



Republic of Namibia

**Uuministili wlikwameni, Omatembu,
EgamenonEpopilo lyOshigwana**

**Omushangwa
gwekankameno
lyomayakulo**

2024



OSHUULIKI

OMAPANDULO	12
IILALAKANENWATUMBULO YA SIMANA	14
OMUSHANGWAKANKAMENO NGUKA	15
 A) IIKWAMENI NOMATEMBU	 17
 1. SHOKA HATU LONGO	 17
OMBELEWA YOMUKULUNTUWILIKI	17
OSHIKONDO: OMASHANGITHO GAAKWASHIGWANA	18
OSHIKONDO: EKONDOLOLO LYOMATEMBU NUUKWASHIGWANA.	18
OSHIKONDO: IIKWAMBELEWA NEKONDOLOLO LYOONTAUKI	18
2. AAYAKULWA YETU	19
3. SHOKA TWE KU NUNINA	19
4. OMAKULO/OMITHIKA DHOMAYAKULO NDHOKA TATU KU UVANEKELE	20
4.1. OMBELEWA YOMUNAMBELEWA OMUKULUNTU	20
Oshikondo: Omayakulo gopaveta	20
Oshikandjo: Omakonakono getalongushu lyiilonga yomeni lyuuministili	20
Oshikondo: Omayakulo gEgamen nEungaungo nUupyakadhi	21
4.2. OSHIKONDO: OMASHANGITHO GAAKWASHIGWANA	22
Oshikandjo: Omashangitho gaakwashigwana	22
Oshikondo: Omashango gaakwashigwana, uutse nenduluko lyuutse	23
4.3. OSHIKONDO SHOKUKONDOLOLA OMATEMBU NUUKWASHIGWANA	25
Oshikandjo: Ekondololo lyOkuyamo kwaantu nOongamba	25
Oshikandjo: Oovisa, Oopelemeta, Oopasporta nUukwashigwana	26
4.4. OSHIKONDO: ELELO NEKONDOLOLO LYOONTAUKI	27
Oshikandjo: Aaniilonga nomayambidhidho	27



Oshitayi: Oshitopolwa shaniilonga	27
Oshitayi: Elongitho lyiikwamakwatathano yopaungomba	28
Oshikandjo: limaliwa nomayakulo giikwalukehe	29
Oshitayi: limaliwa	30
Oshitayi: Omayakulo gokwalukehe	30
Okatayigona: Omakwatathano noshigwana	31
Oshikandjo: Okukondolola oontauki	32
B) ETANGA LYOPOLISI LYANAMIBIA	34
1. SHOKA HATU LONGO	34
OMBELEWA YOMUKULUNTUNDJAYI GWOPOLISI	34
OMBELEWA YOMUKULUNTUNDJAYI GWOPOLISI GWOPEVI YI NA SHA NIILONGA	35
OMBELEWA YOMUKULUNTUNDJAYI GWOPOLISI YI NA SHA NIIKWAMBELEWA	35
2. AAYAKULWA YETU	36
3. SHOKA TWE KU NUNINA	36
4. OMAYAKULO / OMITHIKA DHOMAYAKULO NDHOKA TATU KU UVANEKELE	37
4.1. OMBELEWA YOMUKULUNTUNDJAYI GWOPOLISI	37
Ombelewa yOmunambelewa omukuluntu gwaaniilonga	37
Oshikandjo: Opolisi yokugongela nokusimonona omauyebele (ngomonanguwi)	38
Oshikandjo: Omayakulo gopaveta	39
Oshitayi: Omakwatathano noshigwana	40
Oshitayi: Ehangano lyOkukeelela iimbuluma lyopalwana mOvenduka (Interpol)	40
4.2. OMBELEWA YOMUKULUNTUNDJAYI GWOPEVI GWIILONGA	41
Oshikandjo: Ekeelelo lyiimbuluma	41
Oshikandjo: Omakonakono giimbuluma	42
Oshikandjo: Endiki lyopolisi yaNamibia lyokukonakona iimbuluma paunongononi	44
Oshikandjo: Omayakulo gokutonatela Omatuko gOondhila	44



	Oshikandjo: Egameno Iyoongamba nomaliko	45
	Oshikandjo: Egameno Iyaantu yoondondo dhopombanda	46
	Oshikondo: Omai Humbato gaapolisi nomakonakono	46
	Oshikandjo: Omau ye elele nOmakwatathano gopaungomba	47
	Oshikandjo: Etulomi ilonga lyOveta yliyenditho	48
	Oshitayi: Okukondolola iitopitha	49
	Oshikondo: Etanga lyAapolisi lyOnomenawina	50
	litopolwa: litaasi yopolisi	51
4.3.	OMBELEWA YOMUKULUNTUNDJAYI GWOPOLISI GWOPEVI GWIKWAMBELEWA	52
	Oshikandjo: Ehumithokomeho Iyaaniilonga	52
	Oshikandjo: Iimaliwa	54
	Oshikandjo: Elongekidho lyOmilandu nOku dhi humitha komeho	55
	Oshikandjo: Okulanda nokuPungula iipumbiwa yiilonga	56
	Oshikandjo: Omadheulo nomahumithokomeho	57
	Oshikandjo: lipambele yUukashikookantu nOnkalonawa	58
	Ombelewa yOmunambelewa gwAaniilonga Omukuluntu	59
C)	EYAKULO LYANAMIBIA LYEZULONKALO	60
1.	SHO HATU NINGI	60
	OMBELEWA YAKOMUFALANDJAYI	60
	OSHIKONDOGONA: IILONGA YEZULONKALO	61
	OSHIKONDOGONA: EWILIKO LYIIKWAMBELEWA	61
	OSHIKONDOGONA: EZULONKALO NETAAMBULULO	61
2.	AAAYAKULWA YETU	62
3.	SHOKA TWE KU NUNINA	62
4.	OMAYAKULO/OMITHIKA DHOMAYAKULO NDHOKA TATU KU UVANEKELE	63
4.1.	OMBELEWA YAKOMUFALANDJAYI	63
	Oshikandjo: Aaniilonga yopOndingandinga	63
	Oshikandjo: Olutu lwOkumangulula Oonkwatwa lwopaShigwana	64



	Oshikandjo: Omayakulo gopaVeta nOmaihumbato	64
	Oshikandjo: Ekwashilipaleko lyiilonga, Etonatelo nEkonakono	65
4.2.	OSHIKONDOGONA SHOPEVI: IILONGA YEZULONKALO	66
	Oshikandjo: Egameno	66
	NOONDJUKITHI DHOPAUNGOMBA DHOOKOMANDA MIITOPOLWA	67
	OONGODHI NOONDJUKITHI DHOPAUNGOMBA DHOMAZULONKALO	67
	Oshikandjo: Uundjolowele	68
	Oshikandjo: Okulonga lipalutha	69
	Oshikandjo: lilonga yOmomazulonkalo nOopoloyeka oonene dhomahumithokomeho	70
	Oshikandjo: Omauyelele nOmakwatathano gopaungomba	70
4.3.	OSHIKONDOGONA: EWILIKO LYIILONGA	71
	Oshikondo: Ewiliko lyaaniilonga:	71
	Oshikandjo: Omahumithokomeho gaaniilonga nomadheulo	73
	Oshikandjo: limaliwa	74
	Oshikandjo: liyakulitho nlikwambelewa	75
4.4.	OSHIKONDONGONA: EZULONKALO NETAAMBULULO	76
	Oshikondo: Ezulonkalo	76
	Oshikandjo: Etaambululilo lyaapogoli moshigwana	77
	UUNA TO NINGI EKWATATHANO NATSE	78
	OMAYIYUVO GOYE OGA SIMANA	78
	SHOKA TATU PULA WU NUNGE	79
	OMAYAMUKULO, OMAGWEDHELOPO NOMANYENYETO	80
	OSHIKONDO SHIKWAMENI NOMATEMBU	80
	ETANGA LYOPOLISI YANAMIBIA	80
	OSHIKONDO SHEZULONKALO LYANAMIBIA	81

OMAFUPIPIKO

AFRIPOL	Ehangano lyOmalongelokumwe gAapolisi muAfrika
AU	Ehangano lyUukumwe waAfrika
AUPE	Elongo lyAakuluntu lyoPrimasikola yopombanda
DIG-Admin	Omukuluntundjayi gwOpolisi gwopevi gwlikwambelewa
DIG-Ops	Omukuluntundjayi gwOpolisi gwopevi gwllilonga
DSA	Iiyemo yesiku hayi futwa omuntu e li miilonga kondje yoshitopolwa she
ED	Omunambelewa Omukuluntu
GIPF	Ehangano lyOshiketha shOopenzela dhaanlilonga yEpangelo
GNR	Omatseyitho gOmauthompango gEpangelo
HAI	Ombelewa ylikwameni nOmatembu
HPCNA	Ehangano lyAaniilonga yUuhaku moNamibia
TNA	Omakonakono gaashoka aaniilonga ya pumbwa okudheulwa
ICAO	Ehangano lyopaigwana lyokukondolola omatuko goondhila
ICT	Omauyelele nomakwathano gopaungomba
IGP	Omukuluntundjayi gwoPolisi
ID	Okamutse
IDS	Omukalo gwokutotha mo
INTERPOL	Ehangano lyopaigwana lyoPolisi lyokukondjitha iimbuluma
IT	Omauyelele gopaungomba
LA	Elelondoolopa



MHAISS	Uuministili gwlikwameni, Omatembu, Egameno nEpopilo lyOshigwana
MoU	Omukandauvathano
NamPol	Etanga lyoPolisi lyaNamibia
NCB	Ombelewa yOpolisi yoPaigwana yokukondjitha iimbuluma mOshilongo
NCS	Ombelewa yOmayakulo gezulonkalo moNamibia
NGOs	Omahangano inaaga yama kEpangelo
OMAs	Ombelewa dhepangelo, Uuministili nOmahangano ga yama kepangelo
PC	Okakomitiye ke na sha nokulanda iikwaniipangitho
PMS	Omulandu gokuninga ondjele yokulonga kwaaniilonga
RC	Ombelewa yOshitopolwa
RSD	Etokolo lyonkatu mpoka pwa thikama ontauki
SADC	Ehangano lyOmahumithokomeho lyililongo yokUumbugantu gwaAfrika
SARPCCO	Ehangano lyOmalongelokumwe lyOondjayi dhoPolisi kUumbugantu gwaAfrika
SOEs	Omahangano ga yama kEpangelo
SWA	Afrika lyokUumbungantu-ninginino
TNA	Omakonakono gOopumbwe dhOmadheulo gAaniilonga
UN	ligwana yaHangana
VIP	Omuntu gwOndondo yoPombanda/Omunenentu
VIPP	Oshikandjo shEgameno lyAantu yOondondo dhoPombanda
WIL	Edheulo lyililonga mlilonga



OONTETEKELELI HAPU DHAMINISTA OMUSIMANEKWA

Omolwehalo lyetu lya mana mo lyokulonga iilonga yi iwetikile, okulonga iilonga ya nuka po nokuyakula aantu twi itula mo, otu uvite etumba oku ku thikithila Omushangwa gwekankameno lyomayakulo gUuministili wlikwameni, Omatembu, Egameno nEpopilo lyOshigwana.

Osheetithinkondo mehangano kehe tali shi pondola, unene tuu ehangano ndyoka tali tsakanitha oompumbwe dhaantu yalyo, osho ongushu yeyakulo ndyoka tali gandjwa. Eyakulo lyaakwashigwana naakalimo kali na sha owala nondjunga yokuyakula, ihe oli na sha wo noshimpwiyu, olukeno neuvoko lyaashoka aantu ya tegamena nomaipulo gaantu mboka tatu yakula. Omushangwakankameno nguka otagu holola eitulomo lyetu lya mana mo noli iwetikile. Oshinakugwanithwa shetu sha mbwalangandja osho, “Okusa oshimpwiyu opo pu kale egameno meni lyoshilongo sho taku ungaungwa niikwameni, egameno neyambidhidho lyoontauki, edhiginino lyoveta nelandulathano, okugandja oondjedhililo dha gamenwa nodha tonatelwa, nezulonkalo netululo lyaapogoli. Komeho gaayihe, oshinima shika otashi kunduluka naantu mboka hatu yakula kashi na nee kutya aakwashigwana, aatalelipo, oontauki ndhoka tadhi kongo onkalamwenyo yi li hwepo nenge oohandimwe mboka ye li miikaha yetu mboka taa pumbwa ezulonkalo. Oshinakugwanithwa shetu kashi shi owala okutula oompango miilonga, ihe okuyakula nokugamena. aantu nomaliko.



Oshilalakanenwa shetu shokukaleka Namibia shimwe shomiilongo ya gamenekeka muuyuni otashi ikankamekele komuthika gweyakulo ndyoka hatu gandja. Egameno nepopilo itayi etwa owala kokukalekapo oveta nelandulathano kwa nuka po nenge epatololo lyoongamba lya dhenga mbanda, ihe oyi ikwatelela keinekelo neitaalo ndyoka aakwashigwana ye na kutya otatu vulu oku ya yakula neitulomo, pauyuuki nonondjungu.

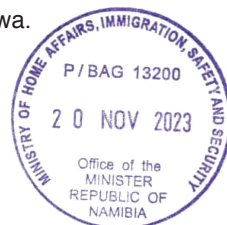
Omushangwa gwekankameno lyomayakulo kagu shi owala omushangwa gwanathangwa. Ogwo ekwatathano lya kola pokati kuuministili naakwashigwana yaNamibia. Otagu yelitha nawa teneneke lela oategameno gomayakulo ngoka hatu gandja, omithika ndhoka twa hala okukalekapo nomikalo ndhoka dhi li po tadhi gandja ompito kaakwashigwana ya tye ko sha komuthika gwomayakulo noku kale omalunduluko omawanawa gaa na ezimbuko. Pamushangwakankameno nguka otu na etegameno kutya otatu ka tula miilonga euvaneke lyetu lyokukala twe egulukila kehe gumwe, tatu eta po omikalo omipe notatu kala twi itula mo twa mana mo okusila oshigwana shetu oshimpwiyu.

Molweendo lwetu lwokutunga Namibia lya gamenwa, ewi nomagwedhelopo gaakwashigwana oya simana noonkondo. Omushangwakankameno nguka hagwo ehulilo ihe etameko lyomukalo gwokuyakula nokulongela kumwe naakwashigwana mokutsakanitha iinakugwanithwa yetu.

Onkene – otandi mu tsu omukumo amuhe mu ilonge Omushangwakankameno gwetu nomu tu lombwele lela itaamu lile okathima koluko opo tu dhiginine omithika dheyakulo ndhoka twi itulila po. Tu longeleni kumwe opo tu kale oshigwana shu uvite uuntsa sho tashi longo iilonga ya yela, yi li pauyuuki, tayi inekeliwa, ya gamenwa notatu gandja omayakulo ge shi okulandulwa.

Dr. Albert Kawana

Ominista ylikwameni, Omatembu, Egameno nEpopilo lyOshigwana





OONTETEKELIHAPU DHOMUNAMBELEWA OMUKULUNTU

Etulomiilonga lyOmushangwakankameno gwOmayakulo getu otali holola eholokepo lyepandja epe tali hololwa konkatu yetu ya simana monkambadhala yetu yaa na ezimbuko yokuyambula po nokugamena oshigwana. Omushangwa nguka kagu shi owala ehokololo lyaashoka twa dhiladhila ihe otagu holola puuyeleele eitulomo lyetu lya mana mo nehalo lyetu enene lyokuyakula oshigwana.

Oshilalakanenwa shetu osho, “Okutaneka egameno lyetu lyomeni lyoshilongo tashi pitile mokudhiginina embo lyomadhina lyaakwashigwana ayehe, mokutonatela omatembu, mokudhiginina okukalekapo oveta nelandulathano nomokukaleka aapogoli moondjedhililo dhi li hwepo,” naashika osho lela oshilalakanenwa shetu sha shiga ko. Oshilalakanenwa shetu shika sha dhenga mbanda osha pumbwa uudhiginini, elongelokumwe neitulomo lya mana mo mokulonga uuwanawa tatu lalakanene okutula Namibia mokati kiigwana yomuuyuni mbyoka ya gamenekeka naashika kashi shi owala ehalo lyowala ihe oshinima shoka tatu uvaneka twa mana mo. Egameno - kali na sha owala nokukala wu li uupathi nokupopila, olya kwatela mo omudhingoloko moka omuntu kehe taka kala u uvite kutya oku li maandjawa, noku na einekelo netimaumbwile kutya okwa gamenwa. Omushangwakankameno nguka nonando tagu holola omauvaneko getu, otagu mu hiya wo mu tu pe omaiyuvo geni, mu longele kumwe opo oshilonga shika shi hume komeho. Omushangwakankameno nguno ogwo uumbangi kutya tse otwi

itula mo twa mana mo, ihe otagu ka huma komeho ashike, tagu humithwa komeho kowino yetu neuveko lyeni lya shiga ko.

Otandi indile nda mana mo Omunamibia kehe nookuume kaNamibia yi ilonge noya tseye Omushangwakankameno nguka. Ogwo ekwatathano pokati ketweni, aagandji yomayakulo nane aayakulwa, ogwo omukanka gwa simana gwokukalamwenyo kwetu. Natu longeleni kumwe tu ete po ondjila ndjoka tayi fala Namibia komeho a kale a tseyika kutya ina gamenwa ashike, ihe okwa tseyikila uudhiginini waa na etenguko wokuyakula aantu ye.



Etienne Maritz

Omunambelewa Omukuluntu





OMAPANDULO

Okweetapo nokutula miilonga Omushangwakankameno gwOmayakulo okwa zi momazigudhe goowili dhaa shi okuyalulwa dheitulomo, euveko nelongelokumwe ndyoka Iya zi miilonga yapamuhanga yaakuthimba, aanawino naunene tuu momaiyuvu gaayakulwa yetu twe ya simaneka. Oshinima sha simana unene mOmushangwakankameno nguka osho ekankameno lyetu Iya yela notali uvitha ombili “Okutaneka egameno lyetu lyomeni lyoshilongo tashi pitile mokudhiginina embo lyomadhina gaakwashigwana ayehe, mokutonatela omatembu, mokudhiginina okukalekapo oveta nelandulathano nokukaleka aapogoli moondjedhililo dhi li hwepo.” Ekankameno Iya tumbulwa pombanda itali dhenge owala omuthindo peitulomo lyetu lyokugamena nokusila oshimpwiyu omuntu kehe e li moshilongo shetu, ihe otali dhenge omuthindo pomikalo dha kitakana nomalongelokumwe ngoka taga etitha opo pu kale omudhingoloko gwa gamenwa.

Otandi pandula noonkondo nokutumbaleka ewiliko dhangi IyaMinista gwetu Omusimanekwa, Dr Albert Kawana, Ominista yopEvi omusimanekwa nOmunambelewa Omukuluntu molweyambidhidho newiliko lyawo Iyaa na etenguko pethimbo taku longekidhwa Omushangwakankameno nguka. Eitulomo lyeni olya kala ongudhi onene sho taku ungaungwa nomukanda nguka. Oshilalakanenwa sheni neitulomo lyeni momupondo gwekankameno ndika oya li ya simana mokuutha oshikalimo nokutala hoka tu uka. Onda hala wo okupandula



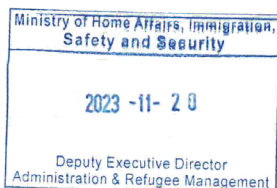
Ombelewa yomuPrima Minista ndjoka ya gandja omagwedhelepo gongushu ngoka ga shilipaleke kutya omuthika gwOmushangwakankameno gwetu otagu hwepopeke eyakulo lyetu mokuyakula aantu. Uunongo weni wa kitakana nowino yeni ya mbwalangandja oya shilipaleke opo omushangwakankameno nguka gu kale tagu tsu kumwe niilalakanenwa yuuministili wetu. Ishewe, oonkambadhala dhetu dhokulongelakumwe nokwiimangakumwe mokati kewilikongundu lyopombanda oya li ya dhana onkandangala mokweeta po omushangwakankameno nguka. Omagwedhelopo geni taga tungu, eitulomo nelongelokumwe oye eta lela Omushangwakankameno gwa adhe ethikilo.

Pehulilo, onda hala okugandja omapandulo taga zi komutima kiilyo yOkomitiye yOmushangwakankameno gwOkuyakula Aayakulwa nOkwoopalekulula omuthika gwiilonga hoka ke li mUuministili hoka ka longo tagu pu mo opo ka tanaunine ekankameno noshilalakanenwa shetu moonkatu dhi iwetikile nomuudhiginini wa yela. Ondu uvite uuntsa netumba sho ndi li oshilyo shongundu ndjika hayi longo nondjunga nonuudhiginini nondi na omukumo kutya shaa tatu yambidhidhathana ngeyi, otatu tsikile nokweetapo omalunduluko ga kola moonkambadhala dhetu dhokuyakula aakwashigwana nawa.

Omushangwakankameno nguka otagu ulike eitulomo lyetu opo ku siwe oshimpwiyu opo kehe gumwe a kale u uvite a gamenwa, a simanekwa noku kale a nongela kutya esimaneke ndyoka okwe li ilongela okuza konduko. Omushangwa nguka otagu wilike iilonga yetu, tagu tula koshiyalo shoka tatu pondola notagu dhenge omuthindo pomahala mpoka pwa pumbwa okuhumithwa komeho nokutanekwa.

RACHEL NGHILWAMO

OMUNASHIPUNDI: OKOMITIYE YO-CSC NO-BPR



IILALAKANENWATUMBULO YA SIMANA

Oshinakugwanithwa shetu

Okukwashilipaleka egameno lyetu lyomeni lyoshilongo tashi pitile mokupangela iikwameni, egameno neyambidhidho lyoontauki, edhiginino lyoveta nelandulathano, okugandja oondjedhililo dha gamenwa nodhi shi okutalwa, omazulonkalo netaambululo lyaapogoli.

Oshilalakanenwa

Okutaneka egameno lyetu lyomeni lyoshilongo tashi pitile mokudhiginina embo lyomadhina lyaakwashigwana ayehe, okutonatela omatembu, okudhiginina okukalekapo oveta nelandulathano nokukaleka aapogoli moondjedhililo dhi li hwepo.

Ondungethaneke

Okukaleka oshilonga sha gamenekeka muuyuni

Ekankameno

Okuyakula nuudhiginini

Omakankameno ga simana

Eimangokumwe	Okusimaneka okulonga paukumwe, okuninga omakwatathano ga nuka po nokulongela kumwe.
Omaihumbato omawanawa	Okugandja omayakulo gongushu ge shi okwi inekelwa taga gandjwa nesimaneko, pauyuuki, neinekelo nopaushili
Okulonga nuundalapata	Okulalakanena okulonga iilonga oyindji niyakulitho mbyoka yi li po manga taku tulwa pamuthika gopombanda lela oshizemo shiilonga.
Ohole yoshilongo	Okuulika ohole ya mana mo, okugandja eyambidhidho nokukala omuntu wa simaneka oshilongo shetu noonkondo.
Okumanguluka	Okweetapo omukalo gwokumanguluka okugandja uuyelegele nokugandja omayakulo pwaa na okayoya.



Omalunduluko	Okuhumitha komeho omalunduluko pwaa na ezimbuko tashi pitile momasinasio gehumithokomeho gopaungomba nomahitululokonakono ngoka taga kwatha okuhumitha komeho.
Okwiipula naayakulwa	Okuyakula aantu nombili neidhidhimiko, neifupipiko, nesimaneko nonehalo lya mana mo

OMUSHANGWAKANKAMENO NGUKA

- Otagu ndjandjukununa omayakulo ngoka hatu gandja (shoka hatu ningi)
- Otagu yelitha kutya aayakulwa yetu oolye
- Otagu holola eitulomo lyetu
- Otagu tula po omuthika gwomayakulo ngoka to tegelele kutse ethimbo kehe
- Otagu yelitha shoka tatu ku ningile ngele owa ningi ekwatathano natse
- Otagu holola kutya omadhiladhilo goye oga simana
- Otagu ulike shoka tatu tegelele kungoye
- Otagu yelitha nkene to tu pe omadhiladhilo goye nankene to holola omanyenyeto ngele ino panda eyakulo lyetu

Uministili wlikwameni, Omatembu, Egameno nEpopilo lyOshigwana owa thikama moombelewa tadhi landula:

Ombelewa yOmukuluntuwiliki

- Omashangitho gaakwashigwana
- Ekondololo lyOmatembu nUukwashigwana
- Elelo lyiikwambelewa nekondololo lyoontauki



Ombelewa yOmuwilikindjayi: Etanga lyOpolisi yaNamibia

- Ombelewa yOmuwilikindjayi gwopEvi gwIlilonga
- Ombelewa yOmuwilikindjayi gwopEvi gwlikwambelewa

Ombelewa yakOmufalandjayi: Oshikondo shOondholongo nEzulonkalo

- Ombelewa yakOmufalandjayi gwopEvi gwOondholongo nEzulonkalo gwIlilonga
- Ombelewa yakOmufalandjayi gwopEvi gwlikwambelewa
- Ombelewa yakOmufalandjayi gwopEvi gwEzulonkalo nEtaambululo lyaapogoli



A) IIKWAMENI NOMATEMBU



1. SHOKA HATU LONGO

OMBELEWA YOMUKULUNTUWILIKI

- Ohayi gandja omayele gopaveta nohayi ungaunga niihokolola yopaveta noonkatu dhopaveta.
- Ohayi gandja omayakulo gegameno koombelewa dhomeni nodhokondje dhUministeli wlikwameni nOmatembu nohayi konakona omaupyakadhi ngoka ge li po kiinima yomeni noyokondje yUministili wlikwameni.
- Ohayi kwathele Uministili wlikwameni nOmatembu, Egameno nEpopilo lyOshigwana mokutsakanitha iilalakanenwa yawo tayi eta po omukalo gu li melandulathano ewanawa nogwa dhoga opo ku konakonwe ongushu nokwoopaleka ondjungu yUministili mokuwilika, mokuunganuga nomikundu nokutula po omilandu noompango ndhoka tadhi etitha elelo li ende nawa.



OSHIKONDO: OMASHANGITHO GAAKWASHIGWANA

- Okugandja omikanda dhopashigwana (uutse, oonzapo dhondjokana, oonzapo dhomavalo nodhomaso).
- Okudhiginina nokupungula omishangwa dhaakwashigwana (Omishingwa dhomavalo, uutse, oonzapo dhomahokano nodhomaso).

OSHIKONDO: EKONDOLOLO LYOMATEMBU NUUKWASHIGWANA -

- Okukwatela komeho omatembu ge li paveta.
- Okulongekidha omaindilo goovisa, oopelemeta, oopasporta nomaindilo guukwashigwana.

OSHIKONDO: IIKWAMBELEWA NEKONDOLOLO LYOONTAUKI

- Ohashi gandja omayakulo gopambelewa nokugandja omayele miinima ya pamba ewiliko Iyaaniilonga, omadheulo nomahumothikomeho gaaniilonga moshikondo shlikwameni nOmatembu nokusa oshimpwiyu opo ooveta nomauthompango ga kale gu uvitikiwe ko nawa, taga tulwa miilonga mondjila notaga tsuwa kumwe nago.
- Ohashi gandja omayakulo ge na sha nomauelele nomakwatathano gopungomba meni lyOshikondo shlikwameni nOmatembu.
- Ohashi dhiginine nokukwatela komeho elongitho lyiimaliwa mUuministili wlikwameni nOmatembu mekwatathano nOoveta nomilandumpango ndhoka tadhi wilike elongitho lyiimaliwa.
- Ohashi gandja omayakulo gopambelewa ngaashi iiyenditho, okukonga iikwathitho, okupungula pamushangwa iinima mbyoka yi li po nokugandja omayakulo gomeni lyuuministili.
- Ohashi kala osho omukwatatakanithi pokati kUuministili, iikundaneki, aayakulwa naakwashigwana.
- Ohashi gandja egameno neyambidhidho kaantu mboka taa kongo uuholameno nokoontauki.



2. AAYAKULWA YETU

- Aakwashigwana
- Omahangano gopaumwene
- Aagaluki
- Aantu mboka yaa na omikanda dhuukwashigwana
- Oontauki naakongi yuuholameno
- likundaneki
- Aanambelewa yUuministili wlikwameni
- Oombelewa, Uuministili nOmahangano, Omalelo gopaltpolwa
nOmahangano gepangelo
- Omahangano gopapangelo, omahangano gopaumwene nomahangano
ngoka ga yama kepangelo
- Omahangano ngoka haga gandja iiyakulitho
- Aakuthimbinga yomeni noyopondje yoshilongo
- Aakwiilongo
- Aatalelipo

3. SHOKA TWE KU NUNINA

Shoka tatu uvanekele aayakulwa yetu osho oku ya pa omayakulo ga nuka po, gondjungu nogongushu; notatu lalakanene okugwanithapo iinakugwanithwa yetu pamikankautho ngaashi dha thanumwa nale moshinyolwa shika.



4. OMAKULO/OMITHIKA DHOMAKULO NDHOKA TATU KU UVANEKELE

4.1 OMBELEWA YOMUNAMBELEWA OMUKULUNTU

Oshikondo: Omayakulo gopaveta

Otatu ka:

- Gandja omayele gopaveta kaakuthimbinga yetu ayehe yomeni noyopondje kombinga yiipambele yopaveta ya pamba Uuministili meni lyomasiku gatano (5) giilonga.
- Etapo omauvathanotsokumwe, omukanda gweuvathano lyokulongelakumwe meni lyomwedhi gumwe (1) nomikanda dhilwe dhopaveta otadhi ka vutwa meni lyoomwedhi hamano.
- Talulula omauvathanotsokumwe meni lyomasiku omulongo nagane (14) giilonga.
- Talulula ooveta uuna ethimbo lyu uthwa dhoku dhi talulula lya thiki nuuna sha pumbiwa.
- Gandja eyambidhidho mokuungaunga niikwaveta yokolela mekwatathano nooveta dhompangu yopoMbanda.

Ongodhi +264 81 951 0756

Ondjukithi yopaungomba: legal@mha.gov.na

Oshikandjo: Omakonakono getalo lyongushu yiilonga yomeni lyuuministili

Otatu ka:

- Ninga ekonakono lyokutala ongushu yomayakulo muuministili mekwatathano nomilandu dhopaigwana dhiilonga, mekwatathano nomilandu dhepangelo nomilandu ndhoka omiwanawa lela.



- Gandja omayakulo gokugandja omauyelele ngele twe shi pulwa nuuna sha ziminwa.
- Tuma ombilive ndjoka tayi ndjandjukununa iinakugwanithwa yetu manga ku na omasiku omulongo (10) giilonga, iilonga yokukonakona ongushu yiilonga yi tameke.
- Gandja omushangwa gwahuguninina gokukonakona ongushu yiilonga meni lyomasiku omulongo (10) giilonga konima yokupewa eyamukulo kewilikongundu.
- Galukila ewilikongundu ndyoka lya pulile ku ningwe omakonakono gongushu yiilonga tu tale ethimbo nethimbo ngele omathaneko ngoka kwa tiwa naga tulwe miilonga otaga tulwa tuu miilonga manga ethimbo ndyoka lyu uvathanwa inaali thika.
- Ka ninga iigongi naambo ya pula ku ningwe omakonakono gongushu yiilonga manga inaaku konakonwa ongushu yiilonga nokonima ngele ekonakono lyongushu yiilonga lya pu.

Ongodhi +264 81 951 0754

Ondjukithi yopaungomba: InternalAudit@mha.gov.na

Oshikondo: Omayakulo gEgamenonEungaungonUupyakadhi

Otatu ka:

- Tonatela omainyengo taga limbilike momudhingoloko gwombeleva esiku kehe.
- Konakona ngele opu na omainyengo ga nika oshiponga notatu ka konakona tu tale ngele omatungo niilonga oga ningilwa omuyonena, ngaashi shu uthwa pandungethaneko yokukonakona ya tulwa po.
- Tonatela nokukondolola omainyengo gaantu mboka taye ya moombeleva dhUuministili esiku kehe.
- Konakona omuyonena kehe gwa ningwa meni lyomasiku gaheyali (7) shaa gwa holoka notatu ka gandja omushangwahokololo gwi ihwa po kOmbeleva yOmunambeleva Omukuluntu meni lyomwedhi gumwe (1).



- Katuka oonkatu meni lyominute ntano (5) shaa pwa holoka uupyakadhi.
- Ninga omakonakono gokutala ngele opu na uupyakadhi kaantu mboka ya ninga omaindilo giilonga (sigo opondondo 12) meni lyoomwedhi ndatu (3).
- Longela kumwe naakalekipoveta esiku kehe notatu ka gandja eyamukulo meni lyomasiku gaali (2) giilonga.
- Gamena omaliko gombelewa notatu ka gandja omayele ge na sha negameno esiku kehe.
- Otatu ka pa aaniilonga uuyeleele kombinga yegameno nokombinga yomaupyakadhiuuna sha pumbiwa.

Ongodhi +264 81 951 005

Ondjukithi yopaungomba: Security.Risk@mha.gov.na

4.2 OSHIKONDO: OMASHANGITHO GAAKWASHIGWANA

Oshikandjo: Omashangitho gaakwashigwana

Otatu ka:

- Shanga omavalo e tatu gandja oonzapo dhomavalo meni lyesiku limwe (1) lyiilonga shampa ashike omishangwa adhihe dha pumbiwa dha gwana po.
- Shanga omavalo gokwatoka notatu gandja onzapo yevalo meni lyomasiku gatano (5) giilonga shampa ashike omikanda adhihe dha pumbiwa dha gwana po.
- Gandja ookopi dhoonzapo dhomavalo meni lyesiku limwe (1) lyiilonga.
- Gandja uutse meni lyomasiku gatano (5) giilonga moshitopolwa shaKhomashomanga miitopolwa yilwe uutse otawu ka gandjwa meni lyomasiku omulongo (10) giilonga.
- Longa mo nokutuma omaindilo gomalandululo momikanda dhopashigwana esiku kehe.
- Gandja okopi yonzapo yondjokana meni lyesiku limwe (1) lyiilonga.
- Shanga omaso nokugandja oonzapo dhomaso meni lyesiku limwe (1) lyiilonga

- Ninga iikonga yiilonga shi na sha nokugandja omikanda dhopashigwana oshikako kehe nuuna sha pumbiwa.

Oongodhi noondjukithi dhopaungomba: Dhoombelwa dhopashitopolwa dhomashangitho gaakwashigwana

Oshitopolwa	Ongodhi: +264	Ondjukithi yopaungomba
Oshana nOshikoto	+264 65 228800	oshana.oshikotocr@mha.gov.na
Ohangwena	+264 65-263022	ohangwena.cr@mha.gov.na
Kavango yOkuuninginino nokUuzilo	+264 66 255047	kavango.cr@mha.gov.na
Zambezi	+264 66 253350	zambezi.cr@mha.gov.na
Erongo nOtjozondjupa	+264 67 302184	erongo.otjozondjupacr@mha.gov.na
Khomas nOmaheke	+264 819510752	khomas.omahekecr@mha.gov.na
Kunene nOmusati	+264 65 251017	kunene.omusaticr@mha.gov.na
Hardap no//Kharas	+264 63 242583	hardap.karascr@mha.gov.na

Ongodhi +264 81951 0118

Ondjukithi yopaungomba: National.CivilRegistration@mha.gov.na

Oshikondo: Omashango gaakwashigwana, uutse nenduluko lyuuutse

Otatu ka:

- **Lundulula tatu opaleke omishangwa dhomavalo:** omadhina, oofani, ehala mpoka omuntu a valelwa, uukashikekookantu, uukwatya waavali meni lyomasiku gatano (5) giilonga omanga esiku lyevalo otali opalekwa meni lyesiku limwe (1) lyiilonga.



- **Lundulula /opaleka omishangwa dhuutse:** omadhina, oofani, omahala mpoka omuntu a valelwa, uukashikekookantu, efano, eshainokaha, uukwashigwana, olwaala lwomeho nomuthika gwomuntu meni lyomasiku gatano (5) giilonga, omanga esiku lyevalo tali lundululwa/ opalekwa meni lyomwedhi gumwe.
- Lundulula ofani ndjoka ya pumbwa okutseyithwa miifonkundana e tatu yi tula moshifo shepangelo meni lyoomwedhi omulongo nambali (12).
- Nyolela mo omauteku gaanona meni lyomasiku gatano (5) giilonga shaa twa yakula eindilo.
- shangitha oondjokana meni lyomasiku gatano (5) giilonga shaa twa yakula omishangwa okuza komuhokanithi.
- Lundulula omishangwa dhondjokana meni lyomasiku gatano (5) giilonga.
- Shanga omaso ngoka ga lopotwa kwa toka meni lyomasiku (14) giilonga shampa ashike itaapu ningwa omakonakono ga gwedhwa po.
- Nyolela mo omateko goondjokana meni lyesiku limwe (1) lyiilonga shampa ashike twa yakula omalombwelo gopaveta.
- Lundulula omishangwa dhomaso: esiku lyevalo, esiku lyeso, omadhina, oofani, ehala mpoka omuntu a valelwa, uukashikekookantu, uunandjokana meni lyomasiku gatano (5) giilonga.
- Gandja okopi yokatse kaSouthWest Afrika meni lyomasiku gatano (5) giilonga;
- Gandja oombilive tadhi koleke iiningwanima ya simana yomonkalamwenyo nuukwatya wayo meni lyomasiku gatano (5) giilonga.

Ongodhi +264 81 951 0223 / 0009

Ondjukithi yopaungomba: Civil.Registration@mha.gov.na/

Civil.Register@mha.gov.na / Identity.Management@mha.gov.na

4.3 OSHIKONDO SHOKUKONDOLOLA OMATEMBU NUUKWASHIGWANA

Oshikandjo: Ekondololo lyOkuyamo kwaantu nOongamba

Otatu ka:

- Kondolola okuyamo, olukalwa nokuzamo kwaantu moshilongo ethimbo kehe.
- Konakona iipotha mbyoka yu undulilwa komeho nenge yomafekelo yaakwiilongo mboka ye li moshilongo shaa li paveta meni lyomasiku gaali (2) shaa iipotha ya lopotwa.
- Gandja elelepeko lyoopelemeta kAatalelipo meni lyomasiku gatano (5) giilonga.
- Gandja onzapo yekwashilipaleko lyuukwashigwana meni lyoomwedhi ndatu (3).
- Kwata nokweedhilila oontauki ndhoka dhaa na omapitikilo ngaashi shu uthwa kOveta yOkukondolola Ontauki, 1993 (Oveta yonomola 7 yomomumvo 1993).
- Longekidha iihokolola yi na sha noontauki uuna sha pumbiwa.
- Shunitha oontauki ndhoka dhaa na uuthemba wokukala moshilongo meni lyoowili omilongo ne nahetatu (48) nenge ngaashi sha uthwa mOveta yOkukondolola Omatembu, 1993 (Oveta yonomola 7 yomomumvo 1993).
- Ninga okashawa komuhanga naakalekipoveta uuna sha pumbiwa.

Ongodhi +264 81 9510357

Ondjukithi yopaungomba: Namibia.Immigration@mha.gov.na

**Oongodhi noondjukithi dhopaungomba: Ekondololo lyoongamba
dhopashitopolwa**

Oshitopolwa	Ongodhi:	Ondjukithi yopaungomba
Khomas, Omaheke nErongo	+264 81951 0200	central.imm@mha.gov.na



Omusati noKunene	+264 65- 251017	omusati.kuneneimm@mha.gov.na
Ohangwena, Oshikoto nOshana	+264 65- 2403193	North.imm@mha.gov.na
Karas noHardap	+264 63- 222115	karas.hardapimm@mha.gov.na
Otjozondjupa, Kavango yOkuuninginino noyOkuuzilo	+264 66- 255356	kavango.otjozoimm@mha.gov.na
Zambezi	+264 66-253350	Zambezi.imm@mha.gov.na

Oshikondo: Oovisa, Oopelemeta, Oopasporta nUukwashigwana

Otatu ka:

Gandja oovisa noopelemeta ngaashi tashi landula:

- Ovisa kaakwashigwana yiilongo mbyoka yi li momusholondondo, aakwashigwana shaa ya thiki.
- Ovisa yefudho / yomutalelipo meni lyomasiku gatano (5) giilonga.
- Ovisa yiilonga (opelemeta yokulonga ethimbo efupi) meni lyomasiku gatano (5) .
- Oopelemeta dhiilonga meni lyoomwedhi mbali (2).
- Opelemeta yeilongo meni lyoomwedhi mbali (2).
- Gandja opasporta yaNamibia meni lyomasiku gatano (5) giilonga.
- Gandja uukwashigwana waNamibia:
- Wokuulika kutya omuntu okwa valelwa moNamibia meni lyomwedhi gumwe (1).
- Gandja uukwashigwana waNamibia wopandjokana, weishangitho, weshangitho lyuukwashigwana womukwiilongo meni lyoomwedhi ndatu (3) shaa kwa yakulwa ombapila ndjoka tayi ulike kutya omukwiilongo ote etha po uukwashigwana we.

- Ungaunga nekanitho neethepo lyUukwashigwana waNamibia meni lyoomwedhi mbali (2) shaa kwa gandjwa etseyitho negalulilopo lyuukwashigwana waNamibia meni lyoomwedhi hamano (6).

Ongodhi+264 81 951 0071

Ondjukithi yopaungomba: citizenship@mha.gov.na

4.4 OSHIKONDO: ELELO NEKONDOLOLO LYOONTAUKI

Oshikandjo: Aaniilonga nomayambidhidho

Oshitayi: Oshitopolwa shaniilonga.

Otatu ka

- Pepaleka omapeko gaaniilonga meni lyesiku limwe (1) lyiilonga.
- Konga aaniilonga meni lyoomwedhi ndatu (3).
- Pangula iipotha yomaihumbatonayi meni lyomwedhi gumwe (1) shaa ya holoka.
- Yamukula komanyenyeto meni lyomasiku gatano (5) giilonga shaa twe ga yakula.
- Ninga omadheulo gaantu mboka opo ya kutwa meni lyomwedhi gumwe (1) okuza mesiku taa tameke iilonga.
- Longa mo omaindilo gepango lyopaunamiti, eindilo lyehangano yokugamenenapo omuntu painiwe, eindilo lyehehelo lyiimaliwa yokulanda egumbo, eindilo yokwiishangitha mehangano lyoshiketha shoopenzela meni lyesiku limwe lyiilonga shaa omikanda adhihe dha gwana po.
- Longa mo omaindilo giimaliwa yomauwanawa gomiilonga nomaindilo giimaliwa yokugamenenapo omuntu painiwe meni lyesiku limwe (1) lyiilonga shaa omikanda adhihe dha gwana po.
- Longa ootundi dhokukaleka omuntu muundjolowele ngaashi shu uthwa pakaliindeli.
- Kwathela miipambele yuulinawa ngele ompumbwe tayi holoka.



- Hulitha po iilonga meni lyesiku limwe (1) lyiilonga shaa etseyitho lya yakulwa.
- Fatulula omilandu shaa twa pulwa kaniilonga mbalambala nenge meni lyomasiku gaali (2) giilonga ngele itatu vulu okugandja eyamukulo mbala.
- Tala kutya aantu oya pumbwa okudheulwa mushike konima yoomvula ndatu (3) kehe nenge ngele ompumbwe ya holoka.
- Longekidha Ondungethaneko yOkuhumitha kOmeho Aaniilonga konima yoomvula ndatu (3) kehe nokulongekidha okaliindeli komadheulo omumvo kehe.
- Ungaunga nokugandja omayamukulo keindilo lyokudheula aantu mboka yaa na uunongo nawa miilonga meni lyomasiku gaheyali (7) giilonga.
- Ungaunga nomaindilo gomadheulo gaaniilonga mboka ye na uunongo miilonga moshikako kehe nokugandja omayamukulo keindilo meni lyomasiku gatano (5) giilonga konima yoshigongi shokakomitiye komadheulo.
- Adjakaneka omauvathanotsokumwe meni lyesiku limwe (1) uuna twa yakula omauvathanotsokumwe ngoka.

Ongodhi +264 81 9510106/0105

Ondjukithi yopaungomba: Human.Resources@mha.gov.na

Oshitayi: Elongitho lyiikwamakwatathano yopaungomba

Otatu ka:

- Gandja iikwakompiuta niikwamakwatathano siku to tameke iilonga.
- Yamukula omaupyakadhi nomapulo agehe meni lyowili yimwe (1) .
- Tala esiku kehe, oshiwiki kehe ngele tuu omakwatho giipungulwa yoondjumbu dhokomangula miikwakompiuta opo ge li notatu tala ngele iikwamashina oyi li tuu nawa esiku kehe.
- Tula po nokutula melongitho iikwakompiuta ayihe meni lyomasiku gaali (2) shaa twe yi mono.
- Eta po euvoko lyokulongitha okompiuta mokati kaaniilonga uuna pwa holoka ompumbwe.



- Tonatela iilonga yomakwatahano gookompiuta muuministili esiku kehe.
- Tala ngele oolesinisa dhookompiuta adhihe odhi li tuu pethimbo omumvo kehe manga ku na oomwedhi ndatu (3) dhi kwishe.
- Yamukula nokukwathela oombeleva dhopashitopolwa uuna dhi na uupyakadhi nookompiuta meni lyesiku limwe (1) lyiilonga.
- Dheula aaniilonga kombinga yomalongitho omape gookompiuta meni lyomwedhi gumwe (1) okuza esiku oshinima sha tulwa melongitho nenge uuna twa pulwa tu shi ninge.
- Tonatela omapandja gopakompiuta esiku kehe noku ga pepaleka oshiwiki kehe nenge meni lyesiku limwe (1) uuna pwa holoka ompumbwe.

Ongodhi: +264 81 9510007

Ondjukithi yopaungomba: IT.Division@mha.gov.na

Oshikandjo: limaliwa nomayakulo giikwalukehe

Oshitayi: limaliwa

Otatu ka :

- Longekidha ontengenekothaneko yiimaliwa yuuministili methimbo lyu uthwa.
- Konakona nokukondolola elongitho lyiimaliwa muuministili omwedhi kehe.
- Longekidha omushangwahokololo gwokomwedhi, gwokoshikako nogokomvula nkene iimaliwa tayi longithwa.
- Sa oshimpwiyo opo omikankalandu adhihe dhopaveta ndhoka tadhi wilike nenge tadhi pangele elongitho lyiimaliwa nekongo lyiikwathitho dhi dhigininwe.
- Longa mo nokupititha iimaliwa yomalweendo noondjambi meni lyomasiku gaali (2) giilonga.
- Longa mo nokupititha iimaliwa yolutaima meni lyomasiku omulonga nagane (14) giilonga.
- Longa mo nokupititha iimaliwa yomasiku meni lyoomwedhi mbali (2) shaa twa yakula eindilo.



- Sa oshimpwiyu opo iigongelwa, omapungulo nomambaango nosho wo omanyolelomo giimaliwa ya za moonzo dha yoolokathana yi longwe mo esiku kehe.
- Longekidha nokugandja omishangwahokololo dhiimaliwa/ omishangwahokololo dhiimaliwa komuyalulindjayi methimbo lyu uthwa.
- Longa mo iifuta yiinima noyomayakulo; iifuta yomeni lyoshilongo otayi ka longwa meni lyomasiku omulongo nagane (14) giilonga omanga iifuta yiinima ya za kondje yoshilongo tayi longwa mo meni lyomasiku omilongo mbali nalimwe (21) giilonga.

Ongodhi: +264 81 9510068

Ondjukithi yopaungomba: Finance@mha.gov.na

Oshitayi: Omayakulo gokwalukehe

Otatu ka:

- Gandja osheenditho nombapila yeziminino lyokulongitha osheenditho molweendo meni lyesiku limwe (1) lyiilonga.
- Gongela nokutopola uumbapila womafendelo giyyenditho meni lyomasiku gatano (5) konima yomwedhi shaa wa kwishi.
- Pingena po uukalata wokulanda omahooli mboka wa kana meni lyiiwike iyali (2)
- Kwashilipaleka kutya iiyenditho oya silwa oshimpwiyu noya pangelwa meni lyiiwike iyali (2) shaa twa yakula eindilo.
- Konakona nokutuma uumbapila womafutulo koshikondo shiimaliwa meni lyomasiku gaali (2) giilonga shaa twe wu yakula.
- Kwashilipaleka kutya omaindilo giyyenditho yokulongithwa kwaayehe pamalufu gu uka kongalashe yepangelo nokiikondo oga longwa mo meni lyomasiku gane (4) shampa ashike iiyenditho opo yi li.
- Konakona iiyenditho manga inaatu yi gandja yi longithwe nokonima ngela ya galulwa.



- Otatu ka longa mo omukanda gwokulanda meni lyomasiku gaali (2) giilonga shaa twa yakula ofooloma yokulanda iinima ya ziminwa yomuumistili.
- Konakona omukanda gwotendela meni lyomwedhi gumwe (1) shaa esiku lyahugunina lyokutula mo omukanda lya thiki.
- Topola oominate dhiikundathanwa yokomitiye yokulanda iinima manga ku na omasiku gaali (2) oshigongi shi ningwe.
- Opaleka oombeleva nomudhingoloko gwadho esiku kehe.
- Yalula iinima nokutala kutya oyi li monkalo ya tya ngiini omumvo kehe ngaashi shu uthwa palombwelo lyompungulilo yiimaliwa.
- Gandja iilongitho nokutala ngele oya gwana po esiku kehe.
- Ninga omakonakono omwedhi kehe kombinga yehumokomeho lyokutunga omatungo.
- Unganeka etungo neyopalekululo lyomatungo ngoka ge li pampangela yuuministili nopampangela yooprojekta oonene dhomahumithokomeho notatu ka kwatela wo komeho omaopelekululo omashona meni lyomwedhi gumwe (1).

Ongodhi: +264 81 9510070

Ondjukithi yopaungomba: General.Services@mha.gov.na

Okatayigona: Omakwatathano noshigwana

Otatu ka:

- Konakona iikundaneki esiku kehe.
- Andjaganeka uuyeleele shaa wa ziminwa.
- Yamukula omapulo giikundaneki nogaakwashigwana meni lyomasiku gaali. (2)
- Tula po nokudhiginina omakwatathano naakuthimbinga yomoshilongo naakuthimbinga yopondje yoshilongo ethimbo kehe.
- Humitha komeho, otatu ka gamena notatu ka dhiginina edhina nefano ewanawa lyuuministili ethimbo kehe.
- Ninga iikonga yiilonga yuuministili komahala ga dhengwa ga lila oshikako kehe.



Ongodhi: +264 81 9510064

Ondjukithi yopaungomba: Public.Relations@mha.gov.na

Oshikandjo: Okukondolola oontauki

Otatu ka:

- Gamena nokuyambidhidha aakongi yuuholameno noontauki shaa dha thiki moshilongo.
- Shanga aakongi yuuholameno ayehe meni lyesiku limwe (1) lyiilonga shaa ya thiki moshilongo.
- Gandja omiyalu dhaakongi yuuholameno noontauki meni lyesiku limwe lyiilonga shaa twe shi pulwa.
- Kwatela komeho egandjo lyuutse koontauki meni lyomasiku omulongo nagane (14) giilonga noku dhi pa omikanda dhokweenda meni lyomasiku gatano giilonga shaa twa yakula eindilo.
- Kwatela komeho etothomo neshangitho lyaantu mboka kaaye na uukwashilongo (kaaye na kaandjawa) naantu mboka yomoshilongo yaa na omalukalwa.
- Humitha komeho omakandulopo gomukundu taga kalelele (etambululo moshigwana, egalukilo nenge eshuno kegumbo pahalo lyomuntu mwene, etulululo kiilongo yilwe) oshikako kehe.
- Kwatela komeho egalukilo lyAanamibia moshilongo okuza kiilonga yilwe pahalo lyawo yene meni lyomasiku gaali (2) okuza esiku etseyitho tali taambwa.
- Kwatela komeho eshuno lyoontauki pahalo lyadho kiilonga yadho meni lyomwedhi gumwe (1) okuza esiku etseyitho tali taambwa.
- Pulapula oontauki tu uthe ngele otadhi taambwa tuu meni lyomwedhi gumwe (1) shaa dha thiki.
- Gandja eyamukulo tali ulike ngele oontauki odha taambwa meni lyomasiku omilongo ndatu (30) shaa eindilo lya gandjwa.
- Gandja oonzapo dhuuholameno meni lyomasiku gaheyali (7) giilonga shaa oontauki dha endithwa po.

- Gandja oombaapila dhomapitikilo dhokuzamo moontanda nomoosenda dhomatululilo esiku kehe.
- Gandja uuyeleele kombinga yokumona omayakulo gopaveta, gopaundjolowele nogopalongo meni lyesiku limwe (1) lyiilonga shaa ontauki ya thiki moshilongo.
- Otatu ka gandja ehungomwenyo kaakongi yuuholameno noontauki.

Ongodhi +264 81 951 0210 (Head Office) / Ongodhi +264 67 306 314 (Osire)

Ondjukithi yopaungomba: Refugee.Headoffice@mha.gov.na

Osire@mha.gov.na



B) ETANGA LYOPOLISI YANAMIBIA



1. SHOKA HATU LONGO

Etanga lyOpolisi yaNamibia olya totwa mekwatathano nOkatokolitho 118 kEkotampango lyaNamibia nOveta yOpolisi yomomumvo 1990 (Oveta yomomumvo 1990) ngaashi ya talululwa. Ontopolwa 13 yOveta ndjika otayi gandja iilonga tayi landula:

OMBELEWA YOMUKULUNTUNDJAYI GWOPOLISI

- Okugongela, okutulakumwe, okukonakona, okundjandjukununa nokutaandelitha omauyebele.
- Okugandja omauyebele gopaveta nokuungaunga nomaindilo giifuta yaakwashigwana niihokolola.
- Okukwatela komeho Omakwatathano gopalgwana nokugandja omayakulo gopambelewa, omayambidhidho gopambelewa nokutula po omalandulathano miiningwanima yopashigwana noyopaigwana.

- Okukala omukwatakanithi pokati kaakwashigwana nopolisi, tayi humitha komeho nokugamena edhina lyetanga lyOpolisi.
- Okulonga ongomukwatakanithi miipambele yEhangano lyopalgwana lyAapolisi lyOkuungaunga nlimbuluma.

OMBELEWA YOMUKULUNTUNDJAYI GWOPOLISI GWOPEVI YI NA SHA NIILONGA

- Okuungaunga niilongadhalwa mokukeelega iimbuluma.
- Okugandja omayakulo gomatukomombepo.
- Okukonakona nokuungaunga niilongadhalwa ya pamba iimbuluma.
- Okugamena nokutakamitha oongamba dhopashigwana, omaliko ga simana gepangelo nomeya goshilongo.
- Okugamena aasimanintu yopashigwana nopaigwana.
- Okugandja omayakulo ge na sha nuyelele nomakwatathano ge na sha niikwaungomba.
- Okugandja omakandulopo gomukundu gopaunongononi komikundu tashi pitile momakonakono guumbangi niimbuluma momahala moka ya ningilwa.-
- Okukalekapo egameno lyomoondjila
- Okukonakona iimbuluma, omafekelo nomaihumbatonayi taga ningilwa aapolisi.
- Okulonga momahala ga nika oshiponga noonkondo.
- Okukondolola iitopitha kakele komomahala gaakwiita.

OMBELEWA YOMUKULUNTUNDJAYI GWOPOLISI YI NA SHA NIKWAMBELEWA

- Otayi gandja Omayakulo gopaMbelewa nOmayele miinima ya pamba Ewiliko lyAaniilonga, Omathaneko nOmahumithokomeho mOpolisi yaNamibia notayi si oshimpwiyu opo ooveta nomaautho gu uvikiwe ko, ga tulwe miilonga mondjila noga tsuwe kumwe nago.
- Otayi gandja Omayambidhidho gopaMbelewa kEtanga lyOpolisi..
- Otayi kaleke po ekondololo lyiimaliwa nuudhiginini mekwatathano nOoveta nOmautho ngoka taga wilike limaliwa yEpangelo.

- Otayi ningi omasinasino; tayi kwatele komeho okulongekidha omilandu, tayi kwatele komeho okweetapo oompangela, tayi konakona omuthika gwokulonga notayi wiliike ooployeka..
- Otayi gandja nokudhiginina iinima nomayakulo.
- Otayi gandja omayakulo gopahungomwenyo,gopambepo, gopawundjolowele notayi kandula po omavulathano gopukashikekookantu metango lyopolisi.
- Otayi gandja egameno lyomuthika gwopevi negameno lya dhenga mbanda nomadheulo gopapolisi.

2. AAYAKULWA YETU

- Aalongelikumwe natse mehumithokomeho, nOmahangano gaa shi gopapangelo
- Omahangano gopaigwana, gopashitopolwa nomahangano gopapangelo
- likundaneki
- Aakwashigwana
- Aanandholongo mboka ya tegelela iihokolola
- Aaniilonga yopolisi
- Oombelewa, Omauministili nOmahangano
- Omalelo gopaltopolwa nOmalelo gOondoolopa
- Omahangano gEpangelo nOmahangano gopaumwene
- Aagandji yomayakulo

3. SHOKA TWE KU NUNINA

Tse otwe ku nunina oku ku pa omayakulo ga nuka po, gondjungu nogongushu- notatu kambadhala twa mana mo tu tsakanithe iinakugwanithwa yetu twi ikankamena komakankameno ngaashi ga thamunwa momushangwa nguka.

4. Omayakulo / Omithika Dhomayakulo Ndhoka Tatu Ku Uvanekele

4.1 Ombelewa yOmukuluntundjayi gwopolisi

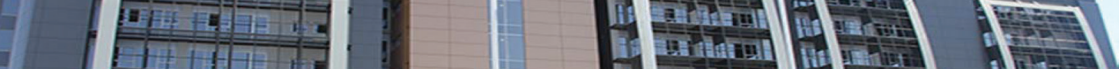
Ombelewa yOmunambelewa omukuluntu gwaaniilonga

Otatu ka:

- Sa oshimpwiyu opo sho tatu longo shi tse kumwe niilonga yokukaleka po ombili paigwana (ligwana yaHanganana, Ehanganano lyUukumwe waAfrika, Ehanganano lyOmapendulopo mUumbugantu wAfrika) ethimbo kehe shaa twa ya kula ehiyo nenge etseyitho tu shi ninge.
- Tameka okulongekidha nokutula pomahala iipumbiwa ayihe yi na sha niiningwanima yopashigwana noyopaigwana meni lyesiku limwe shaa twa tseyithilwa.
- Gandja omayakulo gomalandulathano kaasimanintu aakwiilongo noyomoshilongo ngaashi shu uthwa momisindalandu dhomalandulathano.
- Longekidha iipopiwa noontumwafo nomatumwalaka shaa twa indilwa tu shi ninge nenge twa tseyithilwa tu shi ninge.
- Longekidha ominute dhiikundathanwa e tatu si oshimpwiyu opo dhi andjakanithilwe oombeleva adhihe dha gumwa kiikundathanwa meni lyomasiku gaali (2) konima yoshigongi.
- Longekidha omushangwahokololo gwokomumvo gwetanga lyopolisi omumvo kehe e tatu si oshimpwiyu opo gu kale gwa nyanyangidhwa moshikako oshitiyali shomumvo kehe gwiimaliwa.
- Gandja aluhe omayakulo gopambeleva kOmbelewa yOmukuluntundjayi gwOpolisi.

Ongodhi: +264 612093282/3876/3231

Ofaksa: +264 61 228533 / Ondjukithi yopaungomba: IGP@nampol.na



Oshikandjo: Opolisi yokugongela nokusimonona omauyelele monanguwi

Otatu ka :

- Tameka okugongela omauyelele/okusimonona omauyelele meni lyesiku limwe shaa twa yakula sha shokusimononwa nenge pwa ndhindhilikwa sha.
- Konakona nokundjandjukununa iimbuluma moshilonga esiku kehe.
- Ninga omakonakono gonomenawina meni lyesiku limwe shaa twa pulwa tu shi ninge.
- Kaleka po omauyelele moompungulilo dhopaungomba ge na sha naalangi yiimbuluma, aantu mboka taa fekelelwa okulonga iimbuluma, oonakwiiyaka mondholongo mboka taa kongwa naapogoli mboka ya monika ondjo, ethimbo kehe.
- Ninga omakonakono gonkalo ndjono ya talika ya nika oshiponga kegamenyo lyoshilongo omwedhi kehe.
- Gandja omauyelele gegamenyo kaakuthimbinga mbalambala shaa twe ga mono.
- Longa mo omaindilo ngoka taga pula omayakulo getu e tatu gandja omayamukulo ngoka ga pumbiwa kaapolisi yaNamibia mboka ya kutwa ya kalele po opolisi miilongo yilwe koombelewa dhawo meni lyomasiku gatatu (3) giilonga shaa twa yakula omaindilo.
- Kaleka po omakwatathano naakalelipo yiilongo yilwe yegamenyo mboka ya tumwa moNamibia ethimbo kehe.

Ongodhi +264 61 209 3391

Ofaksa +264 61 400617 / Ondjukithi yopaungomba: pid@nampol.na



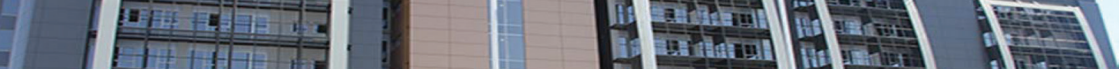
Oshikandjo: Omayakulo gopaveta

Otatu ka:

- Sa oshimpwiyu omatalululo gomalutuwiliki niihokolola oya pwa meni lyomasiku gaali (2) giilonga.
- Uvitha ko iilyo yetanga lyopolisi kombinga yiinima ya pamba oveta oshikako kehe.
- Konga omayele kOmbelewa yaHahendendjayi miinima ya pamba oveta kehe thimbo.
- Gandja omayele gopaveta pwaa na ezimbuko kEtanga lyOpolisi yaNamibia nenge uuna sha pumbiwa.
- Pulakena omanyenyeto giilyo yEtanga lyOpolisi yaNamibia ngaashi shu uthwa Meuthompango 31 lyomauthompango ngoka taga holoka moveta yopolisi, 1990 (Oveta onti-19 yomumvo 1990).
- Talulula omilandu dhomaihumbato gaaniilonga, tatu talulula omakuthomiilonga pakathimbo notatu talulula omilandu dholutu ndoka halu tala ngele omuningi gweindilo ota opalele tuu iilonga; ngaashi shu uthwa moveta yopolisi, 1990 (Oveta onti-19 yomomumvo, 1990) ngaashi ya lundululwa meni lyomasiku gatano (5) giilonga shaa ya yakulwa.
- Longekidha omatsokumweuvathano, omauvathano gokulongelakumwe meni lyomwedhi nomishangwa dhilwe dhopaveta otadhi longekidhwa meni lyoomwedhi hamano (6).
- Talulula omauthompango ngele ethimbo ndyoka lyu uthwa oku ga talulula lya thiki nenge uuna pwa holoka ompito yoku shi ninga.
- Kala momawilikongundu, muukomitiye, nomuungundu wowina uuna sha pumbiwa.

Ongodhi +264 61 2093308 / Ofaksa +264 61 220621

Ondjukithi yopaungomba: legalservices@nampol.na



Oshitayi: Omakwatathano noshigwana

Otatu: ka

- Andjaganeke omauyelele nziyanziya shaa twe ga yakula.
- Longekidha omishangwa dhokuninga omakwatathano noshigwana oshikako kehe nenge ngele pwa holoka ompumbwe yoku shi ninga.
- Gongela iiningwanima ayihe ya pamba iilonga yopolisi uuna twa pulwa tu shi ninge notatu ka pungula omafano kehe thimbo.
- Ninga iikonga yokupukulula oshigwana oshikako kehe nenge uuna sha pumbiwa.
- Landula oonkundana dhomiikundaneki twaa na ezimbuko e tatu gandja eyamukulo tatu longitha omikalo dha yoolokathana meni lyomasiku gatano (5) giilonga.

Ongodhi: +264 61 209 3286 / 3470 / 3378/ 3894

Ofaksa: +264 61 22 0621

Ondjukithi yopaungomba: PR@nampol.na

Oshitayi: Ehangano lyOkukeelela limbuluma lyopalwana mOvenduka (Interpol)

Otatu ka:

- Kwatakanitha iipambele yiimbuluma yomoshilongo naambyoka yopalwana mbyoka ya pumbwa eyambidhidho lyopalwana noya pumbwa Omakonakono meni lyomasiku gaheyali (7) giilonga.
- Kwatela komeho etaambathano lyomauyelele niilyolongo yilwe yEhangano lyOpolisi lyopalwana lyOkukeelela limbuluma, nOshikondo shlikwambelewa yakwalukehe naakuthimbinga shi ikolelela kOmuthikangushu 19 gwEhangano lyOpolisi lyopalwana lyOkukeelela limbuluma meni lyoowili omilongo mbali nane (24).

- Gandja omauyeleele gokuuvitha ko oshigwana kombinga yaashoka Ehanganano lyOpolisi lyopalgwana lyOkukeelela limbuluma kaakuthimbinga yomeni noyokondje yoshilongo lwaali momvula.
- Landula nokukonenena aantu mboka yi iyaka moondjedhililo dhiilongo yawo e tatu longekidha mbala ya shunithwe kiilongo yawo meni lyoowili omilongo mbali nane shaa twa yakula eindilo tu shi ninge.
- Gandjaw twaa na ezimbuko omauyeleele kaakuthimbinga meni lyoowili omilongo mbali nane (24).
- Kwatela komeho iigongi yopamautho, iigongiilonga, omadheulo gEhanganano lyOpolisi lyopalgwana lyOkukeelela limbuluma, yEhanganano lyaAfrika lyEimangokumwe lyAapolisi, yEhanganano lyOmahumithokomeho mUumbugantu waAfrika, yEhanganano lyEimangokumwe lyAapolisi Aakuluntu mUumbugantu waAfrika ngee pwa ningwa omahiyo.
- Kwatela komeho nokuninga iikonga yomuhanga yopashigwana noyopashitopolwa pamwe naakuthimbinga yopashigwana ethimbo kehe shaa twa indilwa tu shi ninge.
- Ninga omadheulo gopashitopolwa gonomenawina omwedhi kehe.

Ongodhi: +264 61 209 3269/3270 / Ofaksa: +264 61 246 617

Ondjukithi yopaungomba: ncbWindhoek@nampol.na

4.2 OMBELEWA YOMUKULUNTUNDJAYI GWOPEVI GWIILONGA

Oshikandjo: Ekeelelo lyiimbuluma

Otatu ka:

- Kwatela komeho iikonga yokukeelela iimbuluma oshikako kehe nenge uuna pwa holoka ompumbwe yoku shi ninga.
- Talulula omakonakono gomatilitho gokulonga iimbuluma oshikako kehe.
- Ndjandjukununa omishangwahokololo dhokukeelela iimbuluma meni lyesiku limwe (1) shaa twe dhi yakula notatu ka gandja omayele meni lyomasiku gaali (2) giilonga.

- Indila aakwashigwana ya gandie oondjembo dhawo oonshona niilwitho yilwe omumvo kehe nenge uuna pwa holoka ompumbwe yoku shi ninga.
- Dhiginina ompungulilo yomauelele gopaungomba lyopashigwana lyiilwitho.
- Shangitha iilwitho nokugandja oolesenisa meni lyoomwedhi ndatu (3) shaa twa mono eindilo.
- Kwatela komeho iigongi yAapolisi yopashigwana ethimbo kehe.
- Kwatela komeho iikonga yaapolisi yokuuvithako oshigwana ethimbo kehe shaa ompumbwe yoku shi ninga ya holoka.
- Kwatela komeho etaambo miilonga lyaapolisi aakwatheli meni lyoomwedhi hamano (6) shaa twa yakula eindilo.
- Sa oshimpwiyu opo aapolisi aakwatheli ya tameke omaudheulo gawo manga ye li miilonga uule woomwedhi hamano (6) okuza kesiku taa langekwa notatu ka konakona iilonga yawo omwedhi kehe.

Ongodhi : +264 61 209 3526 / Ofaksa: +264 61 220621

Ondjukithi yopaungomba: crimeprevention@nampol.na

Oshikandjo : Omakonakono giimbuluma

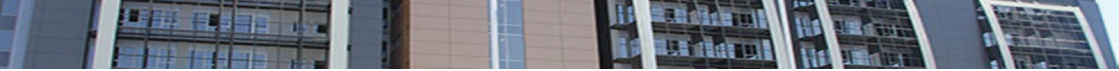
Otatu ka:

- Ninga omakonakono gopetameko meni lyesiku limwe shaa twa yakula epeko lyoshimbuluma.
- Otatu ka manitha ekonakono lyiimbuluma momathimbo taga landula:

Uukwatya wepeko	Onkalo	Uulethimbo wokulongekidha epeko lyiimbuluma
limbuluma iishona	Uuna omutamaneki nomutamanekwa ye shiwiki nopo ye li	Omasiku ga-7
	Uuna omutamanekwa kee shiwiki, e shiwiki ndele ke po	Omasiku omulongo nagane-14

limbuluma yomuthika gwopokati	Uuna omutamanekwa nomutamaneki ye shiwiki nopo ye li	Omasiku omulonga nagane-14
	Uuna omutamanekwa kee shiwiki, e shiwiki ndele ke po.	Omasiku omilongo mbali nagahetatu-28
limbuluma ya kwata miiti	Uuna omutamaneki nomutamanekwa ye shiwiki nopo ye li	Oomwedhi mbali -2
	Uuna omutamanekwa kee shiwiki, e shiwiki ihe ke po.	Oomwedhi ne -4

- Longekidha omiyalu dhiimbuluma omwedhi kehe, oshikako kehe nomvula kehe.
- Ndjandjukununa omiyalu dhiimbuluma oshiwiki kehe, omwedhi kehe, nomvula kehe.
- Gandja eyamukulo komutamaneki kombinga yomakonakono omwedhi kehe.
- Manitha egalulo lyomaliko meni lyomasiku gatano (5) giilonga e tatu tonatele omaliko ngoka twaa na ezimbuko.
- Konakona, tatu pungula e tatu fala uuwe mpoka wu na okuya meni lyesiku limwe (1) shaa twa mono eindilo.
- Konakona omapitikilo guuwe miitopolwa moka uuwe inaawu pitikilwa mo ethimbo kehe shaa twa pulwa tu shi ninge.
- Gandja oonzapo dhiinima iikulu meni lyomwedhi gumwe (1) noonomola dhooindjina nootyeesa dhiihautu iikulu nodhuutemba meni lyesiku limwe (1) lyiilonga.
- Tameka okugongela uuyeleele/simonona meni lyesiku limwe (1) uuna twa yakelwa ko nenge pu na efekelo.
- Ninga omakonakono kombinga yaashingithi yiinima iikulu e tatu konakona omahala omwedhi kehe. .



Ongodhi : +264 61 2093252 / Ofaksa: +264 2093287

Ondjukithi yopaungomba: cid@nampol.na

Oshikandjo: Endiki lyopolisi yaNamibia lyokukonakona iimbuluma paunongononi

Otatu ka:

- Kutha omudhimba mehala moka omuntu a hulithile meni lyesiku limwe.
- Sa oshimpwiyu tu mone kutya omudhimba ogwalye e tatu longekidha etseyitho lyeso meni lyesiku limwe.
- Konakona omudhimba tu mone osheetithi sheso uuna eso lyaa shi lyopaushitwe meni lyomasiku gatano (5) giilonga.
- Kutha okantumba kolutu lwomuntu (oshipangula) ka konakonwe paunongononi meni lyesiku limwe (1) sha twa tseyithilwa.
- Ya komapangu tu gandje uuumbangi ethimbo kehe shaa twe shi pulwa.
- Ndjandjukununa omanyala meni lyomasiku omulongo (10) giilonga.
- Gandja onzapo yomaihubato meni lyomasiku gatano (5) giilonga.
- Gongela uumbangi pehala mpoka pwa longelwa oshimbuluma ethimbo kehe.
- Ndjandjukununa omakonakono gopaunongononi e tatu longekidha omishangwahokololo meni lyoomwedhi ndatu.
- Gandja omayele gopaunongononi nomadheulo ethimbo kehe shaa twa pulwa tu shi ninge nenge uuna pwa holoka ompumbwe.

Ongodhi: +264 61 209 4800 / Ofaksa: +264 61 220621

Ondjukithi yopaungomba: NPFSI@nampol.na

Oshikandjo: Omayakulo gokutonatela Omatuko gOondhila

Otatu ka:

- Longekidha omaindilo gomayakulo gomatuko mombepo:
- Meni lyowili yimwe (1) mOvenduka
- Meni lyoowili mbali(2) , oshinano shookilometa 100 okuza mOvenduka

- Meni lyoowili omugoyi (9) oshinano shookilometa eyovi (1000) okuza mOvenduka.
- Gandja omayakulo giyyenditho yomewangandjo shaa twe shi pulwa tu shi ninge ethimbo kehe.

Ongodhi: +264 61 209 3571 / Ofaksa: +264 61 224288

Ondjukithi yopaungomba: assd@nampol.na

Oshikandjo: Egameno lyOongamba nOmaliko

Otatu ka:

- Tonatela oongamba dhopashigwana ethimbo kehe.
- Ninga okashawa komuhanga kokutonatela oongamba moshikako kehe nenge uuna pwa holoka ompumbwe.
- Gamena omaliko gepangelo ga simana ethimbo kehe.
- Gandja omauyeleele giimbuluma ya ningwa poongamba twaa na ezimbuko uuna twe ga mona, uuna pwa holoka efekelo nenge uuna pwa holoka ompumbwe.
- lyutha komalandulathano gopalwana nogopaShitopolwa ethimbo kehe.
- Tonatela omeya gefuta esiku kehe.
- Konakona molwegameno twaa na ezimbuko iinima ayihe puupale woondhila.
- Talulula oonkatu dhegameno puupale woondhila konima yoomvula mbali (2) mekwatathano nomuthika gwEhangano lyOmatuko mombepo lyopalwana.

Ongodhi: 061-209 4207 /Ofaksa: 061 227069

Ondjukithi yopaungomba: bipd@nampol.na

Oshikandjo: Egameno lyAantu yOondondo dhoPombanda

Otatu ka:

- Gandja aagameni/aahingi kaantu yondondo dhopombanda ethimbo kehe
- Gandja egameno lyopalutu ethimbo kehe
- Gandja egameno lyopaunongononi opo wu vule okulongitha uuyebele woye monanguwi ethimbo kehe.

Ongodhi : +264 61 209 4458 /Ofaksa: +264 61 233908

Ondjukithi yopaungomba: vipdp@nampol.na

Oshikandjo: Omaiumbato gaapolisi nomakonakono

Otatu ka:

- Pulakena iipotha ayihe yomaiumbatonayi gaapolisi meni lyoowili ne (4).
- Konakona iipotha ayihe yomaiumbatonayi gaapolisi ngaashi tashi landula:

Uukwatya womapeko	Onkalo	Uulethimbo wokumanitha epeko
lipotha iishona	Uuna omufekelwa e shiwiki	Omasiku gaheyali (7)
	Uuna omufekelwa kee shiwiki	Oomwedhi mbali (2)
lipotha yomuthika gwopokati	Uuna omufekelwa e shiwiki	Omasiku omulongo nagane (14)
	Uuna omufekelwa kee shiwiki	Oomwedhi ndatu (3)
lipotha ya kwata miiti	Uuna omufekelwa e shiwiki	Oomwedhi ndatu(3)
	Uuna omufekelwa kee shiwiki	Oomwedhi ndatu (3)

- Pulakena iipotha yomaiumbatonayi ngaashi shu uthwa momulandu gwokuvulikitha aapolisi meni lyoomwedhi ndatu (3).

- Ninga iikonga yokuuvitha ko oshigwana moshikako kehe.
- Konakona aapolisi ayehe yaNamibia mboka taa lundululilwa komahala galwe, taa yelwa, nenge taa ka longo miilongo yopondje muule wesiku limwe (1).

Ongodhi : +264 61 2093266/3267 / Ofaksa +264 61 2093358

Ondjukithi yopaungomba: pcid@nampol.na

Oshikandjo: Omauyelele nOmakwatathano go paUungomba

Otatu ka:

- Gandja okompiuta yokuninga omakwatathano agehe siku omuntu ta tameke iilonga shampa owala kwa tseyithilwa oshikandjo kuyele.
- Sila oshimpiyu okompiuta ayihe yokuninga omakwatathano twaa na ezimbuko.
- Tonatela nokukwatela komeho egameno lyomauyelele ethimbo kehe.
- Konakona oolesinisa omumvo kehe notatu dhi pepaleke shaa tadhi kwishi.
- Gandja iilongitho yokompiuta meni lyesiku limwe shaa twa pulwa tu shi ninge..
- Tonatela twaa na ezimbuko omapandja gopaungomba (oowesaita) gomeni nopondje- yopolisi.
- Yakula aantu esiku nesiku.
- Yamukula oongodhi dhopaulumompumbwe meni lyiikando (3) yokulila kongodhi methimbo efupi..
- Gandja omayakulo gomauelele gopaungomba pwaana ezimbuko esiku kehe.
- Eta po omukalo gwokuuvithako aantu elongitho lyomauelele nomakwatathano gopaungomba meni lyoshiwike nenge uuna pu na ompumbwe.
- Longekidha iilongitho yomauelele nomakwatathano gopaungomba yomulongithi manga inaa tameka oku yi longitha.

- Otatu ka tonatela uufano wOpolisi yaNamibia wokukwata omainyengo gaantu- (CCTV) ethimbo kehe.

Ongodhi: +264 61 209 3296 / Ofaksa: 264 61 220621

Ondjukithi yopaungomba: ictd@nampol.na

Oshikandjo: Etulomiilonga lyOveta yliyenditho

Otatu ka:

- Tonatela oondjila oonene twaa na ezimbuko;
- Konakona ngele iiyenditho otayi opalele tuu ondjila notatu konakona wo aahingi mboka ya nwa omalovu kehe esiku;
- Thindikila wo aakwashigwana ethimbo kehe shaa twa pulwa tu shi ninge.
- Konakona wo aahingi mboka taa hingi ondapo ya pitilila esiku kehe;
- Konakona omaipumomumwe giiyenditho nethindakano lyiiyenditho moondjila ngaashi tashi landula:

Omaludhi goondjila dhaayehe	Uulethimbo mboka opolisi ya pumbwa yi thike yi gandje ekwatho
Oondjila dhomoondoolopa	Ominute 30
Oondjila dhoteya dhaayehe dhi li momatatandoolopa	Ominute 60
Oondjila yomamanya	Ominute 120 (Oowili mbali)
Oondjila yomomikunda	Ominute180 (Oowili ndatu)

- Ninga iikonga yelongo lyokuuvitha ko aantu esimano lyoondjila oshikako kehe.
- Dhiginina omithika dhegameno lyomoondjila lyopaigwana ethimbo kehe.

Ongodhi: +264 61 209 3805 / 3809 / Ofaksa: +264 61 231776

Ondjukithi yopaungomba: traffic@nampol.na

Oshitayi: Okukondolola iitopitha

Otatu ka:

- Tula miilonga ooveta dha pamba okunduluka, okupungula, elanditho, okututa, okweeta iitopitha meni lyoshilonga, okutuma iitopitha pondje yoshilongo, okukala ya tegelela okutumwa nelongitho lyiiwitho.
- Ninga oshikonga shomeendelelo shegamenno meni lyoowili mbali (2) moshitopowla shaKhommas nomeni lyomasiku gaali (2) miitopolwa iikwawo uuna twa pulwa tu shi ninge.
- Gandja omayakulo giitopitha mbalambala uuna twa pulwa tu shi ninge.
- Ungaunga niiningwanima yomatopo gooboma, iitopitha mbyoka inaayi topa, omathegela giitopitha gopethimbo lyiita, giikuti nogiilwitho pamuthika gwopaigwana.
- Shangitha, e tatu konakona aalongithi yiitopitha, aalandithi yiitopitha, iinima mbyoka hayi topa mbala, iitopitha, aadhiginini yiitopitha niitopithithi meni lyoomwedhi ndatu (3).
- Konakona omahala giilwitho niyenditho oshikako kehe.
- Konakona iiponga niiningwanima ya pamba epungulo, okututa, okweeta meni lyoshilongo, okutuma pondje lyoshilongo, okulonga nokulongitha iilwitho meni lyomasiku gatano(5) giilonga.
- Ungaunga nomapulo ge na sha niitopitha meni lyomasiku gaheyali (7) giilonga.
- Gandja omapitikilo gokulonga iitopitha, goofabulika nomahala gokupungulila iitopitha meni lyoomwedhi hamano, dhiyenditho meni lyomasiku gaheyali (7) dhamasiku giilonga nopelemeta otayi gandjwa meni lyomasiku gaheyali (7) giilonga.
- Konakona iitopitha mbyoka inaayi topa, omathegela giitopitha yiita niikuti meni lyoomwedhi ndatu (3) shaa twa pulwa tu shi ninge.
- Ungaunga niinima ayihe yi na sha niikwauzigo niifikitho yomomalutu meni lyesiku limwe (1).
- Konakona iitopitha meni lyoomwedhi ndatu manga inaayi longithwa;

- Ninga iikonga yokuuvithako aakwashigwana kombinga yiitopitha moshiwike kehe notatu ka ninga omadheulo meni lyesiku limwe shaa twa pulwa tu shi ninge.

Ongodhi: +264 61 2094213/ 2094250 / Ofaksa: +264 61 301514

Ondjukithi yopaungomba: windhoekexplosives@nampol.na

Oshitayi: Etanga lyAapolisi lyOnomenawina

Otatu ka:

- Kaleka po oveta nelandulathano piigongi yaayehe ngele tapu holoka evundakano ethimbo kehe nenge uuna twa pulwa tu shi ninge.
- Tameka okukonga aafekelwa mbo ya kana noya nika oshiponga meni lyesiku limwe(1) shaa twa tseyithilwa.
- Ungaunga noonkundathana dhomakwato gombambyona nodhaamboka ya hala okwiikutha omwenyo, okwiithanwa tu hupithe aantu, okukutha po omidhimba nokugongela uumbangi shaa twa tseyithilwa:
- Meni lyowili (1) mOvenduka
- Meni lyoowili mbali (2) moshinano shookilometa 100 okuza mOvenduka
- Meni lyoowili omugoyi (9) moshinano shookilometa 1000 okuza mOvenduka
- Tuta omaliko goshigwana ngoka ge na okugamenwa naafekelwa mboka ya nika oshiponga shaa twa pulwa tu shi ninge.
- Gandja egameno moompangu pethimbo lyiihokolola yaafekelwa ya nika oshiponga noya simana ethimbo kehe ngee twa pulwa tu shi ninge.
- Dheula etanga lyaaopolisi yopaulumompumbwe moshikako kehe nenge uuna pwa holoka ompumbwe.
- Ninga iikonga yokukeelela iilonga yuukulo meni lyowili yimwe (1).

Ongodhi: +264 612093380/3446 / Ofaksa: +264 61 255115

Ondjukithi yopaungomba: specialreserveforce@nampol.na

IITOPOLWA: litaasi yopolisi

Otatu ka:

- Ungaunga nomanyenyeto niimbuluma miilando nomiitopolwa yi li popepi niilando meni lyominute omilongo ndatu (30) nomeni lyoowili ndatu (3) momikunda shaa twa tseyithilwa nenge twa pulwa tu shi ninge.
- Ninga iikonga yokupatulola kehe siku.
- Patulula e tatu shangitha iipotha kepanja lyetu lyopaungomba lyopolisi notatu shi ningi wo kolupadhi meni lyowili yimwe (1) shaa twa pulwa tu shi ninge nenge shaa twa tseyithilwa.
- Konakona nokushilipaleka omikanda esiku kehe.
- Sa oshimpwiyu opo aafekelwa mboka ya kwatwa naamboka ya dhigininwa ya holoke mompangu meni lyoowili omilongo ne nahetatu (48).
- Longekidha omishangwahokololo dhiiponga meni lyesiku limwe (1) e tatu gandja okopi meni lyominute omilongo ndatu (30) momasiku giilonga shaa twa pulwa tu shi ninge.
- Gandja onzapo yokulongitha osheenditho koohandimwe meni lyesiku limwe (1) lyiilonga nokaalandithi yiihauto meni lyomasiku gaali (2) giilonga piitaasi yopolisi yu uthwa.
- Ungaunga nomaindilo giilwitho nogoonzapo dhomaihumbatonawa meni lyomasiku gatano (5) giilonga.
- Gandja oonzapo dhomaihumbatonawa meni lyesiku limwe (1) lyiilonga shaa twa yakula eindilo.
- Hwawameka twaa na ezimbuko aakwashigwana ya kale miigongi yi na sha niimbuluma.
- Pungula oondjembo/iilwitho meni lyesiku limwe (1) shaa twa pulwa tu shi ninge nenge uuna pwa holoka ompumbwe yoku yi pungula uulethimbo lyu uthwa inaali kooyelela pomasiku omilongo ndatu (30).
- Ungaunga nuukalinawa waafekelwa naanandholongo mboka ya tegelela okupangulwa (oku ya pa iikulya, esiloshimpwiyu lyopaundjolowe, oku ya fala kompangu, uundjolowe noshu tuu) esiku kehe notatu ka ungaunga nomatalelopo gaapambe Osoondaha kehe pomathimbo gokutalelapo gu uthwa.

- Gandja oopelemeta (omapitikilo) gonyama muule wesiku limwe (1) shampa omaukwatya noma uyelele ga kolekwa paveta onti-12 yomomumvo ndyoka yi na sha nokukeelela eyako lyimuna.

Oongodhi, Oofaksa noondjukithi dhopaungomba dhookomanda yoPashitopolwa

Edhina lyoshitopolwa	Ongodhi: +264	Ofaksa: +264	Ondjukithi yopaungomba
Erongo	064 219001	064 220621	erongo@nampol.na
Hardap	063 345036	063 242697	hardap@nampol.na
Karas	063 221814	063 222241	karas@nampol.na
Kavango yOkuuzilo	066 266301	066 255688	kavangoeast@nampol.na
Kavango yOkuuninginino	066 264101	066 264907	kavangowest@nampol.na
Komas	061 2094217	061 2094407	komas@nampol.na
Kunene	065 273185	065 273605	kunene@nampol.na
Ohangwena	065 264201	065 264208	ohangwena@nampol.na
Omaheke	062 566101	062 564830	omaheke@nampol.na
Omusati	061 209 3826	065 251862	omusati@nampol.na
Oshana	065 2235001	065 2236045	oshana@nampol.na
Oshikoto	065 2991000	065 246755	oshikoto@nampol.na
Otjozondjupa	067 3006001	067 302811	otjozondjupa@nampol.na
Zambezi	066 2627101	066 253895	Zambezi@nampol.na

4.3 OMBELEWA YOMUKULUNTUNDJAYI GWOPOLISI GWOPEVI GWIKWAMBELEWA

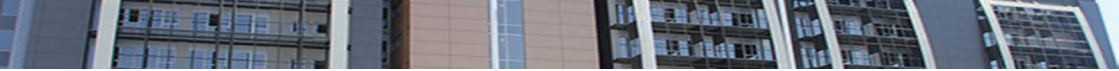


Oshikandjo: Ehumithokomeho Iyaaniilonga

Otatu ka:

- Manitha okuyelwa kwaaniilonga oyendji meni lyoomwedhi ne (4).
- Sa oshimpwiyu opo oombandi dhomiilonga dhi landwe e tadhi gandjwa koonakudhiilongela omumvo kehe.

- Longa mo omalundululilo gaaniilonga komahala galwe meni lyomasiku gatano (5) ngele omikanda adhihe dha pumbiwa odha gwana po.
- Nana ko iimaliwa yomalukalwa gopambelewa noku yi hulitha po meni lyomasiku omulongo nagatano (15) giilonga okuza kesiku twa pewa elombwelo.
- Sa oshimpiwiyu opo omahala agehe miilonga ngoka gaa na ooyene ga kutilwe aantu meni lyoomwedhi mbali (2).
- Otatu ka manitha ekuto lyaapolisi aadheulwa meni lyoomwedhi hamano (6) shaa kwa ningwa etseyitho lyoompito dhiilonga.
- Longa mo e tatu gandja eindilo lyoondjambi kombelewa yoondjambi meni lyomasiku gatano (5) giilonga shaa ashike omikanda adhihe dha pumbiwa dha gwana po.
- Otatu ka gandja eindilo opo ondjambi yomuniilonga yi hulithwe po meni lyomasiku omilongo mbali (20) manga esiku lyahugunina lyokuya moshipundi shevululuko inaali thika.
- Pepaleka omapeko gopaumwene meni lyomasiku gatatu (3) shaa twa pulwa tu shi ninge nenge uuna pwa holoka ompumbwe.
- Pulakena iipotha yomaihumbatonayi meni lyomwedhi moka omuntu i ihumbata nayi;
- Pulakena omanyenyeto meni lyomasiku gatano (5) giilonga;
- Longa mo omaindilo gomauwanawa gaaniilonga meni lyomasiku gaali (2) giilonga shampa ashike omikanda adhihe dha pumbiwa dha gwana po.
- Longa mo omaindilo gekwatho lyepango, goshiketha shekwathelo lyaaniilonga moompito dhonomenawina nogOshiketha shOopenzela shAaniilonga yEpangelo shaa ashike omikanda adhihe dha pumbiwa dha gwana po.
- Andjaganeka oopoloholama ndhoka dha futilwa meni lyesiku limwe (1) shaa twe dhi yakula.
- Ninga omadheulo gekutomiilonga gaaniilonga mboka ya kutwa, ya yelwa/ ya lundululilwa komahala galwe meni lyesiku limwe (1) shaa omuntu a tameke iilonga.



Ongodhi +264 61 2093289 / Ofaksa +264 61 220621

Ondjukithi yopaungomba: hcmd@nampol.na

Oshikandjo: limaliwa

Otatu ka:

- Longekidha ontengenekothaneke yiimaliwa yOpolisi yaNamibia e tatu yi gandja methimbo lyu uthwa.
- Tonatela nokukondolola elongitho lyiimaliwa yOpolisi yaNamibia esiku kehe.
- Sa oshimpwiyu opo oofuto dhiinima nomayakulo dhi ningwe meni lyomasiku omulongo nagane (14) giilonga.
- Longekidha omishangwahokololo dhetulomiilonga lyontengenekothaneke omwedhi kehe, oshikako kehe nomvula kehe.
- Sa oshimpwiyu opo kwi iyuthwe kOveta yEpangelo yiimaliwa nokOmautho agehe gOshikondo shlimaliwa.
- Longa mo iimaliwa yokwiikwathela uuna omuniilonga e li molweendo lwopambelewa notatu ka longa mo oondjambi meni lyomasiku gaali (2) giilonga shaa twa yakula eindilo.
- Longa mo iimaliwa yolutaima meni lyomasiku gaali (2) giilonga.
- Longa mo iimaliwa yomasiku gomafudho meni lyomwedhi gumwe (1) shaa omuntu a hulitha po iilonga.
- Sa oshimpwiyu opo iimaliwa tayi zi moonzo dha yoolokathana yi gongelwe, yi pungulwe, yi falwe koompungulilo noyi nyolelwe momambo esiku kehe.

Ongodhi: +264 61 2093205/3473 / Ofaksa: / +264 61 228747

Ondjukithi yopaungomba: finance@nampol.na



Oshikandjo: Elongekidho lyOmilandu nOku dhi humitha komeho

Otatu ka:

- Ninga omasinasino kombinga yiipambele yaapolisi shaa pwa holoka ompumbwe.
- Kwatela komeho elongekidho lyomilandu ethimbo kehe.
- Talulula omambo gopolisi, omambo gomadhina, oofooloma nomilandu konima yomimvo ndatu (3) kehe nenge uuna pwa holoka ompumbwe.
- Kwatela komeho etalululo lyomutungilo gwehangano nogwiilonga konima yoomvula ntano (5) kehe nenge uuna pwa holoka ompumbwe.
- Kwatela komeho elongekidho lyoompangela yomiilonga manga ku na oomwedhi hamano (6) ompangela onkulu yi kwishe nopamulandu ngoka gwa ziminwa.
- Kwatela komeho elongekidho netalululo lyoompangela dhokomumvo shi ikolelela kokaliindeli komulandu gwokuviha ondjele yokulonga kwaaniilonga.
- Kwatela komeho twaa na ezimbuko etulomiilonga lyomushangwa gwekankameno gokuyakula aayakulwa nomukalo gwokupameka nokuyelula po iilonga.
- Tonatela etulomiilonga lyoondungethaneke, oopoloholama, ooployeka niilongadhalwa koshikako e tatu ningi ekonakono, uuna sha pumbiwa.
- Ninga omakonakono giikwambelewa nogiimaliwa, tatu ka ndjandjukununa omishangahokololo e tatu gandja eyamukulo oshikako kehe nenge uuna pwa holoka ompumbwe.
- Okukwatela komeho etaambathano lyoombelewa, ngaashi elombwelo lyomudhiginini gwiiniwe yepangelo lya gandjwa mokatendo KA 12000 sigo okesiku lyahugunina miilonga.
- Konakona etsokumwe lyehangano nomilandu, nomautho nomalandulathano ethimbo kehe.
- Kwatela komeho etulomiilonga lyooproyeka uuna sha pumbiwa.

- Ninga omadheulo gaapolisi kombinga yooproyeka dhaapolisi yaNamibia oshikako kehe.
- Pepaleka ompungulilo yomauelele gopaungomba lyomapeko giipotha esiku kehe
- Ndjandjukununa omishangwahokololo dhi ikolelela kelongitho lyomathaneko ngoka ga tulwa muuketha e tatu gandja omayamukulo moshikako kehe.

Ongodhi: +264 61 2093250/3255 / Ofaksa: +264 61 220621

Ondjukithi yopaungomba: ppdd@nampol.na

Oshikandjo: Okulanda nokuPungula ipumbiwa yiilonga

Otatu ka:

- Gandja iinima nomayakulo ga pumbiwa meni lyomasiku gatano (5) giilonga.
- Gandja oonguyo meni lyomasiku gatano (5) giilonga.
- Gandja iiyenditho nombapila yepitikilo lyoku yi longitha meni lyesiku limwe (1) lyiilonga.
- Gongela e tatu topola uumbaapila womafendelo giyenditho meni lyomasiku gatano (5) giilonga konima shaa uumbaapila mboka wa kwishi.
- Tuma eindilo kombaanga ku gandjwe uukakalata wokunwetha omahooli uupe noku pingenge po uukalata wokunwetha omahooli mboka wa kana meni lyomasiku gaali (2) giilonga e tatu gandja okakalata okape meni lyomasiku gahetatu (8) giilonga.
- Longekidha e tatu gandja omukanda tagu holola uukwatya waashoka omuniilonga e na okukwashiipaleka kutya iiyenditho oya silwa oshimpwiyu noya pangelwa meni lyomasiku gaali (2) giilonga shaa twa yakula eindilo lyelongitho lyiimaliwa.
- Konakona osheenditho manga inaatu shi gandja nokonima shaa sha galuka.
- Longekidha omushangwahokololo dhu uka komuyalulindjayi oshikako kehe nomvula kehe.

- Tunga nokulongulula omatungo gopolisi shaa pwa holoka ompumbwe.
- Tonatela nokukonakona ehumokomeho lyooployeka omwedhi kehe.
- Ninga omayopalekululo omashona esiku kehe, nomayopalekululo omanene meni lyoomwedhi ndatu (3).
- Longa omayopalekululo gopaulumompumbwe meni lyesiku limwe.
- Longekidha omishangwahokololo dhokoshikako nodhokomumvo kombinga yetulomiilonga lyontengenekothaneke.
- Pula iinima mbyoka inaayi uthwa okulandwa momumvo uuna pu na ompumbwe manga omumvo gwoshimaliwa inaagu hula.
- Longekidha omishangwahokololo dhokwiindila iinima oshikako kehe.
- Opalekulula omaliko nokulongekidha omishangwahokololo omumvo kehe.
- Longekidha omaindilo gokomumvo ogendji gokupula iinima meni lyoomwedhi hamano (6) manga omumvo gwiimaliwa inaagu hula.
- Topola omishangwa dhootendela nominute manga ku na omasiku gaali (2) oshigongi shokukonakona ootendela shi ningwe.
- Konakona omishangwa dhootendela meni lyomasiku omulongo nagane (14) konima shaa esiku lyahugunina lyokugandja ootendela lya thiki.
- Koleka nokulonga uumbaapila womaindilo goofuto meni lyomasiku gatatu (3) giilonga siku tatu yakula uumbaapila mboka.
- Yalula iilongitho pwaa na ezimbuko ethimbo nethimbo nomumvo kehe.
- Gandja e tatu yalula iinima esiku kehe.

Ongodhi: +264 612093431/3311 / Ofaksa +264 61 220621

Ondjukithi yopaungomba: procurement@nampol.na

Oshikandjo: Omadheulo nOmahumithokomeho

Otatu ka:

- Longekidha nokuholola po twaa na ezimbuko omisindalundu dhomadheulo noopoloholama uuna sha pumbiwa.
- Konakona oopoloholama dhomadheulo ethimbo kehe konima yokumanitha onkatu yekwathelo kehe.

- Talulula omusindalandu konima yoomvula ntano (5) kehe.
- Ninga nokukwatela komeho omadheulo gopetameko, gopombanda nogonomenawina gaapolisi ngaashi sha uthwa pakaliindela komadheulo.
- Ninga iigongi yaakuthimbinga miinima yopolisi kombinga yomadheulo gaapolisi uuna sha pumbiwa.
- Kwatela komeho omaudhano gopashigwana nogopaigwana ngaashi shu uthwa pakaliindeli komaudhano.
- Kwatela komeho omadhewo gopalutu gaaniilonga oshiwiwe kehe.

Ongodhi: +264 61 209 3232 /Ofaksa: +264 61 234250

Ondjukithi yopaungomba: training@nampol.na

Oshikandjo: lipambele yUukashikekookantu nOnkalonawa

Otatu ka:

- Gandja omayakulo gehungomwenyo mOshitopolwashaKhomas meni lyoowili omilongo mbali nane (24) nomiitopolwa yilwe otatu ka gandja eyakulo ndyoka meni lyomasiku gatatu (3).
- Gandja eyakulo lyopambepo netsomukumo kehe thimbo uuna sha pumbiwa.
- Ninga omayakulo miituthi uuna twa pulwa tu shi ninge.
- Talela po omagumbo niipangelo mOshitopolwa shaKhomas meni lyoowili omilongo mbali nane (24) nomiitopolwa yilwe otatu ka ninga omatalelopo ga tya ngaaka meni lyomasiku gatatu (3) uuna twa pulwa tu shi ninge.
- Gandja omayakulo gopaunamiti nogopankalathano ethimbo kehe uuna twa pulwa tu shi ninge.
- Ninga iikonga yokuuvitha ko aakwashigwana kombinga yonkalonawa noyuukashikekookantu oshikako kehe nenge uuna twa pulwa tu shi ninge.
- Longekidha noku andjaneka pwaa na ezimbuko iinyolwa yokuhumitha komeho onkalonawa.

- Kwatela komeho ekuthombinga miilongadhalwa yopaShigwana noyopalgwana ethimbo kehe uuna sha pumbiwa.
- Sa oshimpwiyu ku tsuwe kumwe nOlaata yUundjolowele moNamibia ethimbo kehe.

Ongodhi: +264-61-209 3890 / Ofaksa: +264-61-220621

Ondjukithi yopaungomba: gwd@nampol.na

Ombelewa yOmunambelewa gwAaniilonga Omukuluntu

Otatu ka:

- Eta po oonkatu tadhi vulu okulongithwa noompangela uuna sha pumbiwa.
- Kwatela komeho omishangwa omukalo gokupungula omishangwa esiku kehe- nomikalo dhokupungula mekwatathano nOveta yokuPungula likulunima, 1992 (Oveta onti-12 yomomumvo 1992).
- Kwatela komeho e tatu gandja oontumwafo adhihe meni lyomasiku gaali (2) giilonga.
- Kaleka po uuyogoki momudhingoloko gwoombelewa dhopashigwana dhopolisi esiku kehe.

Ongodhi: +264 61 2093438

Ofaksa: +264 61 240418

Ondjukithi yopaungomba: dig.admin@nampol.na

www.nampol.gov.na

C)

EYAKULO LYANAMIBIA LYEZULONKALO



1. SHO HATU NINGI

Oshikondo shEzulonkalo lyaNamibia osha thamunwa mOkatokolitho 121 kEkotampango nosha totwa po paKatendo 2 (1) kOveta yOshikondo shEzulonkalo 2012 (Oveta yOnomola 9 yomomumvo 2012, opo ku longwe iilonga tayi landula:

OMBELEWA YAKOMUFALANDJAYI

- Otayi kwatakanitha ehangano noshigwana, niikundaneki,, nomakwatathano gopaigwana, otayi tula po omalandulathano, notayi gandja omakwatho guuhamushanga.
- Otayi ungaunga nemangululo lyaanandholongo pasilohenda nenge ekaleko pondje yondjedhililo ku talike nkene omunadholongo ti ihumbata.
- Otayi gandja omayakulo gopaveta nogopakuvulikitha kOshikondo shEzulonkalo shaNamibia.

- Otayi wilike, tayi yambidhidha notayi kwatele komeho Oshikondo shEzulonkalo shaNamibia mokutsakanitha oompangela dhasho.

OSHIKONDOGONA: IILONGA YEZULONKALO

- Otashi gandja egameno nepopilo kOshikondo shEzulonkalo shaNamibia.
- Otashi gandja omayakulo gi ihwa po gopetameko gesiloshimpwiyu lyopaunamiti kaapogoli, kaaniilonga nokaakwanezimo lyawo.
- Otashi gandja iikulya nomadheulo kaapogoli miilongadhalwa yopaunamapya.
- Otashi kaleke po nokweetapo omatungo nomahala moka tamu longelwa.
- Otashi gandja omakwatho omauyeleele nomakwatathano gopaungomba miimpungu ngaashi okweetapo omilandu, oshitaambi shomauyeleele gomakwatathano gopaungomba nokuninga omakwatathano nuunongo wokupatukununa uupyakadhi mokompiuta.

OSHIKONDOGONA: EWILIKO LYIIKWAMBELEWA

- Otashi gandja omayambidhidho gopambelewa nomayelee miinima ya pamba ewiliko lyaaniilonga meni lyOshikondo shEzulonkalo nokusa oshimpwiyu opo ooveta nomautho ga kale gu uvitiwe ko mondjila, taga tulwa miilonga mondjila noga uthwa kugo.
- Otashi si oshimpwiyu opo aaniilonga yEzulonkalo ya humithwe komeho noya dheulwe.
- Otatu kaleka po ewiliko lyiimaliwa lyokolela mOshikondo shEzulonkalo lyaNamibia tashi ningwa kwi ikankamekelwa kooveta nomautho ngoka taga wilike limaliwa yEpangelo.
- Otashi yambidhidha iilonga nomahumithokomeho gOshikondo shEzulonkalo lyaNamibia tashi pitile mokugandja omayakulo giilongitho niyakulitho nomayakulo giikwambelewa.

OSHIKONDOGONA: EZULONKALO NETAAMBULULO

- Otashi kwatele komeho iilongadhalwa ayihe ya pamba Ezulonkalo lyaanandholongo.

- Otashi kwatele komeho iilongadhalwa ayihe yi na sha nEtaambululo lyaapogoli.

2. AAYAKULWA YETU

- Ehangano lyaakwashigwana
- Aaniilonga yezulonkalo
- Ehangano lyomaitaalo
- Aakwashigwana
- Omahangano gopaigwana
- Aakwaveta
- likundaneki
- Omahangano gaa shi gopapangelo
- Aapogoli naanadholongo
- Oombeleva, Uuministili, Omahangano
- Omalelo gopaShitopolwa nOmalelo gOondoolopa
- Omahangano gopaPangelo nOmahangano gopaumwene
- Aagandji yiilongitho niyakulitho

3. SHOKA TWE KU NUNINA

Otatu uvanekele aayakulwa yetu eyakulo lya nuka po, lyondjunga nolyongushu notatu kambadhala ngaashi tatu vulu tu gwanithe po iilonga yetu twi ikolelela komikankandalandu dha simana ngaashi sha thamunwa momukanda nguka.

4. OMAYAKULO/OMITHIKA DHOMAYAKULO NDHOKA TATU KU UVANEKELE

4.1 OMBELEWA YAKOMUFALANDJAYI

Oshikandjo: Aaniilonga yopOndingandinga

Otatu ka:

- Gandja omayakulo kaasimanintu aakwiilongo naasimani yomoshilongo, ngaashi sha thamunwa momisindalandu dhomalandulathano.
- Longekidha iiningwanima yEzulonkalo lyopaShigwana ngaashi sha thamunwa momisindalandu dhomalandulathano.
- Eta po konyala Omauvathano gElongelokumwe gane (4) meni lyoomvula mbali (2).
- Kala aakwatakanithi noshigwana peha lyOshikondo shEzulonkalo lyaNamibia ethimbo kehe.
- Shilipaleka omikanda dha simana dhiilonga meni lyomasiku gatatu (3) giilonga.
- Pititha iifonkundaneki lwaali momvula.
- Tseyithila aakuthimbinga yomeni noyopondje omauyelele ga pamba iikumungu yontumba.
- Yamukula omapulo taga zi kiifonkundaneki meni lyomasiku gatatu (3) giilonga.

Ongodhi +264 61 284 6392 / +264 81 954 6010 / Ofaksa +264 61 238 469

Ondjukithi yopaungomba. central.staff@ncs.gov.na

Oshikandjo: Olutu lwOkumangulula Oonkwatwa lwopaShigwana

Otatu ka :

- Manitha omakonakono, tatu ka ninga iihokolola, e tatu ningi omathaneko twe gu ukitha kukOmufalandjayi kombinga yaanandholongo mboka taa popilwa ya mangululwe pasilohenda, taa mangululwa ya kale taa iyutha komilandu dhontumba meni lyoomwedhi mbali (2) ngele twa mono uuyelegelele woku shi ninga.
- Manitha omakonakono tatu ningi iihokolola e tatu gandja uuthemba kaanandholongo mboka taa popilwa ya mangululwe pasilohenda / taa mangululwa ya kale taa iyutha komautho gontumba, meni lyoomwedhi mbali(2) shaa pwa monika uuyelegelele wi ihwa po.

Ongodhi +264 81 954 6204

Ondjukithi yopaungomba. national.board@ncs.gov.na

Oshikandjo: Omayakulo gopaVeta nOmai Humbato

Otatu ka:

- Gandja omayele gopaveta meni lyomasiku gaali (2) giilonga uuna twa pulwa tu shi ninge.
- Yamukula omapulo gopaveta meni lyomasiku (5) giilonga.
- Yamukula omapulo gopaveta gopondje meni lyomasiku omulongo (10) giilonga.
- Ndjandjukununa omishangwa dhokweetapo omulandu meni lyomasiku omulongo nagane (14).
- Ndjandjukununa iipotha yomai Humbato nomatalululo giipotha meni lyomasiku gatano (5) giilonga.
- Longa Aaniilonga yEzulonkalo kombinga yomai Humbatonawa twaa na ezimbuko.

Oshikandjo: Ekwashilipaleko lyililonga, Etonatelo nEkonakono

Otatu ka:

- Kwatela komeho okweetapo ompangela manga ku na oomwedhi hamano (6) ompangela ya tetekele yi kwishe nopamufango ngoka gwa uthwa.
- Kwatela komeho okweetapo ondungethaneke yokomumvo manga ehulilo lyaSeptemba lyomumvo kehe gwiimaliwa inaali thika.
- Kwatela komeho okweetapo omauvathanotsokumwe gokugwanithapo iilonga manga omwedhi gwtango gwomumvo gwtango gwiimaliwa tagu landula inaagu thika.
- Sa oshimpwiyu opo etalululo lyokutsakanitha iilonga li ningwe meni lyomasiku omulongo (10) giilonga pehulilo lyoshikako kehe.
- Kwatela komeho okweetapo omukanka gwEyakulo lyAayakulwa ethimbo kehe uuna sha pumbiwa e tagu talululwa konima yoomvula mbali (2) kehe.
- Kwatela komeho okutothamo omikalo dhiilonga ndhoka tadhi vulu okukwathela mokwoopaleka iilonga uuna sha pumbiwa nomekwatathano nomilandu ndhoka dha ziminwa.
- Sa oshimpwiyu opo ku tsuwe kumwe nomilandu dhOshikondo shEzulonkalo shaNamibia nomilandu dhligwana yaHangana dhokulela aapogoli ethimbo kehe.
- Konakona omahala, omikalo nomilandu omumvo kehe.
- Otatu ka eta po omushangwahokololo gwekonakono e tatu ningi omathaneko gokukutha onkatu ndjo tayi vulika meni lyomwedhi gumwe konima yokumanitha ekonakona.
- Ninga omakonakono ga gwedhwa po kombinga yoonkatu ndhoka tadhi popilwa meni lyoshiwike konima yethimbo ndyoka lya tsuwa kumwe.
- Kwatela komeho eetepo netulomiilonga lyomikalo dhokugongela omauyebele nuunongo oshiwike kehe, oshikako kehe nomumvo kehe.

- Kwatela komeho okuhlolapo omishangwahokololo dhomayalulo omumvo kehe.
- Tula miilonga omikalo dhokutopolelathana omauyeleele naakuthimbinga yomeni noyopondje uuna pwa holoka ompumbwe.
- Talulula omathaneko gomasinasiyo meni lyomasiku 10 giilonga.
- Andjaganeka omathaneko gomakonakono opo tu vule okukutha onkatu meni lyomwedhi gumwe (1) shaa ekonakono lya pu.

Ongodhi +264 61 284 6102 / +264 81 954 6202

Ondjukithi yopaungomba. performance.evaluation@ncs.gov.na

4.2 OSHIKONDOGONA SHOPEVI: IILONGA YEZULONKALO

Oshikandjo: Egameno

Otatu ka:

- Yamukula omaithano gopaulumompumbwe meni lyominute ntano (5).
- Ungaunga nomatiliitho kehe tatu ga lopotelwa meni lyominute omilongo ndatu (30).
- Gamena omadhina gaantu ayehe taye tu pe uuyeleele ethimbo kehe.
- Konakona omazulonkalo esiku kehe.
- Konakona omatungo niyakulitho yilwe manga inaayi longithwa kaapogoli ethimbo kehe.
- Hadha omuntu kehe nosheenditho kehe tashi yi nenge tashi zi momazulonkalo ethimbo kehe.
- Konakona aaningi yomaiindilo giilonga naagandji yiinima ku talike ngele oye li tuu nawa uuna pwa holoka ompumbwe.
- Gamena aapogoli, aaniilonga yezulonkalo naatalelipo ethimbo kehe.
- Ungaunga nonkalonawa niinima yaanandholongo meni lyomasiku (2) giilonga.

Ongodhi +264 61 284 6364 / +264 81 954 6014

Ondjukithi yopaungomba l. security@ncs.gov.na

**OONGODHI NOONDJUKITHI DHOPAUNGOMBA DHOOKOMANDA
MIITOPOLWA**

Edhina lyoshitopolwa	Ongodhi	Ondjukithi yopaungomba
Pondingandinga nokUumbugantu gwoshilongo	+264 61 284 6110 +264 81 954 6208	central.southern@ncs.gov.na
Uumbangalantu-uzilo nUumbangalantu- Uninginino	+264 66 256 653 +264 81 954 7900	eastern.western@ncs.gov.na

OONGODHI NOONDJUKITHI DHOPAUNGOMBA DHOMAZULONKALO

Edhina lyezulonkalo	Ongodhi	Ondjukithi yopaungomba
Windhoek	+264 61 284 6500 +264 81 954 6500	windhoek.cf@ncs.gov.na
Divundu	+264 66 259 500 +264 81 954 7800	divundu.cf@ncs.gov.na
Hardap	+264 63 341 1000 +264 81 954 6900	hardap.cf@ncs.gov.na
Evaristus Shikongo	+264 67 220 601 +264 81 954 7500	evaristusshikongo.cf@ncs. gov.na
Oluno	+264 65 283 600 +264 81 954 7600	oluno.cf@ncs.gov.na
Windhoek Female	+264 61 284 6737 +264 81 954 6700	Windhoekfemale.cf@ncs.gov. na
Walvis Bay	+264 64 283 900 +264 81 954 7300	walvisbay.cf@ncs.gov.na
Elizabeth Nepemba	+264 66-268 8300 +264 81 954 7700	nepemba.fc@ncs.gov.na

Edhina lyezulonkalo	Ongodhi	Ondjukithi yopaungomba
Lüderitz	+264 63 2082 00 +264 81 954 7150	luderitz.cf@ncs.gov.na
Gobabis	+264 62 577 700	gobabis.cf@ncs.gov.na
Omaruru	+264 64 573 200 +264 81 954 7450	omaruru.cf@ncs.gov.na
Swakopmund	+264 64 417 951 +264 81 954 7400	swakopmund.cf@ncs.gov.na
Keetmanshoop	+264 63-228 100 +264 81 954 7100	keetmanshoop.cf@ncs.gov.na
Grootfontein	+264 67 248 603 +264 81 954 7950	grootfontein.cf@ncs.gov.na
Omaruru Training College	+264 64 573 300 +264 81 954 7200	ismahototrainingcollege@ncs.gov.na

Oshikandjo: Uundjolowe

Otatu ka:

- Gandja omayakulo guundjolowele wopetameko meni lyoowili omilonga mbali nane (24).
- Ninga omakonakono gi ihwa po gopaundjolowele gaapogoli aape naapogoli mboka opo ye ya mo ku talike ngele oye na omikithi dhomukwau nomikithi dhaa shi dhomukwau notatu ka konakona wo uundjolowele wawo wopamadhiladhilo meni lyoowili omilongo ne nahetatu (48) shaa ye ya mo nomanga inaaya mangululwa.
- Gandja elongo lyopaundjolowele womayego notatu gandja wo elongo lyopauyogoki womayego shaa ya taambelwa mo lumwe momvula.
- Gandja elongo lyopawundjolowele meni lyoomwedhi (3) shaa ya taambelwa mo momazulonkalo.

- Gandja nokuulika iinyolwa yokuuvitha ko aantu elongo momazulonkalo ethimbo kehe.
- Ninga iikonga yokuuvithako aantu onkalo yopawundjolowe le lwaali momvula nenge uuna pwa holoka ompumbwe.
- Konakona iikulya noompungulilo dhayo esiku kehe.
- Konakona omudhingoloko olundji kombinga yonkalo yopaundjolowe le.
- Ikalekela aantu mboka ye na omikithi dhomukwawu.
- Gandja ehungomwenyo nokukonakona aantu pahalo lyawo yene meni lyesiku limwe shampa ashike aaniilonga opo ye li.
- Gandja omiti ndhoka dhu uthwa momazulonkalo agehe esiku kehe.
- Tuma uukalata wa shangwa omiti ndhoka dhaa po mo momazulonkalo meni lyesiku limwe.

Ongodhi +264 61 284 6113 / +264 81 954 6408

Ofaksa +264 61 223 606 / Ondjukithi yopaungomba: health@ncs.gov.na

Oshikandjo: Okulonga lipalutha

Otatu ka:

- Shunitha pevi ondando yiifuta yomondjedhililo sho tatu longo iikulya yimwepo momvula kehe.
- Gandja uunongo wonomenawina kaapogoli yomiilongadhalwa yuunamapya esiku kehe.

Ongodhi +264 61 284 6914 / +264 81 954 6406

Ondjukithi yopaungomba. food.production@ncs.gov.na

Oshikandjo: lilonga yOmomazulonkalo nOopoloyeka oonene dhomahumithokomeho

Otatu ka:

- Longekidha omishangwahokololo dhokoshikako nodhokomvula dhi na sha nelongitho lyontengenekothaneko yiimaliwa.
- Longekidha omukalo gwokwaatulamo ootendela dhoopoloyeka uuna pwa holoka ompumbwe.
- Gandja omaudheulo gokugandja uunongo wonomenawina esiku kehe opo aapogoli ya ka vule okukutwa miilonga ngele ya mangelulwa.
- Otatu ka ninga ekonakono omwedhi kehe kombinga yehumokomeho yoopoloyeka dhomatungo.
- Ninga omakonakono gokukaleka omaliko monkalo ombwanawa oshiwiki kehe.
- Ninga omaopaleko omashona meni lyomasiku gaali nomaopaleko omanene meni lyomwedhi.
- Kwatela komeho etungo lyomatungo omape nomayopalekululo gomatungo ngoka ga kala po nale omumvo kehe.
- Kwatela komeho iilonga yiigongiilonga esiku kehe.

Ongodhi +264 61 284 6909 / +264 81 954 6404

Ondjukithi yopaungomba. correctional.industries@ncs.gov.na

Oshikandjo: Omauyelele nOmakwatathano gopaUngomba

Otatu ka:

- Kaleka po omakwatathano gopaungomba ge li nawa noge shi okwiinekelwa ethimbo kehe.
- Wilika – oolesenisa nokutonatela ookompiuta olundji.
- Yamukula eindilo lyanakulongitha iikwakompiuta meni lyominute omilongo ndatu (30)

- Kwatele komeho okugandja omayakulo gomakwatathano gopaungomba meni lyomasiku gaali (2) giilonga uuna twa indilwa tu shi ninge.
- Wilika nokutonatela nkene iikwakompiuta nomakwatathano nkene taga longo ethimbo kehe.
- Eta po omikalo ominene dhokulongitha iikwaungomba meni lyoomvula mbali notatu ka eta po omikalo omishona dhokulongitha iikwaungomba meni lyoomwedhi hamano (6) uuna pwa holoka ompumbwe nenge uuna twa indilwa tu shi ninge.
- Ndjandjukununa iipumbiwa yomulongithi gwokompiuta oshikako kehe.
- Dheula Aaniilonga yEzulonkalo melongitho lyiinima iipe meni lyoomwedhi ndatu (3) okuza esiku iinima mbyoka ya tulwa miilonga.

Ongodhi +264 61 284 6132/ +264 81 954 6212

Ondjukithi yopaungomba ict@ncs.gov.na

4.3 OSHIKONDOGONA: EWILIKO LYIILONGA

Oshikondo: Ewiliko lyaaniilonga:

Otatu ka

- Pepaleka Epeko lyoye lyopaumwene shaa twa pulwa tu shi ninge meni lyomasiku (3) giilonga.
- Sa oshimpwiyu opo omahala giilonga ngoka gaa na ooyene haga uthwa kelelo lyopevi ga kale ga kutwa aaniilonga meni lyoomwedhi mbali notatu ka sa oshimpwiyu opo omahala gaa na aaniilonga haga uthwa kelelo lyashi ga ko ga kutwe aaniilonga meni lyoomwedhi ndatu (3).
- Manitha ekuto Aanambelewa yEzulonkalo oyendji meni lyoomwedhi ne (4).
- Manitha eyelo lyAanambelewa yEzulonkalo meni lyomwedhi gumwe (1).
- Ungaunga niipotha yomaihumbatonayi gaaniilonga meni lyomwedhi (1) gumwe shaa ya holoka.

- Yamukula omanyenyeto gaaniilonga meni lyomasiku gatano (5) giilonga nomanyenyeto Aanambeleva yEzulonkalo otaga ka yamukulwa ngaashi shu uthwa mokambo komilandu dhokugandja omanyenyeto kOshikondo shEzulonkalo lyaNamibia.
- Humitha komeho aaniilonga yOshikondo shEzulonkalo lyaNamibia paMulandu gwEhumithokomeho lyaaniilonga gwOshikondo shEzulonkalo lyaNamibia.
- Dheula aaniilonga aape mboka ya kutwa mOshikondo shEzulonkalo meni lyomwedhi gumwe (1) okuza mesiku taa tameke iilonga.
- Longa mo omaindilo ge na sha niimaliwa yepango lyopaunamiti, iimaliwa yokukwathela omuniilonga uuna ta nyengwa okwiikwatha, iihehelwamaliwa yokulanda egumbo, eishangitho mEhangano mOshiketha shOopenzela meni lyesiku limwe (1) shampa ashike omikanda adhihe dha gwana po.
- Longa mo omaindilo giimaliwa yaaniilonga tayi zi kEhangano lyOshiketha shOopenzela, giimaliwa tayi zi kEhangano lyokukwathela Aaniilonga moompito dhonomenawina uuna taa nyengwa meni lyesiku limwe (1) shaa ashike omikanda adhihe dha gwana po.
- Ninga ootundi dhonkalonawa oshikako kehe.
- Hulitha po iilonga meni lyesiku limwe (1) lyiilonga shaa twa tseyithilwa.
- Fatulula omilandu ngee twa pulwa tu shi ninge kaaniilonga yOshikondo shEzulonkalo lyaNamibia nziya nenge meni lyomasiku gaali (2) giilonga ngele itatu vulu okugandja eyamukulo nziya.
- Manitha ekutomiilonga lyaaniilonga oyendji meni lyoomwedhi hamano (6) konima yetseyitho lyiilonga.

Ongodhi +264 61 284 6364/ +264 81 954 6016

Ondjukithi yopaungomba human.management@ncs.gov.na

Oshikandjo: Omahumithokomeho nomadheulo gAaniilonga

Otatu ka:

- Ninga endjandjukununo lyoompumbwe dhomadheulo konima yoomvula ndatu (3) kehe.
- Eta po Ondungethaneke yEhumithokomeho lyAaniilonga komina yoomvula ndatu (3).
- Kwatela komeho nokuninga omadheulo shi ikolelela kiizemo yomakonakono goompumbwe dhomadheulo moshikando kehe shomakonakono goompumbwe dhomadheulo.
- Unganeka ootundi dhethimbo efupi dhomeni, dhomoshilongo, dhopashitopolwa nodhopalgwana meni lyomasiku gatatu (3) shaa twa mono omaindilo.
- Konga aadheuli ya pyokoka noitaa pula ondilo uuna sha pumbiwa.
- Endithapo aaniilonga aape opo ya kutwe mOshikondo shEzulonkalo lyaNamibia meni lyomwedhi gumwe (1) okuza esiku aaniilonga taa tameke iilonga.
- Gandja omauyelele kombinga yoompito dhomailongo/dhomadheulo uuna dha holoka po (iimaliwa yokwiilongitha, iigongiilonga noosemina) kAaniilonga yEzulonkalo meni lyomasiku gatatu (3) giilonga.
- Gandja omapopilo gomafudho gokwiilonga kukOmufalandjayi opo e ga zimine pehulilo muNovemba gomvula kehe.
- Gandja omayamukulo kaayindili yomafudho gokwiilonga petameko lyoshikako kehe.
- Otatu ka kwatela komeho omaindilo gokwiilonga gomuntu e li miilonga meni lyomasiku gatatu (3) giilonga.
- Sa oshimpwiyu opo tu humithe komeho aaniilonga yOshikondo shEzulonkalo lyaNamibia pandungethaneke yEhumithokomeho lyAaniilonga yOshikondo shEzulonkalo lyaNamibia.
- Yamukula eindilo lyomadheulo meni lyomasiku omulongo (10).
- Gandja ootundi dhomadheulo gopetameko kaadheulwa opo taa tameke mOshiputudhilo shomadheulilo sheZulonkalo lyaNamibia.
- Manitha omadheulo gaaniilonga oyendji meni lyoomwedhi omugoyi (9).

Ongodhi +264 81 954 6240

Ondjukithi yopaungomba human.training@ncs.gov.na

Oshikandjo: limaliwa

Otatu ka:

- Longekidha ontengenekothaneko yiimaliwa noku yi gandja meni lyethimbo lyu uthwa.
- Tonatela nokukondolola elongitho lyiimaliwa omwedhi kehe.
- Longekidha omishangwa dhokulongitha ontengenekothaneko yiimaliwa omwedhi kehe, oshikako kehe, nomvula kehe.
- Sa oshipwiyu opo ku tsuwe kumwe nomilandu dhopaveta ndhoka tadhi wilike iimaliwa nekongo lyiinima.
- Longa mo iimaliwa yokwiikwathela molweendo uuna wu li miilonga noondjambi meni lyomasiku gaali (2) shaa twa yakula eindilo.
- Sa oshipwiyu opo oofuto dhiinima nomayakulo dhi longwe mo meni lyomasiku gatatu (3) giilonga shaa kwa yakulwa okambaapila kofuto hoka taka tsu kumwe nooveta nomautho.
- Tsitha kumwe omayalulo gopakathimbo giinima tayi limbilike nomayalulo gelongitho lyiimaliwa yOshikondo shEzulonkalo lyaNamibia omwedhi kehe.
- Sa oshipwiyu opo ku ningwe egongelo, epungulo nempaango nosho wo ehokololo lyiimaliwa ya za koonzo dha yoolokathana ya gongelwa kOshikondo shEzulonkalo lyaNamibia esiku kehe.
- Indila opo iimaliwa yi gandjwe momasiku omilongo mbali (20) gomwedhi kehe opo yi longithwe.
- Longekidha nokugandja omishangwahokololo dhiimaliwa omumvo kehe kOmuyalulindjaye meni lyethimbo lyu uthwa.

Ongodhi +264 61 284 6289/ +264 81 954 6018

Ondjukithi yopaungomba finance@ncs.gov.na

Oshikandjo: liyakulitho nlikwambelewa

Otatu ka:

- Longekidha ootendela ndhoka dha ngambekwa naandhoka dhokulanda iinima meni lyoomwedhi hamano (6) manga esiku lyokukwisha inaali thika.
- Longa mo omukanda guukwatya wiinima ya pumbwa okulandwa meni lyomasiku gaali (2) giilonga shaa twa yakula eindilo lyokulanda iinima lya ziminwa kutya otaku longithwa iinima yi thike peni.
- Yamukula omaindilo gokulanda iinima meni lyomasiku gatano (5) shaa twe ga yakula.
- Sa oshimpwiyu opo omaindilo gokulanda iinima ga tse kumwe niipumbiwa yopaveta.
- Konakona uumbapila wokupula iifuta e tatu wu gandja koshikondo shiimaliwa meni lyesiku limwe (1) lyiilonga shaa twe wu yakula.
- Gandja iiyenditho e tatu gandja ombapila yoku yi longitha molweendo meni lyesiku limwe (1)
- Tala nokutopola uumbapila womafendelo giyenditho meni lyomasiku gatano (5) giilonga momwedhi moka tawu kwishi.
- Longekidha nokufala omambesitelo giinima yokwoovolola nokupangela iinima meni lyiwiike iyali (2) shaa twa pulwa tu shi ninge.
- Konakona ookilometa dhe endwa kiiyenditho momwedhi nuumbapila welongitho lyomahooli.
- Konakona iiyenditho manga inaatu yi gandja nongele ya galulwa.
- Sa oshimpwiyu opo omatumwalaka agehe ga tumwe noga thikithwe kooyene esiku kehe.
- Yalula iinima momvula lumwe nuuna pu na ompumbwe.
- Gandja nokuyalula iinima esiku kehe.
- Gandja omuniilonga gwokuyakula ongodhi mombelewa yomathikilo goongodhi ethimbo kehe.
- Opaleka omudhingoloko gwoombelewa esiku kehe
- Wiliika nokupepaleka omauvathonotsokumwe dhokulanda iinima nomayakulo oshikako kehe.

4.4 OSHIKONDONGONA: EZULONKALO NETAAMBULULO

Oshikandjo: Ezulonkalo

Otatu ka:

- Konakona uupyakadhi/oompumbwe dhomunandholongo edhimbo kehe shaa ta taambelwa mo mezulonkalo e tatu tula aapogoli moongundu pandondo dhegamenno shi ikolelela komaupyakadhi meni lyomasiku omilongo omugoyi (90).
- Gandja omaudheulo, ehungomwenyo netonatelo kaanandholongo twaa na ezimbuko nenge uuna pwa holoka ompumbwe.
- Kwatela komeho nokuungaunga etulomiilonga lyondungethaneke yepango mezulonkalo.
- Popila aanadholongo mboka taa vulu okumangululwa kolutu lwopwashigwana lwokumangululitha aanandholongo manga ku na oomwedhi ndatu (3) esiku lyomangululwa pasilohenda/ pwakweethiwa li thihe ku talike ngele omupogoli ota tsu tuu kumwe nomautho ga tulwa po.
- Longa aanadholongo uunongo wokulesha nokushanga wopetameko manga ye li mondjedhililo.
- Kwatela komeho nokuungaunga nomaishangitho gaanandholongo miiputudhilo yomailongo omumvo kehe pethimbo lyomaishangitho.
- Longa aanandholongo Elongo lyAakuluntu lyOondondo dhopombanda mopilima opo ya vule okuya momadheulo gopaungomba.
- Gandja omaudheulo gopaungomba kaanandholongo.
- Kwatela komeho omayakulo gopalongo ngoka taga gandjwa kaakuthimbinga yopondje uuna pwa holoka ompumbwe.
- Kwatela komeho twaa na ezimbuko e tatu gandja oopoloholama dhezulonkalo dhi iwetikile kaandholongo opo tu kandule po omikundu/ oompumbwe dhawo ya longekidhilwe okumangululwa.

- Kwatela komeho oopoloholama dhezulonkalo tadhi gandjwa kaakuthimbinga yopondje uuna pwa holoka ompumbwe.
- Gandja ehungomwenyo kaanandholongo pwaa na ezimbuko.
- Gandja omayakulo gopaundjolowele wopamadhiladhilo twaa na ezimbuko nomayakulo gowina kaapogoli yonomenawina.
- Gandja omayakulo twaa na ezimbuko ngoka taga tsu kumwe nomalandulathano gopashitopolwa nogopaigwana kaanandholongo yoompumwe dhonomenawina (uunona naakiintu).
- Gandja omayakulo gopaundjolowele wopamadhiladhilo kaanandholongo ngaashi sha uthwa momulandu guundjolowele gwOshikondo shEzulonkalo lyaNamibia ethimbo kehe.
- Kwatela komeho omayakulo gopawundjolowele wopamadhiladhilo taga gandjwa kaakuthimbinga ya za pondje uuna pwa holoka ompumbwe.

Ongodhi +264 61 284 6205 / +264 81 954 6020

Ondjukithi yopaungomba: rehabilitation@ncs.gov.na

Oshikandjo: Etaambululilo lyAapogoli mOshigwana

Otatu ka:

- Ninga iikonga yokuuvitha ko aanandholongo oshiwike kehe.
- Totha mo e tatu ningi omakonakono gaapogoli mboka taa vulu okuyakula moshigwana shaa ya monika ondjo meni lyomasiku gatano (5) giilonga.
- Gandja omishangwahokololo dhomakonakono goopoloholama ndhoka tadhi opalele kompangu meni lyomasiku gatano giilonga konima shaa omupogoli a monika ondjo.
- Totha mo aakuthimbinga moshigwana opo ya gandje omuyakulo gokukwathela aapogoli ya vule okutaambululwa lela uuna pu na pumbwe.
- Sa oshimpwiyu opo aapogoli mboka taa tonatelwa moshigwana ya iyuthe kiinakugwanithwa yokumangululwa esiku kehe.
- Ninga omakonakono gopetameko gaapogoli ayehe mboka ya mangululwa pasilohenda nenge mboka oimageelo gawo ga dhimwa po ngaashi sha uthwa momithika dhomikalo dhokulonga.

- Gandja omayambidhidho ga pumbiwa twaa na ezimbuko kaapogoli sigo otaa manitha oimageelo gawo.
- Kwatakanitha aapogoli niyakulitho mbyoka yi li moshigwana uuna pwa holoka ompumbwe.

Ongodhi +264 61 284 6201 / +264 81 954 6022

Ondjukithi yopaungomba reintegration@ncs.gov.na

UUNA TO NINGI EKWATATHANO NATSE

Ngele owe tu dhengele ongodhi:

- Otatu ke ku yamukula manga inayi lila olutitatu (3);
- Otatu ke ku dhengela meni lyomasiku gaali (2) ngele inatu vula okugandja eyamukulo meendelelo.

Uuna we tu nyolela

- Otatu ke ku tseyithila kutya otwe yi mona meni lyomasiku gaaali (2) giilonga, e tatu ku fatululile kutya oshinima shoka to pula otatu ungaunga nasho ngiini, tse tatu ku lombwele wo kutya uunake tatu ke kupa eyamukulo.

Ngele owe ya poombelewa dhetu:

- Otatu ke ku yakula meni lyoominute ntano (5) ngele owe ya wa ninga oshilage;
- Otatu ka yamukula omapulo goye manga wu li putse, ngele katu na eyamukulo otatu ke ku lombwela kutya omolwashike itaatu vulu okugandja eyamukulo nuunake to ka tegelela tu ku pe eyamukulo;
- Ngele owa pumbwa okutuminwa palwe, otse tatu ke shi ninga pehala lyoye tatu ka dhengela ongodhi hoka wu na okuya nenge tatu ka tuma ko ombapila yopaungomba e tatu ku tumine nangoye okopi yombapila ndjoka, tse tatu ku pe ishewe edhina lyomuntu ngoka wu na okuninga naye ekwatathano, tatu ku pe wo ondjukithi ye nonomola yongodhi ye.

OMAIYUVO GOYE OGA SIMANA

- Ethimbo kehe tse otatu kambadhala okuhwepopaleka omithika dhiiloga yetu. Opo tu shi pondole, otwa pumbwa okutseya kutya owa pumbwa eyakulo lya tya ngiini;
- Otatu uvaneke kutya omadhiladhilo ngoye otatu ke ga pulakena sho tatu tula po omithika dhiilonga yetu;
- Tu tseyithila ngele ku uvitile iilonga yetu ombili, ngoye inoyi nyanyukilwa;
- Tu pa uuyelegele kwaashoka to ti ko, opo tu hwepopaleke omayakulo getu.

SHOKA TATU PULA WU NINGE

- Ongushu yeyakulo ndyoka tatu ku pe oyi ikwatelela kiinima ya yooloka mwa kwatelwa elongelokumwe ewanawa ndyoka tali zi kaayakulwa yetu.

Onkene otatu ku indile:

- Wu kale omunashili to gandja uuyelegele pethimbo mpoka wa pumbiwa kUuministili.
- Wu iyuthe kooveta, komalandulathano nokomilandu ndhoka dhi li po.
- Wu ulike esimaneko lya pumbiwa kaaniilonga yetu.
- Wu tu tumine uuyelegele kwaashoka to ti ko kiilonga yetu, opo tu hwepopaleke omayakulo getu.

Uuna to ningi ekwathano natse, tu kwatha wu gandje omauyelegele taga landula:

- Edhina lyoye lyi ihwapo, ondjukithi yoye, ongodhi yoye nenge onomola yofaksa yoye, osho wo ondjukithi yoye yopaungomba.
- Gandja efatululo lya yela nawa kombinga yoshinima shoka to pula nenge shoka wa pumbwa
- Dhiginina okukala nuuyelegele woshinima shoka to pula nedhina lyomuntu ngoka ta ungaunga nasho, osho wo esiku nethimbo mwa ninga ekwatathano shi na sha noshinima shika opo tu hwepopaleke omayakulo getu.

OMAYAMUKULO, OMAGWEDHELOPO NOMANYENYETO

Ngele owu na omagwedholopo, ethaneko nenge eindilo kombinga yiilonga nenge yomayakulo gUuministili, ninga ekwatathano niikondo tayi landula:

OSHIKONDO SHIIKWAMENI NOMATEMBU

Omunambelewa omukuluntu omupopilik

Ministry of Home Affairs, Immigration, Safety and Security
C/O Hosea Kutako Drive and Harvey Street
Windhoek North
Private Bag 13200
Windhoek

Ongodhi: +264 81 951 0064/65/66

Ondjukithi yopaungomba: 807

Manguluka okukundathana natse to pitile momapandja gopaungomba ngaka:

<https://mhaiss.gov.na>

<https://www.facebook.com/MHAINamibia/>

<https://twitter.com/MHAINamibia>

<https://www.instagram.com/mhainamibia/>

ETANGA LYOPOLISI YANAMIBIA

Oshikondo shomakwatathano
Etanga lyOpolisi yaNamibia
C/O Jan Jonker and Galilei Street
Ausspannplatz
Private Bag 12024
Windhoek

Ongodhi: +264 61 209 3286/ 3470/ 3378
Ofaksa +264 61 220 621
Ondjukithi yopaungomba: PR@nampol.na
www.nampol.gov.na

Manguluka wu kundathane natse to pitile momapandja gopaungomba ngaka:

<https://mhaiss.gov.na>
Ofeisbuka: @nampolforce
Oinstagrama: @namibianpoliceforce
X (Ya li nale Otwita): @ForceNampol

OSHIKONDO SHEZULONKALO LYANAMIBIA

The Commissioner General
Namibian Correctional Service
Brendan Simbwaye Square
Private Bag 13281
Windhoek
Namibia

Ongodhi: +264 61 284 6219
Ofaksa +264 61 238 469
Ondjukithi yopaungomba: cg.office@ncs.gov.na
Owebsaita: www.ncs.gov.na
Nenge
Ombelewa yomupopiliko (ongodhi yokopaala) +264 61 284 6916
NCS Switchboard+ 264 61 284 6111
Ondjukithi yopaungomba: info@ncs.gov.na
<https://mhaiss.gov.na>
<https://www.facebook.com/www.ncs.gov.na/>
Twitter: ncs_namibia

Ngele ino panda eyamukulo lya za kUuministili wlikwameni, Egameno nEpopilo lyoshigwana, oto vulu okukwatathana nOmbelewa yomuPrima Minista.- Ngela natango ino panda, oto vulu wu kwatathane nOmbelewa yOmukonakoni gwOmanyenyeto goshigwana (Ombudsman).

OMANDHINDHILIKO GOKUNINGA OMAKWATATHANO

TU KWATHA WU TU PE UUYELELE

