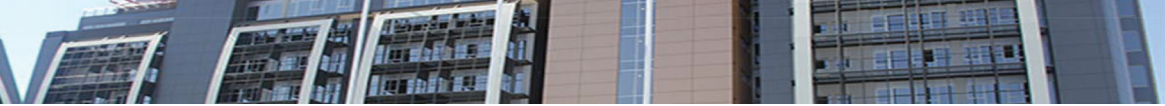
- !Hao!hao, !lguī!lae, ôa!nā, tsoa!nā tsī !goragu haresa #ans/#ansa.
- Mā #hanullī lapemās tsī hui!nā !hao!nābe #gaolkhādi tsī #hanullī dā!harode.
- #Gae#gui !Hūbaisi !Gaellarede tsī mā !khōdanas, xoa-ao!oabadi māsian tsī !khō#gāsa dīlgaub #khā!nās !oabadi !hū!nāsi tsī !hūbaisi !lāxasin !aroma.
- !Oaba ra dana !hūllaeb ase !hūhāsib tsī Namibiab IAPA!namn IGaib hākha !laegu tsī ra ai!gūkai tsī !lkhauba #nūi#gās di !siba; tsī
- !Oaba ra !hūllī !hao!gao!khais hoaraga !Hūbaisi #Khawadīb IAPA!namn #Nūi#gās (INTERPOL) !hōgu !aroma.

BEROS !NAKA #NÔA MÛ#AMAO XENERAL-I SÎSENXASIGU DI-I DIS (DIG OPS)

- !Khöllare #khawadib llkhae-ams llāxasiga.
- Mā llkhana!oabadi #khâ!nâsa.
- Ôa!nâ tsî !khöllare llāxasin #khawadib lkha ra !gaellarehena.
- llKhauba tsî !ûi !hüb !hūlgoradi, #hâ#hâsa #hanub #nuwihesa xūn tsî !hüb #gae#guis !naka hā llgamga.
- llKhauba !hūll tsî !hūbaisi Kaise lGapimâisa Khoen (VIPn).
- Mā #khâ!nâs !oabade #Ans tsî llNâu#haragus Texnologix (ICTb) !aroma.
- Mā ôa!nâ#ans oreлгаuna !gomsin !aroma, llgau!gaun tsî #khawadib ge řba ôa!nâs lkha.
- llApollapo daob !norasasiba.
- Ôa!nâ #khawadib llhöga, lhapi#gā-amdi, tsî llgau tama tanisens lapa!namn !oagu ra dihen.
- Dī lgapi llkhöllkhōsasib sîsenxasiga; tsî
- Mû#am !huixūna xawe llkhaubasens !khain tawas ose.

BEROS !NAKA #NÔA MÛ#AMAO XENERAL-I !KHÖDANAS DI-I DIS (DIG ADMIN)

- Mā !Khödanas #Khâ!nâs tsî lApemā !Oabade llnä !Khaidi !Gaellaresa di Khoesilluib #Gae#guis, lAelapes tsî Omkhâis NamPols !nâ, tsî llapollapo llgaragu tsî xoallguigu nî #hanuse llnâu!āhe, sîsenxakaihe tsî llnâulnamhesa.
- Mā !Khödanas #khâ!nâsa lGařba.
- !Khölgara llNâu!āxa Marisi #Gae#guisa hīa #Hanumādi tsî Xoallguigu #Hanub Marina ra #Gae#guina.
- Dī ôa!nâsa; !khö!hao xoallguin #gaekhâisa, #âi#amsa lapedi, lgora!gā rase kō!gā dīllkhāsiba tsî #gae#gui projekde.
- Mā tsî !khö#homi xūn tsî !oabade.
- Mā llnâu!āb tsî lhühāsib, gagasi, #urusib #khâ!nâs !oabadi tsî ra gowāl surib lguitikō-o!nāsib hīa lgaib !nâ hāba; tsî
- Mā !gao!gao tsî lgapi !norasasib tsî lapa!namsis lkha !gaellaresa llkhāllkhāsa.



2. SIDA !OABADI !KHŌ!OA-AON

- Omkhâisens Sisenllare-aon tsî NGOdi
- !Hûbaisi, !Kharisi tsî !Kharaga #Hanub #Nûi#gādi
- #Hôarexūn
- llAnin lhûhāsib din
- llNâu!gāsa !âu hā !khosaben
- NamPols sisenaaon
- Berodi, Ministridi tsî Māllkhaeba !nandi (OMAdi)
- !Kharisi !apemā!nandi (RCdi) tsî !Ā!nāsi #Gae#guidi (LCdi)
- #Hanub di #Harugugu (SOEdi) tsî Aitsama Mābasen
- Ūhâxūn/!Oabadi mā-aon

3. SIDA DI SADU !OAGU HĀ MÎMĀIS

Sida sadu !oagu ūhā mîmāis ge mās !gāi sisenxa, !gāi sisen#uib tsî !gāi !oabade disa; tsî llgūbasa sida di llgui#amde sida di !uru ū!oasa tanisen!gauga, ai!ā go nē dokuments !nā mîhese.

4. SIDA !OABAS DI MÎMĀIS/!APOSĀ INŌ!IGUIGU

4.1. BEROS MŪ#AMAO XENERAL-I !APA!NAMN DI-I DIS

Beros Dana Sîsenaosib Mâisa-i dis

Sida ge nî:

- llApollapo hoallae llnâumāsēnxasiba !hûbaisi #khîb #khâ!nās sîsengu !nā (UNs, AUts tsî SADCs) llnā llkhau#uis tamās ka io #an#ans ga !khô!oaheo.
- Tsoatsoa lapelapes, #homis tsî !khôlhaos hoaraga llāllāxūn dis !kha, !hû!nāsi tsî !hûbaisi llāxasin !aroma tsēs !nā #an#ans ra !khô!oahe timîs ai.
- Mā !khô#gāsa !oabade !auga!hûb di tsî !hūllî #aitani-aona xoallguisa !khô#gāsa dīlgaub daollgaudi !oa.

- #Gaekhâi gowalîdi tsî sî#khanina #gans ai tamas ka io !khô!oasa #an!gâs !aroma.
- #Gaekhâi #nûn xoallguiga tsî llapollapo lgora#uis xoallguin disa tsâlkhâhe ra berodi lga lgam (2) tsêra !nâ #nûs khao!gâ.
- #Gaekhâi NamPols di Kurib !Nuriba kurikorobese tsî llapollapo mã#uisa lgamllî hakallî!âb mã marikurib hoab dib !nâ; tsî
- Mã !khôdanas #khâ!nâsa Beros IGP-i disa hoallae.

llÂllapab: +264 61 209 3282 / 3876 / 3231 Fax: +264 61 228533

Emails: IGP@nampol.na

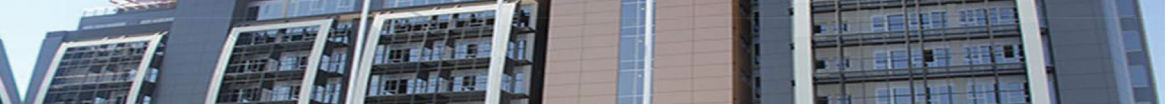
Direktorats: lApa!namn #Ansa Ôa!nâs tsî lHao!haos

Sida ge nî:

- Tsoatsoa #ansa lhaolhaos lkha llnâ tsês #ûs !nâ hō tamas ka io hōlhaus lkha.
- Dî #khawadîb di tsoa!nâsa tsêkorobe ra #hani !hû!nâsi #khawadîgu #ama.
- Tsoatsoa lô-aisa ôa!nâde llnâ tsês #gans ge dîhes ai.
- !Khôlgara hoallae lhaolhaosa #ansa tsūdî-aon, #âisâhe ra tsūdî-aon, ôahe ra !hû-aon tsî lhapixase ge hōhe tsūdî-aon #ama.
- Dî tsî mã llkhâkorobe !norasasiba llgaris di ôa!nâde.
- Sîsenllare !norasasib #ans #ama nau !â-ûhâ-aon lkha llnâtîmîs ai hōs lkha.
- Sîsen#am hoaraga !oabas #gande tsî mã!kharu !nuri-oab Namibiab lapa!namn lgaib mâisan hîa lapa!namn #nûllkhaeba-aose !auga!hûgu #nûllkhaebadi tawa mâisana !nona (3) sîsen tsêdi !nâ, !khô!oas khao!gâ; tsî
- !Khôlgara hoallae !gaellaresa !norasasib mâisan hîa Namibiab lga sihe hân lkha.

llÂllapab +264 61 209 3391 / Faks +264 61 400617

Emails: pid@nampol.na



Direktorats: #Hanullî !Oabadi

Sida ge nî:

- !Apollapo î i kô!gâs lapemâ!nans tsî !nâu!gâdi disa !gam (2) sîsen tsêra !nâ.
- #An#an !lanin !gaib dina !nonallkhâkorobe #hanullî !khaidi #ama.
- Ôa lapemâsa Beros #Hanu#anse Xenerali disa xu #hanullî !lhôgu #ama hoa !nâdi !aroma.
- Dî!gû!gû #hanullî lapemâde NamPolsa mäs !kha tamas ka io #hâsib ga hâu.
- #Âisa #nûi-ai NamPol !lanin di !gaesende 31!i xoallguib !nâ i xoasase, xoallguigu hîa lapa!namn #hanumäs, 1990 dis (#Hanumä19s, 1990).
- !Gû!gâ !khâikhoms, hâkaihes tsî lapemâ!nans !nâu!gâs !khâsib #ama hâs; xoallguisa i ase lapa!namn #hanumäs, 1990 (#hanumä 19s, 1990 dis) !nâ #â-amhe hâse koro (5) sîsen tsêdi !nâ hōhes khao!gâ.
- #Gaekhâi mîmâi!gaellarede, xoallgui !nâu!ägu (MoU) dib !khâb !nâ tsî !nî hâ #hanullî dokumentn !kha !nani (6) !khâgu !nâ.
- !Gû!gâ #hanumâde xoallguisa !gû!gâs !aegu khao!gâ tamas ka io #hâsib ga hâu; tsî
- !Oaba !kharaga mâ hâ lapemâ !nandi, komitedi tsî #hâsib ga hâ, o ra !amllarehe !nandi !nâ.

!Â!lapab +264 61 2093308 / Faks +264 61 220621

Emails: legalservices@nampol.na

!Âb: !Hûhâsib !Gaellaredi

Sida ge nî:

- !Gora#ui #haitsi #an#ansa !hae !laeb !nâhōhes gos khao!gâ.
- Omkhâi !nâu#harugus tsî mäsuis xûna !nonallkhâkorobe tamas ka io #hâsiba !oa.
- !Khöllnâ lapa!namn !kha !gaellaresa !lâxasina #gans ai tsî hoallae sâulgara !sina.
- Dî !hûhâsib khora#uisa/#an#ans saoguga !nonallkhâkorobe tamas ka io #hâbasa i karao.

- Dī!gû!gû kô!gâs #hòarexûn !nuriga tsî mã !nuri-oaba !kharaga #hòarexûn !nâ-u koro (5) sîsen tsêdi !nâ.

!!Állapab: +264 61 209 3286 / 3470 / 3378/ 3894 / Faks: +264 61 22 0621

Emails: PR@nampol.na

!Âb: Interpols-NCB !Aellgams

Sida ge nî:

- #Ansa !goragu tsî !khô#homi !lgâu!nâbe tsî !hûbaisi #khawadîb !kha !gaellaresa !lhôgu hîa !hûbaisi #khâ!nâsa #hâba hâ tsî ôa!nâsa hû (7) sîsen tsêdi !nâ.
- Hui!nâ mã!khunigus #ans disa nau INTERPOL !lani !hûgu !kha, Hoa!nâ-aixa Xoa-ao!nans, tsî !â-ûhâ-aon INTERPOL !gâisib di 19!i !nô!lguiba !oa 24 irgu !nâ.
- Dî #ans hîa INTERPOLs !lapa!namn di !lkhâsigu #ama hâsa tsî sada di !hûb !nâ tsî !auga hâ !Â-ûhâ-aon !lga !gam !nâra kurib !nâ.
- Ôa#ui tsî !hara !hû-aona tsî !khô#homi sî-oas dîlgauba 24 irgu !nâ #gans ge dîhesa xu.
- Dī!gû!gû !gora#uisa #ansa !â-ûhâ-aon !lga 24 irgu !nâ.
- !Khôllare INTERPOLs, AFRIPOLs, SARPPCOs tsî SADCs #Hanullî #nûdi, konfrensidi, sîsen!lare!lkhâ!lkhâsendi, !lkhâ!lkhâs !lâxasigu !lkhau#uisa !oa.
- !Khôllare tsî dî !kharisi tsî !hûbaisi !hûbe hâ !lâxasigu !hûb di ûhâ-aon !kha hoallae #gansa; tsî
- Dī !ô-aisa !kharisi !lkhâkorobe !lkhâ!lkhâs.

!!Állapab: +264 61 209 3269/3270 / Faks: +264 61 246 617

Emails: ncbWindhoek@nampol.na

4.2. BEROS !NAKA #NÔA MÛ#AMAO-I DIS (DIG-OPS)

Direktorats: #Khabadĩba ||Khaelgaras

Sida ge nĩ:

- Hui!nâ !nona||khâkorobe #khabadĩba ||khaelgaras ||âxasiga tamas ka io #hâbasa i karao.
- Kô!gâ #khawadĩb ||khô||khôsasib !oe!âsa !nona||khâkorobe.
- !Oel!â lkharisi #khabadĩb ||khaelgaras !nuriga tsës !nâ !khô!oa tsĩ lapemã lgam (2) sisen tsëra !nâ.
- ||Khaufui lhûhâsiba hoaraga #khari !apun tsĩ supu ||âtanina kurikorobe mã#gâsa tamas ka io #hâsib ga hão.
- Dĩ!gû!gû rase !khôlgara !hûb di !apun di xoakhâiba.
- Xoamâi !apuna tsĩ mã!ui lisensina !nona (3) ||khâgu !nâ #gansamsens ge dĩhesa xu.
- !Khôlhao ||âxasigu !hûb di lhûhâsib #khabadĩb !úi!gâs lhaode hoallae.
- Hui!nâ hoallae lhûhâsib #khawadĩb ||khaelgaras #ansa #hâsib ga hão.
- Hui!nâ ||gaumâis lapa!namn reservisn disa !nani (6) ||khâgu !nâ #ganamsens ge lkhĩs khao!gâ; tsĩ
- ||Apollapo lapa!namn reservisn di siseni !nâ ||khâ||khâkhâihes nĩ !nani (6) ||khâgu !nâ !khô#gâsa ||nâ ||gaumâihes datomsa xu tsĩ kô!gâ ||khâkorobe dĩ||khâsiba.

||Âllapab: +264 61 209 3526 / Faks: +264 61 220621

Emails: crimeprevention@nampol.na

Diretorats: Tsũdĩba Ôa!nâs

Sida ge nĩ:

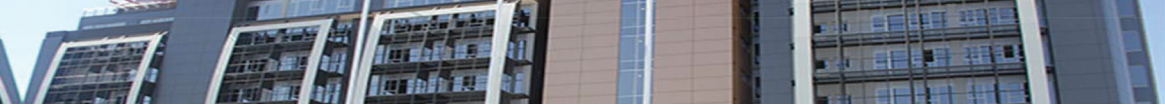
- Dĩ ai#amme ôa!nâsa tsës !nâ doket (sâu!nâ#khanib) ga hõhes khao!gâ.
- Dĩtoa tsũdĩb ôa!nâsa sao ra ||aelgora#gâs lgaub ai:

Doket!nôab	Mâsigu	Doketa !Amlares !Aeb
#Khari !Hôn	!Ana!gâ-ao-i tsî lana!gâsa-i ge #ansa tsî mäsénxa	7 tsëdi
	!Ana!gâsa-i ge lûsa, #ansa tsî mäsénxa tama hâ	14 tsëdi
Kaise !gaisa tama !û#ams	!Ana!gâ-ao-i tsî lana!gâsa-i ge #ansa tsî mäsénxa	14 tsëdi
	!Ana!gâsa-i ge lûsa, #ansa tsî mäsénxa tama hâ	28 tsëdi
!Khô!khôsa !û#amdi	!Ana!gâ-ao-i tsî lana!gâsa-i ge #ansa tsî mäsénxa	02 !khâkha
	!Ana!gâsa-i ge lûsa, #ansa tsî mäsénxa tama hâ	04 !khâgu

- !Amlare #khabadîb !gôakhâixoamâina !khâkorobe, !nona!khâkorobe tsî kurikorobe.
- !Oe!â #khabadîb !gôakhâixoamâina wekhekorobe, !khâkorobe tsî kurikorobe.
- Mâ !nuri-oaba !khâkorobe ôa!nâdi xa lana!gâ-ao-i ai.
- !Amlam hō-oas ūhâba koro (5) sîsen tsëdi !nâ tsî dî!gû!gû ūhâga #gae#guisa.
- !Apollapo, #ganam tsî !nū !noreluide tsës #ûs ai, #ganamsa hōs khao!gâ.
- Dî !norasab mā-amsa hoallae #ganamsens ai !khâikhomsa !noreluin !khaidi ai.
- Mâ#ui !gam!lî!ôa xūn sertifikatga !khâb !nâ, enjens tsî !amllareb !gôas !gam!lî!ôa audon tsî !gaekhaode !gui (1) sîsen tsës !nâ.
- Tsoatsoa #ansa !haolhaos !kha tsës !nâ hōs !kha tamas ka io hōlhaus !kha; tsî
- Dî ôa!nâde !khâkorobe !gam!lî!ôa xūna ra !lamaxū #harugun tsî luri!âna !lamakhâi !khain tawa.

!Â!lapab: +264 61 209 3252 / Faks: +264 209 3287

Emails: cid@nampol.na



Direktorats: Namibiab lApa!namn #Ansôa!nâs #Nûi#gās

Sida ge nî:

- Ū sî llō hâ-i sorosa llnā khorosa xu llnā tsēs !nâ.
- Hui!nâ #an#uis soros dis tsî ai#homi llōb #an#ansa llnā tsēs !nâ.
- Dī llō hâ soros ai ôa!nâsa llnaetisase hâ kurus !aromadi xa lkhara llōlgaub a xui-ao koro (5) sîsen tsēdi !nâ.
- lHao!hao aillgausa #ansôa!nâs !oe!ās !aroma tsēs llaeb !nâ #an#anhes khao!gâ.
- Hà!nâ hoallae llnâu!gâsa xatuisa mās !aroma #gaolkhâhe ra llaeb ai.
- !Oe!ā lkhunullgâillnâde disi (10) sîsen tsēdi !nâ.
- Mā#ui tanisens sertifikata koro (5) sîsen tsēdi !nâ.
- lHao!hao llgaullgauna tsūdīb khorob ai hoallae.
- Dī ôa!nâ#ans !oe!āsa tsî !nuriga mā#ui !nona (3) llkhâgu llaeb !nâ.
- Dī tsî mā#ui llguillapollaposa lnōllguib tsî !khō!gâs sertifikatgu ās dilgaiba lnō-ūdas diga hû (7) sîsen tsēdi !nâ; tsî
- Mā hoallae #ansôa!nâs di lapemās tsî llkhâllkhâsa #gans ga dīhe tamās ka io #hāsib ga hâo.

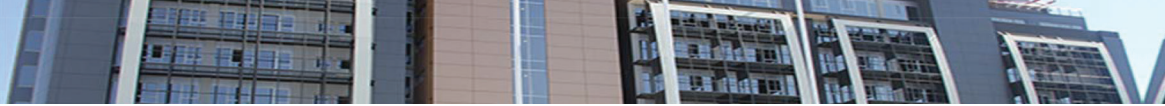
llĀllapab: +264 61 209 4800 / Faks: +264 61 220621

Emails: NPFSI@nampol.na

Direktorats: llKhana #Khâ!nâs !Oabadi

Sida ge nî:

- #Āi-ai#nûi llkhanas !oabadi #gan#gāde:
- lGui (1) iri !nâ lAellgams !nâ
- lGam (2) irkha !nâ, 100 kilometerga lAellgamsa xu
- Khoese (9) irgu !nâ, 1 000 kilometerga lAellgamsa xu
- Mā hoallae llkhana !nari!oabade #gan#gāhe i karao.



ℒℒapab: +264 61 209 3571 / Faks: +264 61 224288

E-mail: asss@nampol.na

Direktorats: !Hūloradi tsî Omkhâi!gao!gaoba ℒKhauba

Sida ge nî:

- Dî hoallae !Hūsi !hūlorade kō!gāsa.
- Dî lhūbe sisenxasiga !nonaℒkhakorobe !gao!gaob ai tamasa ka io #hāsib ga hāo.
- Mā hoallae !norasasib !oabade #Hā#hāsa #Hanub Omkhâi!gao!gaob tawa.
- Dî!gū!gū #ansa lgoragusa !hūloradi tawa ra dihe #khawadigu #ama tsî i ga !khō!oahe, hōlhau tamasa ka io #hāsib ga hāo.
- !Gōa!gā hoallae !Hūbaisi tsî ℒkharisi #hanullî dīlgauga.
- Dî tsēkorobe ℒgam-e !ūisa.
- Dî!gū!gū !norasasib di kō!gāde ani#gādi ai.
- Kō!gā !norasasib di dā!harode lgam !nāra kurib !nā anikuni#gādi ai !Hūbaisi ℒHūhāsi ℒKhana!oabadi !Nans (ICAOs) di ℒaposa ℒnōllguigu !oa.

ℒℒapab: 061-209 4207 / Faks: 061 227069

Emails: bipd@nampol.na

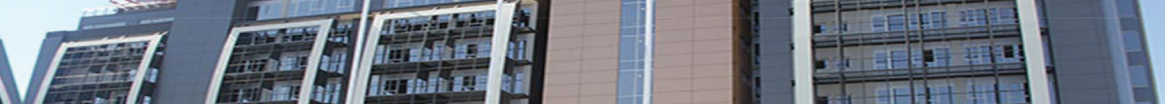
Direktorats: Kaise !Gōa!gōasa Khoen ℒKhaubas

Sida ge nî:

- Mā !ūi-aona!/nari-aona hoallae hoaraga lgapi!gōahesana.
- Mā sorosi/mā hā !norasasiba hoallae; tsî
- Mā texnise !norasasiba 24/7.

ℒℒapab: +264 61 209 4458 / Faks: +264 61 233908

Emails: vippd@nampol.na



Direktorats: lApa!namn Tanisens tsî Ôa!nâs

Sida ge nî:

- #Âi-ai#nûi hoa llhõgu hîa ra lapa!namn !oagu !nurihega haka (4) irgu !nâ.
- Dîtoa ôa!nâs llhõgu lapa!namn !oagu ra dihega sao rase:
-

Doket!nôab	Mâsigu	Doketa Dîtoas llAeb
#Khari llhõn	lana!gâsa-i ge a #ansa	07 tsêdi
	lana!gâsa-i ge a lûsa	02 llkhâkha
Kaise lgaisa tama llhõn	lana!gâsa-i ge a #ansa	14 tsêdi
	lana!gâsa-i ge a lûsa	03 llkhâgu
llKhõllkhõsa llhõn	lana!gâsa-i ge a #ansa	03 llkhâgu
	lana!gâsa-i ge a lûsa	06 llkhâgu

- #Âi-ai#nûi llgau tama tanisens llhõgu hîa !khâikhoms xoallguib !nâ xoamâisase !nona (3) llkhâgu !nâ.
- Dî khoratuisa/hô!âsasib #an#anlgaub !nonallkhâkorobe; tsî
- Dî sapi!nâsa NamPol llanin hîa nî #nûibêhe, #nûikhâi#ai!nâhe, tamas ka io !auga!hüb #nûllkhaedi llga sî#uihena tsês !nâ.

llÂllapab: +264 61 2093266/3267 / Faks: +264 61 2093358

Emails: pcid@nampol.na

Direktorats: #An#ans tsî llNâu#harugus Texnologib

Sida ge nî:

- Mâ ICTs di !ân kompîters din (hardware) tsî saogun kompîters !nâ hân (software) tsî !hûllareb omkhâi kurulgaub tsîna dadoms sîsentsoatsoas dis ai, hana i ga !oega llnâuguhe hâ direktorats lkha-o.
- Dî!gû!gû !khômâis ICT !ân kompîters din tsî !naosa saoguna, tsî !hûllareb omkhâi kurulgaub diba.

- !Khōdana tsī #gae#gui hoallae #an#ans !amllareb !norasasiba.
- #Gae#gui lisenside kurikorobese tsī lasa kai sisenxas a llæb ga !kharuo.
- Mā ICTs #hābasa xūna #gans go hōhe tsēs !nā.
- Dī!gū!gū rase !khōlgara websaeti tsī intranetsa.
- Mā tsēsa xu tsēs lga #khā!nāsa hui!gaohe ra !naob tawa.
- #Āisa #nūi-ai #ō#ōsib llāllapana !nona (3) !nāde #naus kao!gā.
- Dī!gū!gū rase mā ICT #khā!nās tsī tsēkorobe sālugarasa.
- #Nuwi ICT sisenūs #ansa wekheb !nā tamas ka io #hāsib ga hão.
- #Homiba hoaraga ICT llāllāxūna lams ai nī sī sisenū khoen !aroma; tsī
- #Gae#gui tsī mū#am NamPol CCTVsa 24/7.

llāllapab: +264 61 209 3296 / Faks: 264 61 220621

Emails: ictd@nampol.na

Direktorats: Daob #Hanugu llGarillnās

Sida ge nī:

- Dī!gū!gū rase kaidaob aiba kō!gā;
- Dī daob am!gā daoharebe !āide audon ai tsī ās di !āidi tsīna tsēkorobe dī.
- Mā hoallae llūs llgui#amde #gande !oa.
- Dī !garise !narisa lnōs di llkhaede tsēkorobe daob ai.
- #Āisa #nū-ai daobaib#gāugun tsī tsū!gāna tsī kaise loa !hūb di daogu ai, sao rase:

!Hūb Dao!nōagu	Response timing
Kai !ādi !nā	30 minitgu
#Khari !ādi (kai daogu) ter daogu !ās !nā	60 minitgu
!Hūdaogu	120 minitgu (lgam irkha)
!Garola !kharigu	180 minitgu (!nona irgu)

- Dī daob !norasasib !lgau!nâs tsî #ans #an#an#uib !nâ- !nona!khâkorobese; tsî
- !Nâulnam hoallae !hûbaisi daob !norasasib !laposa !nollguiga.

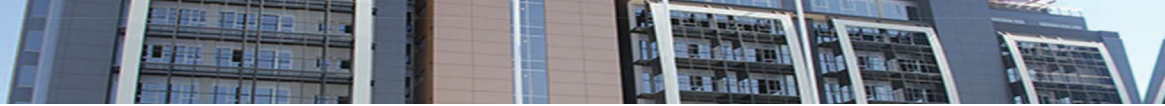
!Âlapab: +264 61 209 3805 / 3809 /Faks: +264 61 231776

Email: traffic@nampol.na

!Âb: !Huixûn Mû#ams

Sida ge nî:

- !Garillnâ hoallae #hanumâdi hîa xûkurus, sâus, !lamaxûs, !naros, xûna #gâxa-ûs, xûna sî#uis, !narigaru-ûhe tsî sîsenûs !huixûn disa.
- Dī !norasasib di lapus sîsenxasiba !gam (2) irkha !nâ !KThomas !kharib !nâ tsî !gam (2) tsêra !nâ nau !kharigu !nâ #ganhes ai.
- Mâ !huixûn k9 !oabadi !nâtîmîs ai #ganhes !kha.
- #Âi-ai#nûi !huitan di !nae!khain, !hui tama hâ !lâtanin, !ân torroxûn dîn, #noaxûn tsî !apun !hûbaisi !nollguigu !oa.
- Xoamâi, ôa!nâ tsî tsoa!nâ !huixûn di !lama-aona, !gâi!gâisens !huixûn di #harugu-aon, nitroselilose-i #harugu-aon, !huixûn #noa-aon, !huixûn sâu!khaib danan, !gû!gû ra xûna !nona (3) !khâgu !nâ.
- Dī ôa!nâs !huixûn !khaigu tsî audon tsîna !nona!khâkorobe.
- Ôa!nâ tsû!gân tsî îrana sâu!khain, !naros, #gâxa-ûs, sî#uis, xûkurus tsî sîsenûs !huixûn dis koro (5) sîsen tsêdi !nâ ra tsâ!khân.
- Sîsen#am !huixûn #ama #gaimâsensa hû (7) sîsen tsêdi !nâ.
- Mâ#ui !huixûn lisenside kuru-aon, xûkurullgâugu, tsî sâu!khaina !nani (6) !khâgu !nâ, !narixûna hû (7) sîsen tsêdi !nâ, tsî mǎ-am#khanide hû (7) sîsen tsêdi !nâ.
- !Anu!anu !hui tama ge î !lâtanina, torob di lapob tsî #noaxûna !nona (3) !khâgu !nâ #ganhe gesa !oa.
- #Âi#nûi-ai hoa !hôn hîa xemib, ûitsama xûn #ans tsî !khô!khôsa aparatn tsês !nâ.
- !Âi !huixûna !nona (3) !khâgu !gaumâ sîsenûs ai!â; tsî
- Dī#ui !huixûn #ama hâ #ansa khorat#uis !lâxasiga wekhekorobe tsî !khâ!khâde tsês !nâ #ganhes ai.



ℒℒℒapab: +264 61 2094213/ 2094250 / Faks: +264 61 301514

Emails: windhoekexplosives@nampol.na

!Âb: !Ō-aisa !Khō#uisa !Gaib

Sida ge nî:

- !Khōmâi hoallae #hanub tsî !amkusiba !hûhâsib !haon ga !gom ka !khaerao tamas a io #hâsib ga hão.
- Tsoatsoa !gû!gôa!gon kâ hâ tsî !aorosa tamas ka io #âisâhe khoena tsēs !nâ #an#ans ga !khō!oahes khao!gâ.
- Oe-am !lkhâusa !khōsaben tsî !gamsens di !hoa#harugudi !nâ, #gai#uis ores !aroma, sorode ôa#ui ka hōs, tsî !gaul!gauna hōs #an#ansa !khō!oas khao!gâ:
- !Gui (1) iri !nâ !Aellgams !nâ
- !Gam (2) irkha !nâ, 100 kilometergu !nūsiba !Aellgamsa xu
- Khoese (9) irga, 1000 kilometergu !nūsiba !Aellgamsa xu
- !Nû !hûb di !lkhaubahe ra !luiga tsî #âisâhe ra !aorosa tsūdî-aona #gans ai.
- Mâ hoallae !nâu!gâ!khaib tawa !norasasiba !gaisa !lhōn ga hão tsî !aorosa tsūdî-aon dîn tawa #ganhe i karao.
- Dî !ō-aisa !khō#uisa !gaib !âisende !nona!khâkorobe tamas ka io #hâsib ga hão; tsî
- Dî terorina mâ!oas sîsenxasiga iri !nâ.

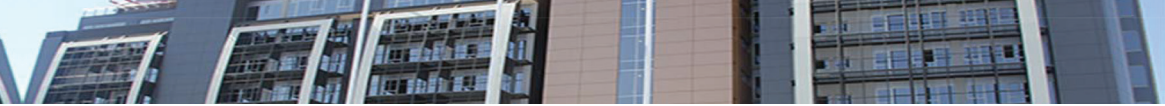
ℒℒℒapab: +264 612093380/3446 / Faks: +264 61 255115

Emails: specialreserveforce@nampol.na

!Ape!namn berodi

Sida ge nî:

- #Âi-ai#nûi !gaesendi tsî #khawadîb !nae!khaidi kai!âdi !nâ tsî #khari!âdi hîa !nonadisi (30) minitgu !nâ ra sî!nâdi !nâ, tsî !garo!âdi hîa !nona (3) irgu !nâ sî!nâhe !khâ di #ansa hōs tamas ka io #gans khao!gâ.
- Dî tsêkorobe daogu patrolde.



- !Nuri tsî xoamâi !lhōga e-lapa!namn !amllareb tsî !omgu l!khas khami lgui (1) iri !nâ #gans tamas ka io #an#anhes l!kha.
- !Apollapo tsî !khō!gâ dokumentna tsēkorobe.
- !Apollapo !khōsa tsî !khōsis !nâ #aisāhe ran nî !nâu!gâ!khaib ai!â hakadisill!khaisala (48) irgu !nâ #haisa.
- !Aml!are tsū!gâb !nuriga tsēs !nâ tsî mā#ui !lgâ!llnâba !nonadisi (30) minitgu !nâ sîsen tsēdi !nâ #ganhes ai.
- Mā#ui audos di mā-ams sertifikata lguilguibe !oabahe ra khoena lgui (1) sîsentsēs !nâ tsî !narixū !lamaxū-aona lgam (2) sîsen tsēra !nâ !lhûi#uisa lapa!namn di berodi tawa.
- Xoa#ui !apun tsî sertifikati tanisens #ganamdi diba koro (5) sîsen tsēdi !nâ.
- Mā#ui sertifikati tanisens diba lgui (1) tsēs !nâ !khō!oas l!kha.
- Dī!gū!gū !lanin !hûhâsib dina #gao#gao!nâsa in !khana !haodi hîa ra #khawadîb #ama dîhen !nâ.
- Ū#gā !apuna tsēs !nâ #gans ga dîheo tamas ka io i ga !norasase sâulgaras xoallguisa !laeb hîa !nonadisi (30) tsēxa !nâsa tama !nâ; tsî
- #Âia-ai#nûi tsēkorobe #aisāhe ran tsî !nâu!gâsa !âu hâ !khōsaben di hâlgauba (#ûmās, #urusib !khō#homis, !nâu!gâ!khaib !lga !gū-ûs, !anusib, ts.!!n.) tsî laokhoen di saride mâ Sontaxtsēs hoasa xoallguisa irgu !nâ.

!Gôadi tsî Xoalîdi: !Kharib Mû#amaon

!Kharib	!Â!lapab: +264	Faks: +264	Emails
Erongob	064 219001	064 220621	erongo@nampol.na
Hardap	063 345036	063 242697	hardap@nampol.na
!Kharas	063 221814	063 222241	karas@nampol.na
Kavangob Ai#oas	066 266301	066 255688	kavangoeast@nampol.na
Kavangob Huris	066 264101	066 264907	kavangowest@nampol.na
!Kthomas	061 2094217	061 2094407	kthomas@nampol.na
Kuneneb	065 273185	065 273605	kunene@nampol.na
Ohangwenab	065 264201	065 264208	ohangwena@nampol.na

Omahekeb	062 566101	062 564830	omaheke@nampol.na
Omusatib	061 209 3826	065 251862	omusati@nampol.na
Oshanab	065 2235001	065 2236045	oshana@nampol.na
Oshikotob	067 2991001	067 2235044	oshikoto@nampol.na
Otjozondjupab	067 3006001	067 302811	otjozondjupa@nampol.na

4.3 BEROS !NAKA #NÔA MÛ#AMAO XENERAL-I !KHÔDANAS DI-I DIS (DIG-ADMIN)

Direktorats: Sîsenaosib !Uib Sâullkhāsiba #Gae#guis-

Sida ge nî:

- I!amlam #guisiba #nûikhâis !lâxasiba haka (4) !khâgu !nâ.
- !!Apolapo !oabas luri#aidi nî !lamahe tsî māhesa !khô!oa-aon ai kurikorobe.
- Ai#homi #nûibēdi !oaba-ao !lanin dis koro (5) tsēdi !nâ hoaraga dokumentn ga hâo.
- Ai#homi #gaellnâs tsî lamlams #hanub !lan!khaina disikorola (15) sîsen tsēdi !nâ !nâ datoms #an#ans ge !khô!oahesa xu.
- !!Alapo #nû!khæ!nâhe sîsensoadi nî !gam (2)!khâkha !nâ !gae#gā!nâhe !khaisa.
- I!amlam !gae#gās !khâ!khâkhâihe ra konstabeln nî #an#ans ge mā#uihes khao!gâ !nani (6) !khâgu !nâ !gae#gāhe !khaisa.
- Ai#homi ai#amamataresa beros !khô!oamaris dis !i koro (5) sîsen tsēdi !nâ, !nâs ge hoa dokumentn ga hâ osa.
- Mā#ui ai#amamataresa !s !khô!oamataresa lamlamhe !gamdisi (20) tsēdi !gaumâ hîa luni tsēs sîsen!ūs dis ai!â.
- Dadoms ai !khî-ū sîsenū i ra sâu!nâ#khaniga !nona (3) tsēdi !nâ #ganhen ka soab ai tamas ka io #hāsib ga hâo.
- Kōlî tsūdib tanisens !lhōga !gui !khâb !n ges khao!gâ;
- Oe-am !gaesende koro (5) sîsen tsēdi !nâ;
- Ai#homi sîsenao di sîseni di ai#hanub #gande !gam (2) sîsen tsēra !nâ, hoa dokumentn ga #â!laesa hâo.

- Ai#homi #ganamsens #urusib hui#gaes, lhûhâsib llaposasib tsî #Hanub #Nûi#gâdi Kairakhoemaris #Gaes (GIPFs) disi (10) sîsen tsêdi !nâ hoaraga dokumentn ga hâo.
- Sî#nami marihuiba ra mâhe saoguga llnâ tsês #ûs ai hō lkha; tsî
- Hui!nâ !khō#gās llkhâllkhâde llnâ !gae#gāsa/#nûikhâihe go/#nûibēsihe go sîsenllare-ao llanina lgui (1) llkhâb !nâ dadoms llnâpan ge sîsentsoatsoas khao!gâ.

llÂllapab +264 61 2093289 / Faks +264 61 220621

Emails: hcmd@nampol.na

Direktorats: Marillhōgu

Sida ge nî:

- Ai#homi tsî mǎ#gā NamPol Mari#nûi#uisa mihe hâ lunitsēs ai!â.
- Mû!hara tsî kō!gâ tsēkorobe NamPol marimǎ#uisa.
- llApollapo in xûn tsî !oabadi tsîn di matarehesa ai#homihe disihakala (14) sîsen tsêdi !nâ.
- Ai#homi llkhâkorobe, !nonallkhâkorobe tsî kurikorobe !nuriga mâtis mari#nûi#uisa ra sîsen#uihesa.
- llApollapo mās kōse i #Hanub Marillhōgu #Hanumās tsî !Hûb #Gaes llGui#amde ra hoallae saohē !khaisa.
- Ai#homi Tsēkorobe Hās Mǎ-ammaris (DSAs) tsî !khō!oamaris llgaullgauba lgam (2) sîsen tsēra !nâ !khō!oas khao!gâ.
- Ai#homi sîsen!nǎllae #gaolkhāsa lgam (2) sîsen tsēra !nâ.
- Ditoa sâtsēdi matare#uis marisa lgui (1) llkhâba sîsenlûs dis llae #nâ; tsî
- llapollapo lhaolhaos, !norasase sâulgaras, marisâu#gaes !nâ #gās tsî llkhâti !nurisa !kharaga !urudi Hō#gās didi NamPols xa di tsēkorobe lhaolhaohe hâse.

llÂllapab: +264 61 209 3205/3473 / Faks: +264 61 228747

Emails: finance@nampol.na

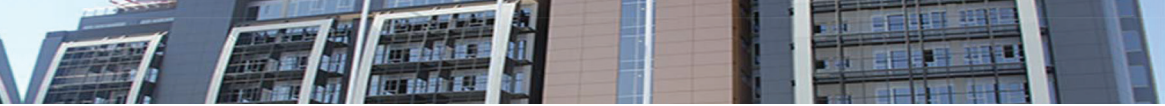
Direktorats: Xoallguib lApelapes tsî Omkhâis

Sida ge nî:

- Dî ôa!nâsa lapa!namn llhōgu ai #hâsib ga hão.
- !Khōllare hoallae omkhâis xoallguigu dîsa.
- !Gû!gâ lapa!namn #khanin, rexistergu, xoa#gâ!nâ #hawen tsî xoallguigu tsîna m!n!ona (3) kurigu hoagu khao!gâ tamas ka io #hâsib ga hão.
- !Khōllare kō!gâs #nûi#gâs !amllareb disa tsî #nubikhâisa m!koro (5) kurigu hoagu khao!gâ tamas ka iob ga #hâsiba hão.
- Hui!nâ omkhâi #âi#amsa lapellguigu disa !nani (6) llkhâgu nêsi hâ #âi#amsa lapes nî lams ai!â tsî m!m!amsa a !amllareba !oa.
- Hui!nâ omkhâis tsî !gû!gâs kurib lapellguigu dis Dillkhâsib #Gae#guis !Aml!areb (PMS) llkhâ#khaniba !oa.
- Dî!gû!gû hui!nâsa sîsenxakais !oabasa ra m!h!en di #hanum!x!oas tsî #harugub !gû!n!n!gaub hoaragase !khunisa.
- Mû!hara sîsenxakaislapedi, saogugu, projekdi tsî ll!x!asin tsîna !nonallkhâkorobe, tsî dî lgora!gâ rase kō!gâs #hâbasa i karao.
- Dî !khōdanas tsî marillhōgu ôa!nâsa, !oe!â !nuriga, tsî m!m! !nuri-oaba !nonallkhâkorobese tamas ka io #hâsib hâsa !oa.
- Hui!nâ m!s tsî ũ!khunis berodi dis xoa!guisa i a khami !hûb di !gaes !gui !amde !oa, hîa 12000 ti !ansa (KA 12000) !uni tsês !oabas dis ai!â.
- Ôa!nâ hoallaes #nûi#gâs di dî!oaloas xoallguigu, llgaragu tsî ll!n!um!s!enxasib aisa.
- !Khōllare sîsenxakais projekn disa #hâsib ga hão.
- Dî !nonallkhâkorobe llkhâllkhâde NamPols projekdi ai.
- !Khî-ũ datoms ai tsêkorobe llhōb doketi !n! lhaolhaosa #ansa.
- !Aml!are !nuriba projekts di lhaolhaosa #ande llkhâkorobe tsî kurikorobe; tsî
- !Oe!â !nurigu hîa sîsenūs aollguigu kartons tsî !amllare !nuri-oade !nonallkhâkorobese.

ll!ll!apab: +264 61 2093250/3255 / Faks: +264 61 220621

Emails: ppdd@nampol.na



Direktorats: ᮊAmaᮓgās tsī Mûᮓam tsī ᮊGoraᮓuis

Sida ge nî:

- Mā ᮊnari-ūs, hâᮊkhain tsī ᮊāᮊāxūn tsī ᮊoabade koro (5) sisen tsēdi ᮊnâ.
- Mā ᮓoms di ᮊoabade koro (5) sisen tsēdi ᮊnâ.
- Mā-am ᮊnarixū-e tsī māᮓui ᮊnaris di mā-amsa ᮊgui (1) sisen tsēs ᮊnâ.
- Ūsī tsī ᮊgoraᮓui lasakais lisensidi disa koro (5) sisen tsēdi ᮊnâ luni datoms khaoᮊgâ.
- Sīᮊkharu marisâuᮓgaes ᮊga ᮓgansa lasa tsī ᮊkhōᮊkhunis kā ge ᮊkhaullnui kartde ᮊgam (2) sisen tsēra ᮊnâ tsī mā lasa kartde ᮊkhaisa (8) sisen tsēdi ᮊnâ.
- Aiᮓhomi tsī ᮊkhaellnâ ᮊlamas ᮓhawega ᮊkhōᮓhomis tsī dī-unus ᮊaroma ᮊgam (2) sisen tsēra ᮊnâ ᮓganamsens ᮓhaweb māᮓuis dib di ᮊkhōᮊoas khaoᮊgâ.
- Ōaᮊnâ audosa māhes nīs aiᮊâ tsī mā-aohes ka hāo.
- Aiᮓhomi ᮊnuriga ᮊgūᮊgâ-ao xenerali ᮊaroma ᮊnonallkhâkorobe tsī kurikorobe.
- Om tsī ᮊgâᮊgâi lapaᮊnamn di ᮊkhaina ᮓhâbasa i ka soab ai.
- ᮊHarakō tsī ᮊgoraᮊgâ aiᮊgūs kai projekn disa ᮊkhâkorobe.
- Dī ᮓkhari ᮊkhōᮓhomis sīsenga tsēkorobe, kai sīsenga ᮊnona (3) ᮊkhâgu ᮊnâ.
- ᮓĀisa ᮓnūi-ai ᮓōᮓōsib ᮊkhōᮓhomisa tsēs ᮊnâ.
- Aiᮓhomi ᮊnonallkhâkorobe tsī kurikorobe ᮊnuriga mariᮓnūiᮓuis di sisenūᮊgaub ᮓama.
- ᮓGan xūn hīa nī ᮊlamahena kurib di ᮓgaolkhāde xu ᮊnoraᮊnorahesa marikurib lams aiᮊâ.
- Aiᮓhomi ᮊlamaᮓgās ᮊnuriga ᮊnonallkhâkorobese.
- ᮊKhōᮓhomi ūhâxūna tsī aiᮓhomi ᮊnuriga kurikorobe.
- Aiᮓhomi ᮓguikurixa ᮓganᮓgâ aollguib kai ᮊnōb di ᮊlamaᮓgādi ᮊaroma ᮊnani (6) ᮊkhâgu ᮊnâ marikurib lams aiᮊâ.
- Māᮓui ᮓganᮓgās dokumentna tsī xoallguigu tsīna ᮊgam (2) tsēra ᮓganᮓgādi ōaᮊnâs di komites ᮓnūs aiᮊâ.
- ᮊGoraᮊgâ rase kōᮊgās ᮓganᮓgâ aollguib dokumentn dib disihakala (14) sisen tsēdi ᮊnâ ᮓganams tsēs khaoᮊgâ.

- !Khô!gâ tsî ai#homi #ganlgaub llgaulgaude mataresa !nona (3) sîsen tsêdi !nâ !khô!oas llgaulgaudi dis khao!gâ.
- Dî !nâkorobe, llaeba xu llaeb llga tsî kurikorobe !gôas; tsî
- Mâ#ui tsî mû#am llama#gâba tsêkorobe.

llâlapab: +264 61 209 3431/3311 / Faks: +264 61 220621

Emails: procurement@nampol.na

Direktorats: llKhâllkhâs tsî Omkhâis

Sida ge nî:

- Dî!gû!gû rase kuru!nôab tsî omkhâi llkhâllkhâkhâis llkhâllkhâ!khô#gâb tsî saogugu #hâsib ga hâ mâo.
- Ôa!nâ tsî lgora!gâ hoallae llkhâllkhâkhâis saoguga mâ mi#gâs hoas di dîtoas hoas khao!gâ.
- Kô!gâ llkhâllkhâ!khô#gâba mâ koro (5) kurin hoan khao!gâ.
- Dî tsî hui!nâ !gao!gao, lgapilgau tsî lô-aisa lapa!namn llkhâllkhâkhâis llnâ llkhâllkhâs llkhâ#khaniba ai mâse.
- Dî hoallae lâ-ûhâ-aon ra !khana !nâ #nûdi llkhâllkhâs xa hâdi, #hâsib ga hâo.
- !Khôllare !hûb di tsî !hûbaisi #gam#gamsenlhurun di llâxasin lapellguisa #gam#gamsenlhurun llâxasin llkhâ#khaniba !oa; tsî
- Hui!nâ sorosi wekhekorobe llkhâllkhâdi lguilguipe sîsenaon llanin dide.

llâlapab: +264 61 209 3232 / Faks: +264 61 234250

Emails: training@nampol.na

Direktorats: Surib tsî Ūilgaub

Sida ge nî:

- Mâ lapemâ !oabade lKhomas lKharib !nâ 24 irgu !nâ tsî nau lKharigu !nâ !nona (3) tsêdi llaeb !nâ.
- Mâ hoallae gagasi #khâ!nâs tsî #gao#gao!nâsa #hâsib ga hâo.

- Dī hoallae xoallguisa loabade ‡gans ga diheo.
- Dī oms tsī laellgāub saride lKhomas lKharib !nā 24 irgu !nā tsī !nona (3) tsēdi !nā nau lKharigu !nā ‡gans lkha.
- Mā hoallae ‡urusib !khō#homis tsī lhûhāsib ‡urusib loabade ‡gans lkha mû sisenxasiba.
- Dī lgaisase ‡urusib tsī surib di ‡an#an#uib saoguga !nonallkhākorobe tamas ka io i ga ‡hābasao.
- Dī!gû!gû omkhāi tsī lgora#ui ‡urusib ai!gûkais xūna.
- !Khōlhao hoallae llhaosa !Hūsi tsī !Hūbaisi llāxasin !nā ‡hāsib ga hāo; tsī
- llApollapo hoallae llnāulnamxasiba ‡Urusib !Oadi lApemā!nandi Namibiab dis (HPCNAs) !oagu.

llĀllapab: +264-61-209 3890 / Faks: +264-61-220621

Emails: gwd@nampol.na

Beros Senior Sisenasib Māisa-i ‡Gae‡guis di-i dis

Sida ge nī:

- Tsoatsoa sisenllkhāsiba ūhā ‡gae‡guis dā!harodi tsī sisen#am!gauga ‡hāsib ga hāo.
- !Khōdana llgoe!gaugu, sâulgaralgauba tsēkorobe, tsī arxif !amllareb arxif ‡hanumāsa !oa, 1992 (‡Hanumās 12, 1992);
- Hui!nā tsī llkhaellnā sī#khanin xoabagusa lgam (2) sisen tsēra !nā; tsī
- !Khōlgara tsēkorobe !anusib lapa!namn di !hūb di danaberodi mā-ai !hūs dība.

llĀllapab: +264 61 2093438 / Faks: +264 61 240418

Emails: dig.admin@nampol.na

C)

NAMIBIAB DĪ-UNUSENS !OABAS



1. SIDA RA DĪN

Namibiab Dī-unusens !Oabas ge Artikel 121 Namibiab !Hū#hanub !naka ge #homibahe tsī ge !Nan!ās 2(1) Dī-unu !Oabas #Hanumās, 2012 (#Hanumā 9, 2012) !naka ge #nubihe. Sao rana nī sisen#uise:

BEROS KOMISENER-XENERAL-I DIS

- Mā #haitsi tsī #hôarexūn !gaellares, !hūbaisi !gaellares, !khō#gāsa dīlgaub, tsī #nūi#gās xoa-aosi !oabadi ai.
- #Āi#am lgaragu !naka xūs, !gāi tanisens ai xūhes/!ūi#gās !naka xūhes !khōsaben dis.
- Mā #hanulli tsī lgaraga saos !oabade Namibiab Dī-unusens !Oabasa.
- #Gae#gui, #khā!nā tsī !khōlhao Namibiab Dī-unusens !Oabas dis !gāi#gāb lkha llis di #āi#amsa lapede sisen#uisa.

!NAKA-DEPARTEMENTS: DĪ-UNUS SĪSEN XASIGU

- Mā !norasasib tsī !laposasiba Namibiab Dī-unusens !Oabasa.
- Mā !khō!nami ra !Gao!gao #Urusib !Khō#homis !oabade tsūdī-aon, sīsenaon tsī !līn di omaris laokhoena.
- Kuru #ūna tsī mā tsūdī-aona !khā!khāsensa !hana#gā !lāxasin !nā.
- !Khō#homi tsī omkhāi #nuwikhāiba tsī xūkurus sisen!nā!gāuga sisenxasigu !aroma.
- Mā ICTs !oabade !nā !harib !Amlareb Omkhāisens, Saoguga ra !khoe kai kompiters (Server) tsī !Hūllareb #Nuwikhāib tsī Sisenū-aona #Khā!nās.

!NAKA-DEPARTEMENTS: #HARUGUN DI #GAE#GUIS

- Mā !khōdanas di #khā!nāsa tsī lapemās di !oabade !hōgu hīa khoesilluib #gae#guis !kha !gaellaresana Namibiab Dī-unusens !Oabadi (NCS) !kha, tsī !lapollapo !garagu tsī xoallguigu ra #hanuse !nāu!āhe, sisenxakaihe tsī !nāu!namhesa.
- !Apollapo !khāsiba omkhāi tsī !khā!khākhāis Dī-unusens Sīsenaos dis. !Khōllare khoesilluib omkhāis tsī !khā!khāsa.
- !Khōmāi !nāu!āxa marisi #gae#guisa Namibiab Dī-unusens !Oabadi (NCS) !nā, #hanumādi tsī xoallguigu hīa #Hanub Marillhōga ra #gae#gugu !kha ra !gūllarese.
- #Khā!nā sisenxasigu tsī omkhāis Namibiab Dī-unusens !Oabadi (NCS) disa mās !narixūn, hā!khain tsī !lā!lāxūn !kha tsī !Ama#gās !Oabadi tsī !khōdanas #Khā!nās !Oabadi dis.

!NAKA-DEPARTEMENTS: #Ū!HOBAS TSĪ !KHAWA Ū#GĀ-OAS

- !Hūllare hoaraga !lāxasin hīa #Ū!hobas !khōsaben dis !kha dīxūxana.
- !Hūllare hoaraga !lāxasin hīa !Khawa Ū#gā-oas !khōsaben dis !kha dīxūxana.

2. SIDA XA RA !OABAHEN

- !Aesi !Hûhâsib
- Dī-unus Sisenaoon
- #Gomdi ai !Gao!gosa !Nandi
- Hoa!nâ-aixa !Hûhâsib
- !Hûbaisi !Nandi
- !Gora!gâ-aon
- #Hôarexûn
- #Hanub !Auga mâ !Nandi (NGOdi)
- Tsûdī-aon tsî !Khôsaben
- OMAdi
- !Kharib !Apemā!nandi tsî !Ā!nāsi !Apemā!nandi
- #Hanub xa !Honkhoebahe #Nûi#gādi (SOEdi) tsî Aitsama Mâbasen #Nûi#gādi
- #Harugu !lgāugu

3. SIDA DI SADU !OAGU HÂ MÎMÂIS

Sida sadu !oagu ûhâ mîmâis ge mās !gâi sisenxa, !gâi sisen#uib tsî !gâi !oabade disa; tsî da ge ra !lgûba sida di !gui#amde sida di !luru û!oasa tanisen!gauga !nâ dîsa, ai!â go nē dokuments !nâ mîhese.

4. SIDA !OABAS DI MÎMÂIS/!APO!APOSA !NŌ!GUIGU

4.1. BEROs KOMISENER-XENERALI-I DIS

Direktorats: !Aegub Sîsenaoon

Sida ge nî:

- Mā !khō#gāsa dī!gaugu (protokol) !oabade !auga !hûgu di tsî !hûlî !gapi māsana protokols daollgaugu !nâ xoamâisase.

- !Apellgui tsî ai#homi Namibiab Dī-unusens !Oabadi (NCS) di !lāxasina !khō#gāsa dī!gaugu !nā xoallguihe hāse.
- Tsoatsoa tsî #gaekhâi lorodomma haka (4) !Nāu!āgus di Xoallguiga (MoUga) !gam (2) kurikha !nā.
- !Oaba hoallae !nāu#harugu-ao-i Namibiab Dī-unusens !Oabadi (NCS) di-i ase.
- !Khō#homi !ō-aisa #harugub dokumentn !nona (3) sisen tsēdi !nā.
- Mā#ui #hōa#khaniba !gam !nāra kurib !nā.
- !Nāu#harugu #ō#ōsib !kha ra !gūllare #ansa !gāu!nābe tsî !augab !ā-ūhā-aona !gam (2) sisen tsēra !nā; tsî
- Oe-am #hōa#khanin dī!gāde !nona (3) sisen tsēdi !nā.

!Âlapab: +264 61 284 6392 / +264 81 954 6010 / Faks +264 61 238 469

Emails: central.staff@ncs.gov.na

Direktorats: !Aesi !Norakaihes !Apemā!nans

Sida ge nî:

- Ditoa !hara!āisa, dī !nāu!gāsa tsî dī aollguiga Komisener-Xenreral-i !i, !khōsaben hīa ra aollguibahen parols !aroma !gam (2) !khākha !nā #ans di !gaelkhās ga hōheo; tsî
- Ditoa !hara!āisa, dī !nāu!gāsa tsî mā-am !khōsaben hīa aollguisana parols ai xūhes !aroma !gam (2) !khākha #ans !gaelkhās !khō!oahe hās khao!gā.

!Âlapab: +264 81 954 6204

Emails: national.board@ncs.gov.na

Direktorat: #Hanullî !Oabadi tsî !Garaga !Gōa!gās

Sida ge nî:

- Mā #hanullî !apemāsa !gam (2) sisen tsēra !nā #gans ga hōhes khao!gā.
- Oe-am !gāu!nābe #hanullî dī!gāde koro (5) sisen tsēdi !nā.
- Oe-am !augaba xu hā #hanullî dī!gāde disi (10) sisen tsēdi !nā.

- !Oe!ā aibe #gaekhāisa xoallguib di dokumentsa disihakala(14) sisen tsēdi !nā.
- !Oe!ā tanisens !gōa!gons llhōgu tsī kō!gā!khomadi tsīna #āi!gāhes !aroma koro (5) sisen tsēdi !nā; tsī
- !Gū!gū rase llkhāllkhā dī-unus māsana tanisens llgaraga !gōa!gāsa.

llālapab +264 61 284 6249 / +264 81 954 6012

Emails: legal.discipline@ncs.gov.na

Direktorats: Dīllkhāsib llAposasib, !Harakō!gās tsī Ōa!nās

Sida ge nī:

- Hui!nā #gaekhāis #Āi#amsa lApes disa !nani (6) llkhāga luni tsēs ai!ā hā #Āi#amsa lApes dis ai!ā tsī mā-amsa !amllare!gauba !oa.
- Hui!nā #gaekhāis Kurib lApellguib disa Tarallkhūmūllkhāb lams ai!ā mā marikurib hoab !nā.
- Hui!nā #gaekhāis Dīllkhāsib llAposasina #guro llkhāb sao ra marikurib dib ai!ā.
- llApollapo dīllkhāsib !gū!gās nī dīhesa disī (10) sisen tsēdi !nā mā !nonallī llkhāb di lams hoas khao!gā.
- Hui!nā hoallae !amllares !Oabade ra māhen !Oabalgaub #Hanumāsa #hāb ga mō tsī !gū!gā mā lgam (2) kurikha hoakha khao!gā.
- Hui!nā mūhōs #harugub di !gū!nā!gauga lnīse dīhe llkhā !gāi!gāi!nās !aroma #hāsib ga hā mō tsī mā-amhe hā !gao!gaogu lkha ra !gū!larese.
- llApollapo hoallae lnāumāsēnxasiba Namibiab Dī-unusens !Oabadi (NCS) di !guillapollaposa lnō!gaugu ai tsī Mandela llGaraga [llAedi !Gaellares (UNs) llGuillapollaposa lnō!guisa #Am llGaragu tsūdī-aona sisenūs digu].
- Dī ōa!nāsa kurikorobe !kharaga ommāisa !khain, !gū!nā!gaugu tsī xoallguisa dī!gaugu ai.
- !Amllare ōa!nās di !nuriba tsī mā aollguiga lnīse ūhe llkhā dā!harodi ai, llkhāb !nā ōa!nās ge dītoahes khao!gā.

- Dī sao#amaigu hâse ôa!nâsa aollguihe ge dā!harodi ai wekheb !nâ mîlguihe ge llaeb khao!gâ.
- Hui!nâ !amllare tsî sîsenxa kai lhaolhaosa #ans di lhaolhao-ûxûn tsî dîlgauga wekhekorobe, !nonallkhâkorobe, tsî kurikorobe.
- !Khôllare kurikorobe !amllares !gôakhâis !nurib disa.
- Sîsenxakai xoallguisa dîlgauga lhaolhaosa #ansa llgâu!nâbe tsî !augab lkha lgoragus !aroma #hâsiba !oa.
- Kô!gâ ôa!nâs aollguiga disi (10) sîsen tsêdi !nâ; tsî
- Sî#nami ôa!nâs di aollguiga lnîse ûhe llkhâ dā!haros !aroma llkhâb !nâ dîtoahes khao!gâ.

llÂlapab: +264 61 284 6102 / +264 81 954 6202

Emails: performance.evaluation@ncs.gov.nagaugu

4.2. !NAKA-DEPARTEMENTS: DĪ-UNUSENS SĪSENXASIGU

Direktorats: llAposasib

Sida ge nî:

- Oe-am #ô#ôsib !nâbahede koro (5) minitgu !nâ.
- #Âisa #nû-ai hâ ga llgari-ain !nurihe gona !nonadisi (30) minitgu !nâ.
- llKhauba taritae-i go !nurisa hoa !nâdi !aroma.
- Ôa!nâ dī-unusens !khaina tsêkorobe.
- Ôa!nâ hoallae lnî hâ #nubikhâisa xûna tsūdī-aon xa nî sîsenûhes ai!â.
- Ôalkhâ ka llnara hoallae khoe-i hoa-e tsî audon hîa dī-unusens di !hūs !nâ ra #gâxa ka #oana.
- Dī !norasasib ôa!nâsa #ganamsende ra dīn tsî !oabade ra măn ai #hâsib ga hâo.
- llKhauba tsūdī-aon, dī-unusens !oaba-aon tsî sari-aona hoallae.
- #Âisa #nû-ai tsî oe-am !khôsaben llhōna lgam (2) sîsen tsêra !nâ.

llÂlapab: +264 61 284 6364 / +264 81 954 6014

Emails: security@ncs.gov.na

IKHARIGU #AI!HÔ!KHÔDANA-AON !GÔADI TSÎ XOAIÎDI

IKharib	!Â!lapab	Email Xoafis
!Aeguras tsî !Khawagas	+264 61 284 6110 +264 81 954 6208	central.southern@ncs.gov.na
!Apas-Ai#oas tsî !Apas-Huri#oas	+264 66 256 653 +264 81 954 7900	eastern.western@ncs.gov.na

DĪ-UNUSENS #NŪI#GĀDI !GÔADI TSÎ XOAIÎDI

Dĭ-unus #Nûi#gās	!Â!lapab	Email Xoafis
Windhoek	+264 61 284 6500 +264 81 954 6500	windhoek.cf@ncs.gov.na
Divundu	+264 66 259 500 +264 81 954 7800	divundu.cf@ncs.gov.na
Hardap	+264 63 341 1000 +264 81 954 6900	hardap.cf@ncs.gov.na
Evaristus Shikongo	+264 67 220 601 +264 81 954 7500	evaristusshikongo.cf@ncs.gov.na
Oluno	+264 65 283 600 +264 81 954 7600	oluno.cf@ncs.gov.na
Windhoek Female	+264 61 284 6737 +264 81 954 6700	windhoekfemale.cf@ncs.gov.na
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Keetmanshoop	+264 63-228 100 +264 81 954 7100	keetmanshoop.cf@ncs.gov.na
Grootfontein	+264 67 248 603 +264 81 954 7950	grootfontein.cf@ncs.gov.na
Omaruru Training College	+264 64 573 300 +264 81 954 7200	ismahototrainingcollege@ncs.gov.na

Direktorats: #Urusib !Khō#homis

Sida ge nî:

- Mā !gao!gao #urusib !khō#homis !oabade 24 irga.
- Dī !khō!nami hā #urusib ôa!nâsa lasa tsî !nîpa xu !khî-ûsa tsûdî-aona #hîllōn, #hîllō taman tsî gagasi !harahes tsîna, hakadisi !khaisala (48) irgu !nâ û#gāhesa tsî xūhes aî!.
- Mā !gûn di #urusib !lgau!nâsa tsî !khā!khā !gûn di #urusib xa û#gāhes !kha tsî !gui !nâsa kurib !nâ.
- Mā #urusib !lgau!nâsa !nona (3) !khâgu !nâ û#gāhes dī-unus !khaib !nâs !hao!gâ.
- Mā tsî !lgau!ui hoallae !lgau!nâs hō!âsasib xûna !khō-omdi !nâ.
- Dī #urusib hō!âsasib saoguga !gam !nâra kurib !nâ !amas ka io #hâsib ga hâo.
- Dī #ûn ôa!nâsa tsî sâulgarasa tsêkorobe.
- Dī !naetisa #namipeb ôa!nâde #urusib !kha !gaellaresa !hōgu #ama.
- !Gurilguri hoallae hoaraga #hî-am !hōna.
- Mā māsēna lapemāde tsî !âis !oabadi !gui sîsen tsēs !nâ, !nâ ge sîsēnaon ga hâ osa.
- !Gora#ui tsêkorobe xoallguisa sōlōana hoaraga dī-unusens !khō-omdi tawa; tsî
- Sî xoallguisa kardte sōlōan hîa a !khaina !khō-omdi tawa tsēs di !laeb !nâ.

ℒℒℒapab: +264 61 284 6113 / +264 81 954 6408 / Faks: +264 61 223 606

Emails: health@ncs.gov.na

Direktorats: ℒŨn Ũℒkhīb

Sida ge nī:

- ℒOroloro ℒganℒgaub ℒkhōsis diba ℒnī ℒŨna aitsama ℒhanas tamas ka io Ũℒkhīs ℒkha.
- Mā tsekorobe texnīℒi ℒkhāsiga tsūdī-aona ℒhanadis ℒāxasin ℒnā.

ℒℒℒapab: +264 61 284 6914 / +264 81 954 6406

Emails: food.production@ncs.gov.na

Direktorats: Dī-unusens Kurus sīsengu tsī Kai ℒNubikhāi sīsengu ℒApellguigu

Sida ge nī:

- Aiℒhomi ℒnonaℒℒkhākorobe tsī kurikorobe ℒnuriga mariℒnūiℒuis ai.
- Aiℒhomi tender ℒguiℒamde projekna xu ℒaraℒuis ℒkha ℒhāsib ga hāo.
- Mā tsekorobe texnīℒi ℒkhāℒkhās ℒkhāsigu dis ℒkha, xūhes khao!gā hā ℒkhā
ℒℒkhāsib ℒkhōsaben ℒnīse sīsen-e hō ℒkhā xui-ao.
- Dī ℒkhākorobe ôa!nāde ai!gūs kurus projekdi dis ℒama.
- Dī wekhekorobe ℒkhōℒhomis ôa!nādi ℒnubimāisa xūn disa.
- ℒĀisa ℒnūi-ai ℒkhari ℒkhōℒhomis sīsenga ℒgam tsēra ℒnā tsī sīsengu ℒaroma
ℒkhāba.
- Hui!nā ℒnubikhāis lasan dis tsī ℒgāi!gāi!nās ℒnai mā ℒnūiℒgādi disa
kurikorobe.
- ℒApollapo tsekorobe sīsenxasib sīsen!nā omgu disa.

ℒℒℒapab: +264 61 284 6909 / +264 81 954 6404

Emails: correctional.industries@ncs.gov.na

Direktorats: #An#ans #N#harugus Texnologib

Sida ge n#:

- !Kh#m#i ho#llae !norasa t#i #gom!g#he #kh# saoguga ra !khoe kai kompilers (servers) t#i !h#llareb #nubikh#is.
- #Gae#gui lisenside t#i !kh#homi kompiter saogun t#i !haolhao#ans (software) #naetisase.
- #Ai-ai-n#i s#sen#-aon #kh#n#s #gansa !nonadisi (30) minitgu !n#.
- Hui!n# m#s #An#ans #N#harugus Texnologib (ICT) !oabadi t#i !#n kompilers d#n (hardware) disa !gam (2) s#sen ts#ra !n# #gans ai.
- #Gae#gui t#i k#g# ho#llae !am#laregu t#i !h#llaregu d#llkh#siba.
- Omkh#i kai !am#lareba !gam kurikha !n#, t#i #khari !am#lareba !nani (6) #kh#gu !n# #h#sib ga h#o tamas ka io #gans ai.
- !Oe!# s#sen#-aon di #gaolkh#de !non#llkh#korobe; t#i
- #Kh#llkh# d#-unus s#senaona lasa kompiter saogun ai !nona (3) #kh#gu !n# s#senxakais ts#sa xu.

#Alapab: +264 61 284 6132/ +264 81 954 6212

Emails: ict@ncs.gov.na

4.3. !NAKA-DEPARTEMENTS: #HARUGUN DI #GAE#GUIS

Direktorats: Khoesilluib #Gae#guis (HRM)

Sida ge n#:

- !Kh#-# dadoms ai sa #Hunuma s#u!n#khaniba #ganhe ge khami !nona (3) s#sen ts#di !n#.
- #Apollapo #n#llkh#e!n#he h# s#sensoadi !oba-aon !anin ge !gam (2) #kh#kha !n# n# !gae#g#e!n#he, t#i #n#llkh#e!n#he tama h# soade !nona (3) #kh#gu !n#.
- !Amlam kai#guis uniform s#senaon di haresa haka (4) #kh#gu !gaiba.
- D#toa #n#ikh#is #l#xasib uniform s#senaon disa !gui (1) #kh#b !n#.

- #Âisa #nûi-ai llgau tama tanisens llhōgu sîsenaon dis lgui llkhâb !nâs ge !nae!khaisab !nâ.
- Oe-am sîsenaon di !gaesende koro (5) sîsen tsēdi !nâ tsî mâisan !aroma Namibiab Dī-unusens !Oabadi (NCS) !gaesendi dīlgaub daollgaub !nâ xoallguisase.
- llApollapo Namibiab Dī-unusens !Oabadi (NCS) sîsenaon llkhāsiba omkhâis Namibiab Dī-unusens !Oabadi (NCS) Khoesilluib Omkhâis lApes !nâ mâse.
- Dī !khō#gās llkhāllkhāsa lasase !gae#gāhe hā Namibiab Dī-unusens !Oabadi (NCS) sîsenaon lgui (1) llkhâb !nâ llnā datoms sîsentsoatsoas disa xu.
- Ai#homi #ganamsende #urusib huib, lhûhâsib llaposasib, omllamas marillkhuwis, tsî #Hanub #Nûi#gādi Kairakhoemaris #Gaes (GIPFs) lgui (1) sîsen tsēs !nâ, hoa dokumentn ga mā#gāhe hâo.
- Ai#homi sîsenaon di ai#hanub hōdawan, #Hanub #Nûi#gādi Kairakhoemaris #Gaes (GIPF) tsî lhûhâsib llAposasib #gaolkhāde lgui (1) sîsen tsēs !nâ, hoa dokumentn ga hâo.
- Dī #urusib llæga !nonallkhâkorobe.
- lAmlam !oabasa lgui (1) sîsen tsēs !nâ #an#ansa hōs lkha.
- llGui!ā llnātimîs ai xoallguiga Namibiab Dī-unusens !Oabadi (NCS) di sîsenaon #gans ai tamas ka io lgam (2) sîsen tsēra !nâ !ereamna da ga llnātimîs ai mālloa-o; tsî
- lAmlam kai#guis di sîsenaon ôasa !nani (6) llkhâgu !nâ llgau#uis khao!gâ.

llÂllapab +264 61 284 6364/ +264 81 954 6016

E-mail: human.management@ncs.gov.na

Direktorats: Khoesilluib Omkhâis tsî llKhāllkhās (HRDT)

Sida ge nî:

- Dī llKhāllkhās #Hâsib !Oe!ās (TNA) !nona (3) kurin khao!gâ.
- #Gaekhâi Khoesilluib Omkhâis lApesa !nona (3) kurigu !aroma.
- Hui!nâ tsî dī llKhāllkhākâhâide llKhāllkhās #Hâsib !Oe!ās (TNAs) di #an#uidi ai !gao!gaosase llKhāllkhās #Hâsib !Oe!ās (TNAs) di #namisaogub !nâ.

- !Khōllare !lgâu!nābe, !ā!nāsi, !kharisi, tsī !hūbaisi !nubu !khā!khā!āde !nona (3) tsēdi !nā !khau!uisa !khō!oas khao!gā.
- Mā!ui †gom†gomsa tsī !khābahe !khā †gan!gauba ūhā !khā!khāde ra mā †hāsib ga hāo.
- Mā !khō†gās !khā!khāde lasase !gae†gāsa Namibiab Dī-unusens !Oabadi (NCS) !oaba-aona !gui (1) !khāb !nā dadoms sīsentsoatsoas disa xu.
- Mā!kharu hōhe go †an†ans !khā!khāsens/!khā!khākāihes !khāsins disa (marihuib/sīsens!khā!khāsendi/seminarn) Dī-unus !oaba-aon !lanin !aroma !nona (3) sīsens tsēdi !nā.
- Mā†gā !khā!khāsens !gūs aollguiga Komisener-Xeneral-i tawa mā-amhes !aroma !Hō†gaeb di lams mā kurib hoab dis ai.
- Mā !khā!khāsens!gūs !nuri-oaba †ganamsenaona tsoatsoas mā semesteri hoab di tsoatsoas ai.
- Hui!nā Sisen†gā!nāgu ra !Khā!khāsens (WILs) †ganamsende !nona (3) sīsens tsēdi !nā.
- !Apollapo !khāsib omkhāis Namibiab Dī-unusens !Oabadi (NCS) sīsenaon disa Namibiab Dī-unusens !Oabadi (NCS) Khoesilluib Omkhāis !Apeša !oa.
- †Āisa †nūi-ai !khā!khās †gansensa disī (10) sīsens tsēdi !nā.
- Mā !Gao!gao !Khā!khākāhāis !Khā!khā!āba !khā!khāsenaona ū†gāhen ka !Gau!nās †Nūi†gās tawa o.
- Dītoa kai†guisa !khā!khākāhāisa khoese (9) !khāgu !nā.

!Ā!lapab: +264 81 954 6240

E-mails: human.training@ncs.gov.na

Direktorats: Mari!hōgu

Sida ge nī:

- Ai†hommi tsī mā†gā Mari†nūi†uisa māsa !laeb !nā.
- Kō!gā tsī mū†am !khākorobe marimā†uisa.
- Ai†homi !khākorobe, !nona!khākorobe, tsī kurikorobe !nuriga mari†nūi†uis mātī ra sīsenuhesa.

- Ai#homi tsî llkhaellnâ llama#gande kô!gâs tsî kuru-unus !aroma lgam (2) wekhekha !nâ #gans di !khô!oas khao!gâ.
- #Ôrisase kô!gâ llkhâkorobe kilometergu tsî !khaulnui-i llgaulgau#hawega.
- Ôa!nâ !narixûna mäs ai!â tsî oalkhîs khao!gâ.
- llApollapo sî#khanin xoabaguhe hân ra sîhe tsî llkhaellnâhe tsës hoasa !khaisa.
- Di#ui hoa!nâ-aixa !gôas ûhâb disa lgui !nâsa kurib !nâ tsî #hâbasa i a khami.
- Mâ#ui tsî kô!gâ ûhâxûna tsës hoasa.
- Mâ llâllapa !khuni!khaib sîsenao-i hoallae.
- !Anube berodi mâ-ai !hûsa tsës hoasa.
- #Gae#gui tsî lasa kai mîmâi!gaellarede llama#gâs xûn tsî !oabade !nonallkhâkorobese.

llÂllapab: +264 61 284 6933/+264 81 954 6402

Emails: logistics.administration@ncs.gov.na

4.4. !NAKA-DEPARTMENTS: #Û!HOBAS TSÎ llKHAWA Û#GÂ-OAS

Direktorats: #Û!hobas

Sida ge nî:

- Kô!gâ lgora!gâ rase llkhôllkhôsasib/#hâsin !khôsabena dina hoallae û#gâhes ai.
- lGora#gâ tsûdî-aona !norasasib !hariga llkhôllkhôsasib mäsiga khoesedisi (90) tsëdi !nâ.
- Mâ llkhâllkhâs, lapemäs tsî daollgausa !khôsabena di!gû!gû rase tamas ka io #hâsib ga mão.
- Di!gû!gû rase hui!nâ tsî !khôlhao sîsen#uis di-unusens lae!khôs lapes disa.
- Aollgui llhûihe llkhâ !khôsan !hüb !norakais !nans li !nona (3) llkhâga llis ra !oega llnâ dadoms llnâxûs dis ai!â hâsa loasa parols ais!ûis !naka hâ xûsa.
- Mâ sîsenûhe llkhâ khomai ka xoas llkhâsiba !khôsabena !khôsis !nân hâ llæb !nâ.
- !Khôllare tsî hui!nâ xoa#gâs !khôsabena dis llgau!nâs #nûi#gâdi !nâ kurib !aroma xoasens di llæb !nâ.

- Dī!gū!gū mās Kailoa hân !Gapi #Am !Gau!nās (AUPes) !kha tsī !nās !nâ-u #gâsoasa !gâ!gâisa !omsîsengu !khâ!khâsens hōs !aroma.
- Dī!gū!gū rase mā !laposa !omsîsengu !khâ!khâs saoguga !khōsabena.
- !Khōllare !gau!nās !oabade !augab sîsen!lare-aona xu #hâsib ga hâo.
- Dī!gū!gū rase !khōlhao tsī !gau!gaude ai !gao!gaosase tsī #khâ!nâ #û!hobas saoguga !khōsabena mās tsī !nās !nâ-u !lîn di !khō!khōsasigu/#hâsina gowalîsa !lîn di !khōsisa xu !nâxūhesa ra ai#homibasense.
- !Khōlhao #khâ!nâs di #û!hobas saoguga !augaba xu #khâ!nâhsa, #hâsib ga hâo.
- Dī!gū!gū rase mā !nâu!âb tsī !hûhâb lapemâde !khōsabena.
- Dī!gū!gū !nâu!âb #urusib !oabade mās tsī !ō-aisase unusa !oabade !ō-aisa #hâsina ûhâ tsûdî-aon !aroma.
- Dī!gū!gū !oabade mās !kha hîa ra !kharisi tsī !hûbaisi protokoloidi !kha !gûllarese !ō-aisa #hâsina ûhâ !khōsabên (lgôan tsī tarekhoedi).
- Mā !nâu!âb #urusib !oabade hoallae !khōsabena Namibiab Dî-unusens !Oabadi (NCS) #urusib xoallguib !nâ i xoallguisase.
- !Khōlhao !nâu!âb #urusib !oabade !augab sîsen!lare-aona xu #hâsib ga hâo.

!!Âllapab: +264 61 284 6205 / +264 81 954 6020

Email: rehabilitation@ncs.gov.na

Direktorats: !Khawa û#gâ-oas

Sida ge nî:

- Dî #an#ans saoguga wekhekorobe.
- Mû!â tsī dî kô!gâs !hûihe !khâ tsûdî-aona !hûhâsib !oabas !aroma, !kharahes soab ai koro (5) tsēdi !nâ.
- Mâ#gâ !gausa saogugu kô!gâs !nuriba !nâu!gâ!khaib tawa koro (5) sîsen tsēdi !nâ !hapixase hōhes khao!gâ.
- !Gau#ui !â-ûhâ-aon !hûhâsib dina hîa nî !oabade māna hîa nî !âsa !gâ!gâb !kha û#gâ-oas tsûdî-aon dis !nâ #hâsib ga hâo.
- !Apollapo tsûdî-aon hîa !hûhâsib mû#ams !naka hân nî tsēkorobe !nâxūhes !garagu ai dîloaloasa.

- Dī aibe hā kō!gāsa hoaraga tsūdī-aon hīa ra parols ai xūhen !aroma tamas ka io laris !kharab disa xoallguisa sisen!gaugu !nā i mase.
- Dī!gū!gū #hābasa #khā!nāsa tsūdī-aona māsa !līn di !kharaban nī dītoas kōse.
- !Hūllae tsūdī-aona huixūn hīa !hūhāsib !nā hān !kha #hābasa i karao.

!Ā!apab +264 61 284 6201 / +264 81 954 6022

Emails: reintergration@ncs.gov.na

SIDATS GA !KHAMi !NŪBAI

Hānats ga Sida !khamio:

- Da ge Sida !nona !Khami !gōadi !aeb !nā nī !eream si/tsi
- Da ge Sida 2 (!gam) tsēra !aeb !nā nī !eream tsī/si hāna i da ga !nā !aeb !nā !ereamloao.

SIDA !TS GA xoaba !nūbaio, o

- Da ge !khō!oasa 2 (!gam) sisen tsēra di !aeb !nā nī #an!gā-#an#ans mati da sa !hōba ra sisen#ams di !gui!āba nī mā tsī !khati Mālaets !ereamsa a !āubasen !khāsa nī !khā #an#ans tsi/si

SIDATS GA SARIO,

- Da ge Koro (5) haigu di !aeb !nā nī #ai-ai#nū!khā tsi/si hāna its ga !nai #gan māisen hā io, o
- Da ge sa dīdi ai nī !eream sida tawats hā !nūbai, hāna its ga !nai #ganamāisen hā io, o; tsī da ga !eream loao, o da ge tare-i !aromasa nī mī, tsī mālaets !ereamsa !āubasen !khāsa !khāti nī mī.
- Hānats ga kai#anse-i !kha !haosa !khore, o da ge !nāsa sats/sas di mā-ams !kha !ālawab tamas ka io, o emails !nā-ū dī tsī, tsī !onsa sība tsi/si !khā, tsī !hao-ū du nīse !khoe-i di !onsa xoa!nā!khais, tsī !khami!gōade nī mā!kharu.

SA M!#GĀB RA !GŌA

- Sida ge sida di !khāsiga ai!gū rase !gāi!gāisa !oa ra !gū. Nēsa dīs !oa da ge mā !oaba !nōanats ra #hāba sa ra #an#gao;
- Sida ra mīmāis ge !nāpa da ra sida di !oabas di !khāsiga kō!gā !nūbai sa mū#gāba !gōab !nā ūsa.
- Hānats sida di !oaba mās !kha #khī#āixa tama nī i tsī !khio!nāo, o #an#an da re; tsī
- Sa mū#gāba mā da re, i da !nās !nā-ū sida di !oabade !gāi!gāi!nā !khā.

TARE-E DA SĀTSA XU RA †GANS GE

!Khāsib !oabadi dīb hía da satsa a lālā-ū !khāba dīb ge !kharagagu lhōn hía !gui†gāsens tsī sisenlareba sida di lama-aon xu da ra !khō!oab !kha !gaelaresen hā.

Sida !nāxa sado ra †gans ge:

- †Hau!nā isa, tsī masinn hāna !aeba xu !aeb !ga Ministrisa †hābasa †ansa mās !khasa
- Hā a †Hanugu †Nūi†gādi tsī Dā!harodi !kha !hū!guisa
- Sida di sisenona †hābasa !gōasib !kha sisenūsa.
- Sa mī†gāba sida māsa i da sida, sida di !oabade !gāi!gāi.

Sida !kha du ga ra !hoa†haruguo, o toxopa sao ra †ansa mā da re:

- Sa loasa lons, xoa!nā!khais, lālawa!gōas tsī tamas ka io, o Faks !gōas tsī email !gōas.
- !Gāsa xoa!gā!gāsa sa lō-aisa †āi†hansens tamas ka io †hāsigu †ama mā re.
- !Hōb hía ra !hoa!gaoheb tsī lī-i !khats ra !hoa†harugu-u khoe-I tsī dadoms, tsī !aeb !hoa†harugus dīb †ama xoa!guib (rekordsa) ūhā sida !oabade !gāi!gāis !aroma.

!NURI-OAS, GOWA†UISENDI TSĪ !GAESENDI

Gowa†uisendi, aollguigu tamas ka io †gandets ga ūhā !lāxasin tamas ka io !oabadi Ministris †ama ūhā, o sao rapa dī:

!HŪ!NĀSI !HŌGU TSĪ HĀ-AOS/B

The Chief Public Relations Officer
Ministry of Home Affairs, Immigration, Safety and Security
C/O Hosea Kutako Drive and Harvey Street
Windhoek North
Private Bag 13200
Windhoek

!Ā!lapab: +264 81 951 0064/65/66

Emails: Public.Relations@mha.gov.na

!Norasase tsâsen sida Ikha Ihûhâsib #hôarexûn Ikha Ihaosa:

<https://mhaiss.gov.na>

<https://www.facebook.com/MHAINamibia/>

<https://twitter.com/MHAINamibia>

<https://www.instagram.com/mhainamibia/>

NAMIBIAB IAPA!NAMN IGAIB

Public Relations Division

Namibian Police Force

C/O Jan Jonker and Galilei Street

Ausspannplatz

Private Bag 12024

Windhoek

Ilâlapab: +264 61 209 3286/ 3470/ 3378

Faks: +264 61 220 621

Emails: PR@nampol.na

www.nampol.gov.na

!Norasase tsâsen sida Ikha Ihûhâsib #hôarexûn Ikha Ihaosa:

<https://mhaiss.gov.na>

Facebook: @nampolforce

Instagram: @namibianpoliceforce

Twitter: @ForceNampol

NAMIBIAB DĪ-UNUSENS !OABAS`

The Commissioner General

Namibian Correctional Service

Brendan Simbwaye Square

Private Bag 13281

Windhoek

Namibia

!A!lapab: +264 61 284 6219

Faks: +264 61 238 469

Emails: cg.office@ncs.gov.na

Websaet: www.ncs.gov.na

Tamas ka io

Public Relations Office (direct line) +264 61 284 6916

NCS Switchboard+ 264 61 284 6111

Emails: info@ncs.gov.na

<https://mhaiss.gov.na>

<https://www.facebook.com/www.ncs.gov.na/>

Twitter: [ncs_namibia](https://twitter.com/ncs_namibia)

!Ereams Ministris !Hü!nāsi !Högu, Hā-aosis, !Norasasib tsî !Aposasib dis !khats ga
#khî tama io, o Beros #Guro Minister-i disa lgû.

!Nās !khats ga #khî tama io, o Beros Ombudsman-i disa lgû.

QR #A#uilgaub

Toxop mî-oaba da



