



## Oripambirika ya Namibia

Oministri yOviposa vyomoukoto wehi,  
Ommaryangero nOndjeverero

**OKAMBO OHUNGA  
NOMAYANDJERO  
WOMBATERO KOTJIWANA**

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# OMASUSUPARISIRO

<b>AFRIPOL</b>	Omiano vyomaunguriro wakumwe wOporise mOruwano rwomahi wa Afrika
<b>AU</b>	Oruwano rwomahi wa Afrika
<b>AUPE</b>	Omahongero wovandu ovanene pondondo yopirimere yokombanda
<b>DIG-Admin</b>	Oinspekta yokehi ndji notjiña nomananeno womozomberoo
<b>DIG-Ops</b>	Oinspekta yokehi ndji notjiña nomakaendisiro woviungura
<b>DSA</b>	Otjimariva otjisutwa tjomeyuva
<b>ED</b>	Otiuru otjikaendise tjoiviungura
<b>GIPF</b>	Ombwiko yovaungure vomotupa twohoromende mba twa pehi otjiyoke
<b>GNR</b>	Ondjivisiro yomazeva wohoromende
<b>HAI</b>	Oviposa vyomoukoto wehi nomaryangero
<b>HPCNA</b>	Otjurata tja Namibia tjoavaungure vomotupa twouveruke
<b>TNA</b>	Omatarero woruhepo rwomahongero
<b>ICAO</b>	Oruwano rwouye rwomatukisiro wozondera nde he ri ozovita
<b>ICT</b>	Ounongo wakandino wondjivisiro nomahakaenisiro
<b>IGP</b>	Oinspekta otjiuru tjomporise
<b>ID</b>	Okauru kondjiukiro
<b>IDS</b>	Omiano vyomaunguriro womatjiukisiro
<b>INTERPOL</b>	Oruwano rwouye rwoporise yozongatukiro zoveta
<b>IT</b>	Ounongo wakandino
<b>LA</b>	Ouhonapare wozongomainde

<b>MHAISS</b>	Oministri yoviposa vyomoukoto wehi
<b>Immigration</b>	Omaryangero nondjeverero
<b>MoU</b>	Orutuu rwomazuvasaneno
<b>NamPol</b>	Oporise ya Namibia
<b>NCB</b>	Omberoo yehi yomondivitivi
<b>NCS</b>	Orupa rwa Namibia rwomaviuriro (rwozondorongo) wovakatuke
<b>NGOs</b>	Otuwano tu tu ha u kehi yohoromende
<b>OMAs</b>	Ozomberoo/Ozoministri/Otupa
<b>PC</b>	Okomiti yomarandero
<b>PMS</b>	Omuano womatarero womaunguriro (wovaungure)
<b>RC</b>	Otjirata tjomukondwa
<b>RSD</b>	Omazikamisiro woutaure womundu
<b>SADC</b>	Oruwano rwomekurisiro womahi wa Afrika komamuho
<b>SARPCCO</b>	Oruwano rwomaunguriro wakumwe woviuru vyozoporise zorukondwa rwa Afrika komamuho
<b>SOEs</b>	Ozongetjefa nde ri ouini ohoromende
<b>SWA</b>	South West Africa
<b>TNA</b>	Omatarero woruhupo rwomahongero
<b>UN</b>	Omihoko omikutasane
<b>VIP</b>	Omundu omunandengu
<b>VIPP</b>	Ondjeverero yomundu omunandengu tjinene
<b>WIL</b>	Omerihongero mu mwa hovekwa oviungura



## EMBO ROKOMURUNGU ROMINISTA OHENENDU

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**M**ombepo youpaturuke, omaunguriro omanautoñi nokuriyandjera okuungurira ovandu, eñe tu noutongatima okutjivisa Okambo ohunga nomayandjero wombatero kotjiwaña kOministri yoviposa vyomoukoto wehi, omaryangero nondjeverero youkohoke.

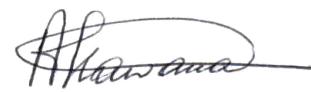
Erambe ndi hongorera po ngamwa onganda onautoñi, nu tjinene onganda ndji vatera ovandu notuhedo twavo, ondengu yombatero oyo ndji i yandja. Okuvatera ovakwatera novature vehi retu kakongwi okuungura ousopoke porwako, nungwari okuraisa kutja tu na konatja, tu notjari nu tu zuva ozonđero nozongendo zaimba eñe mbu tu unguirira. Okambo nga ootjiraisiro otjikahu tji matji kuramene po omeriyandjerero nga. Otjiungura tjetu, “Okukwizika kutja moukoto wehi mu kare ondjeverero okupitira momananeno woviposa vyomoukoto wehi, ondjeverero nombatero yovayenda ovaryange, okutjita kutja pe kare oveta noupore, okutjita kutja pe kare omañiziro wovandu ovakatuke kehi yondjeverero, omaviuriro nomakotorero wavo motjiwaña,” tji tji ri otjiungura otjiparanga. Tjinenenene, otjo tji ri ongondoroka novandu eñe mbu tu unguirira – kutja ovo mba ovakwatera vehi retu, ovaryange, ovayenda ovaryange mbu mave paha ehupo ewa, poo ovandu kourike wavo mbe ri kehi yomakamburiro wetu mbu mave paha okuvirwa. Otjiungura tjetu kakunqñikiza kutja pe kare oveta porwako, nungwari wina okuvatera nokutjevera.

Oruroto rwetu rwokutjita kutja Onamibia ri rire rimwe romahi nge nondjeverero ombwambwa mouye tjinene ya kutwa kondondo yombatero eṭe ndji tu yandja. Ondjeverero noukohoke kavi zu komaunguriro omasopoke woporise poo ondjeverero pomikoka omikonde vyomahi nungwari ovyo vya kutwa kumwe oukoto tjinene mongamburiro otjiwaṇa ndji tji na yo mombango eṭe ndji tu na yo okutjivatera ku katjotjiri, tjemanga nu nokuhina mahendekero wavemwe.

Okambo ohunga nomayandjero wombatero kotjiwaṇa, munao, otji ke he ri orutuu uriri. Oko onduvasaneno pokati kOministri novandu va Namibia. Mu ko mwa raisiwa mbi undjirwa ko otja kombatero eṭe ndji tu yandja, ozondondo zomaunguriro eṭe ndu tu kondja okuṭiza, nomiano vyomaunguriro mbi ri po okumuna ondaze nomaṭunino womaunguriro nge hi nokupokera. Okupitira mOkambo nga, eṭe matu zeri okuhohiza oruyano rwetu rwokutja aruhe tu munikwe oupupu, tu rire ovameme womaunguriro omape nu ngaaruhe tu kare nomeriyandjerero nozongama kotjiwaṇa tjetu.

Mondjira yetu yokutunga Onamibia otjehi rondjeverero ombwa, eraka nondaze okuza kotjiwaṇa otje ri oviṇa ovinandengu tjinene. Okambo nga kaku ke ri omaandero nungwari oko oku ke ri omuano womahakaeneno, womaunguriro wakumwe nomeriyamekero komuano wokuvatera aruhe momakaendisiro woviungura vyetu.

Mombepo ndji, ami otji me tunduuza eṇe amuhe kutja mu kondje okutjiwa mbi ri mOkambo nga nokutupurisa kutja tu riyenerise pozondondo zokombanda ndu twe ritwiira po oveni. Indjeye tu ungure eke neke kutja tu meme otjiwaṇa tji tja zikamena kozongunde zoupaturuke, zouatjiri, zongamburiro, zondjeverero notjiungura tjombatero ohorerwa.



**Dr. Albert Kawana**

**Ominista yoviposa vyomoukoto wehi, omaryangero nondjeverero**





# EMBO ROKOMURUNGU OKUZA KOTJIURU OTJIKAENDISE TJOVIUNGURA

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**O**matjiukisiro wOkambo ohunga nomayandjero wombatero kotjiwana oombutiro yekondwa epe, ndi mari raisa ozongondjero zetu ndu tu kara na zo aruhe okuyera nokuṭakamisa otjiwaṇa. Orutuu ndwi kakunyomborora uriri kutja tu vanga okutjita vi; orwo otjiraisiro tjozondero nomeriyandjerero wetu omakoto.

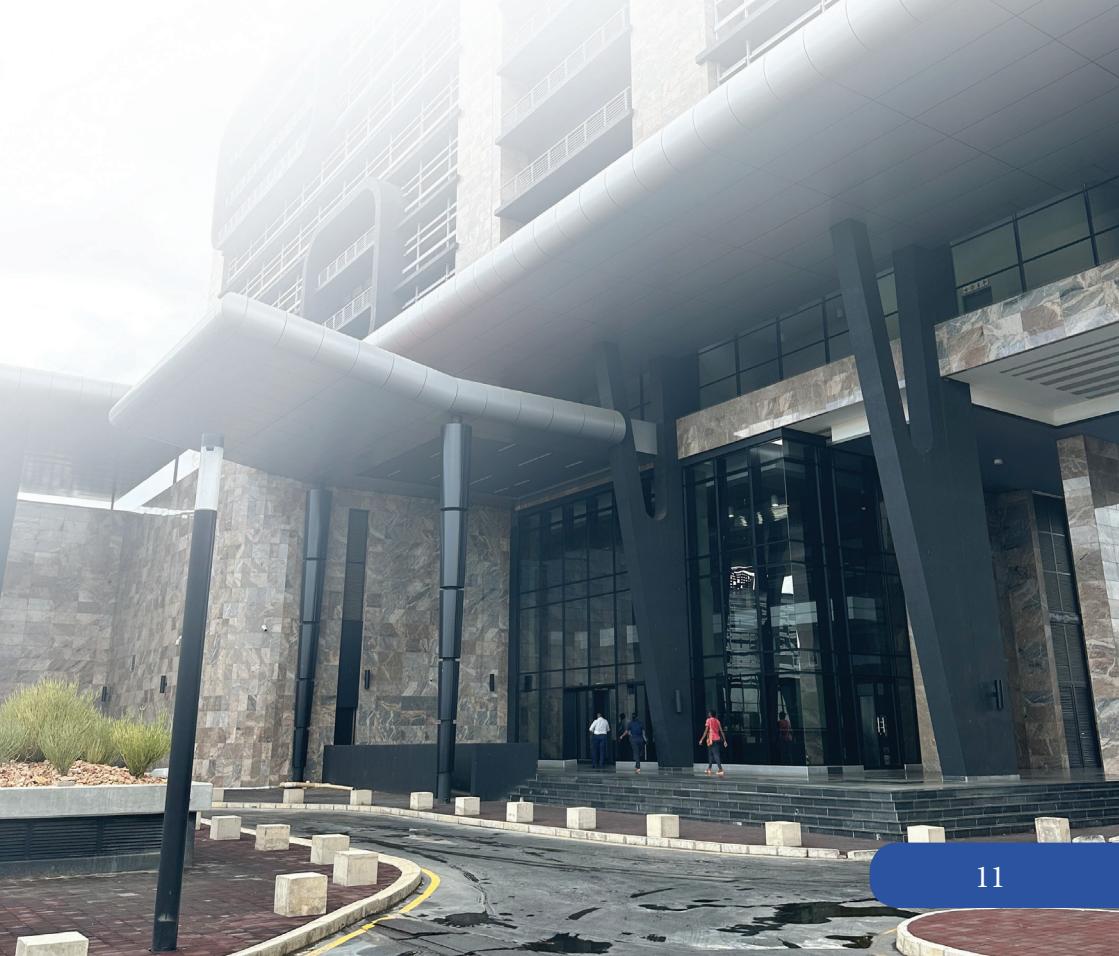
Otjiungura tjetu, “Okukukutisa omiano vyondjeverero moukoto wehi okupitira mokukara nembo romatjangisiro wotjiwaṇa tjomature, okuvatera imba mbu mave ryanga, okukaendisa otjiungura tjouporise nomaviuriro wovakatuke momuanom omusopoke,” opu twa kurama. Otjiungura otjihivirikwa hi, tji hepa ovina ovingi ovizeu pamwe mbi ri omeriyandjerero, omaunguriro wakumwe nokukakatera ku indji ombwiro ndji mai zu mokuungura ngwi nokuhina ndeka, okukondja okutwa Onamibia mokati komahi nga nge nondjeverero ombwambwa mouye ku ku he ri okuzera uriri porwako; orwo oruyano rwetu oruyapuke. Ondjeverero youkohoke katweho nokukara pokutjevera porwavyo; opo pe heya okutwapo poo okuzikamisa oruveze omundu mu me rimunu kutja u na pe ri, u nongamburiro nongwizikiro. Okambo nga, ngunda nao amake raisa oruyano rwetu, oko wina make tjiți omaṇangero kovandu okukotora ondaze, okuungura kumwe nokukura. Oko ouhatoi womeriyandjerero wetu, nu oko make yende amake runduruka, amake ḥunwa i yoviṇa mu matu yende amatu rihaka nga komamwino wenu omanandengu.

Ami mouatjiri auhe, me ku ku ngamwa Omunamibia auhe, nga komapanga wa Namibia, kutja mu kondje okutjiwa mbi ri mOkambo nga. Oko oku ka sana otjomerikutiro pokati ketu, ovayandjambatero, na ove, ngu u ri ewe rotjikoro eṭe ku twa zikamena. Indjeye tu ke ondjira pamwe ndji mai twara kOnamibia ndji ha tjiukirwa kondjeverero yaro porwayo nungwari wina ndji tjiukirwa komeriyandjerero wayo kovandu vayo nge ha teratera.



**Etienne Maritz**

**Otiuru otjikaendise tjoviungura**





## ONDANGU



**O**mamemeno nomeurisiro wOkambo ohunga nomayandjero wombatero kotjiwaña omena rokutwa pamwe ozoiri zomeriyandjerero nde hi notjivarо, ounongo nomaunguriro wakumwe, okuza mondundу yovanarupa mba panguka, ozondjiwe, nu, opа na ndengundengу, omaraka waimba eñe mbu tu vatera nu mbu tu vara mondondo yokombanda tjinene. Tji tji ri komutima wOkambo nga tjinene otjiungura tjetu otjikahu nu otjizuvakwa: "Okukukutisa omiano vyondjeverero moukoto wehi okupitira mokukara nembo romatjangisiro wotjiwaña tjovature, okuvatera imba mbu mave ryanga, okukaendisa otjiungura tjouporise nomaviuriro wovakatuke momuano omusopoke." Otjiungura tji tja tamunwa kombanda mba katji zeuparisa omeriyandjerero wetu kondjeverero nombwiro yomundu auhe kourike we moukoto womikuro vyehi retu apeyerike nungwari wina otjo tji zeuparisa omiano omikoto vyomaunguriro nomaunguriro wakumwe mbi tjtita kutja pe kare ongaro omberuke nu yondjeverero ndja sana ngo.

Ami me yandja ondangu yandje ndji mai zu mourekoto womutima wandje kounane wokombanda wOminista yetu Omuheñendу, Dr Albert Kawana, Omuheñendу Ominista yokehi nOtjiuru otjikaendise tjoviungura kombatero yavo ndjaai ha ivaiva ndjaave yandja momaunguriro wOkambo nga. Omeriyandjerero wenу ra ri emunine ndaari hongorere po otjiungura atjihe hi. Oturoto tweñu nomeriyandjerero wenу kounandengу wokambo nga vya ri oviña ovinandengу tjinene mokutuninako

omurya nomuhunga wako. Ami wina me vanga okuraisa ondangu yandje kOmberoo yOminista Ondenga ndja yandja omamwino omanandengu tjinene, mokukwizika kutja mOkambo ketu mu kare ozondondo zomaunguriro n̄du maze t̄unu nokupwisa oviungura mbi tu unguirira ovandu nozombatero n̄du tu yandja. Omamwino weñu omakahu nondjiviro ombarangya kwizika kutja Okambo nga ke hitasane nozondando nozonđero zoministri yetu. Komurungu, ozongondjero zetu pamwe nokukamburasana pomaoko ku novanane ovanavihako vyokombanda ya ri omanahepero tjinene mokupwisa nga okambo. Ondaze yeñu ondunge ndjaamu kotora, omeriyandjerero nokuungurakumwe otjotjimbumba ombya tjita kutja Okambo nga ke rire ouatjiri.

Okuya komapatero, ami me vanga okuyarukirapo nondangu yandje tjiri ndji ri komutima kouñepo mbwe riyandjera nomitima vyavo avihe wozokomiti ooindji yOkambo ohunga nomayandjero wombatero kotjiwaña (CSC) na indji yOmaungurisiro womiano vyozongetjefa n̄de ri mOministri (BPR), mba ungura nokuhaurwa okutanaurira oruroto nozondando zetu mozondondo zomaunguriro n̄du maze yenene okutjitia nomeriyandjerero omakahu. Ami mbi nomutongatima okurira orupa rwotjimbumba t̄jovandu ozombambairi nu mbe riyandjera ku katjiri, nu otji mbi nongamburiro kutja nombatero ndji ḥa mba, matu kaenda komurungu amatu ton̄a mozongondjero zetu kutja tu unguire otjiwaña tjetu nawa.

Okambo nga otjiraisiro tjomeriyandjerero wetu okukwizika kutja omundu auhe me rimune kutja u ri kehi yondjeverero, wa tengwa nu ma varwa otja tji pe sokukara. Orutuu ndwi maru hongorere po omaunguriro wetu, matu rivarurire ko ozondoneno zetu nokuraisa ovīo mu matu hepa okurituna kutja tu kure.



Rachel Nghiilwamo



Omuaamise: Okomiti ndji o CSC na indji o BPR

# OMAHEYA OMAHONGONEKWA

## Omaraa wetu ngu twa pewe

Okukwizika ondjejerero moukoto wehi okupitira momaunguriro nomananeno woviposa vyomoukoto wehi, okutjevera nokuvatera ovaryange, okuṭakamisa oveta noupore, okutwapo otuveze twondjejerero ombwa twomat̄iziro wovandu nu kehi yongaro youndu, omaviuriro nomakotorero wovakatuke mot̄iwaña.

## Otjiungura tjetu

Okukukutisa omiano vyondjejerero moukoto wehi okupitira mokukara nembo romatjangisiro wot̄iwaña t̄jovature, okuvatera imba mbu mave ryanga okukaendisa otjiungura t̄jouporise nomaviuriro wovakatuke momuano omusopoke.

### Oruroto rwetu

Okurira ehi ndi nondjejerero  
ombwambwa mouye

### Embo ehongonekwa

Okuvatera nokuungurira ovandu  
noutoni

## Oviña ku twa twa ko ondēngu

Okuungura kumwe	Tu vara okuungura otjotjimbumba pamwe, okuhungira kumwe momuano omusopoke nu omborongane
Omaunguriro omakohoke	Okuyandja otjiungura otijitakame tjondēngu nonduri ombwa, t̄jouatjiri, otjiundikwa nu otjihatikuka
Ousopoke	Okukondja kutja tu toñe movingi nozomburo ozombatere nde ri po ngunda amatu yerurura mbi ovinikorwa.
Orusuvero kehi	Okuraisa orusuvero rwakatjiri, oruyameto nokuriyameka kehi retu.
Okuvazewa popezu	Okukuna ombazu yokuyandja ondjivisiro, otjiungura nombatero kovandu nokuhina ondoorora.
Okumema omaunguriro omape	Aruhe kunyonyoña omiano vyokuṭuna oviña koupwe okupitira mongondononeno otja kozongaro zounongo oupe nu nda zikamena komaunguriro nge nouhatoi
Okuripurira ku imba ovavaterwa	Okuvatera nongaro youndu, ovikaro oviwa, omerisusuparisiro nondero yokuvanga okuvatera ku katjiri



## OKAMBO NGA

- Mwa handjaurwa ombatero ndji tu yandja (Mbi tu ungura)
- Mwa handjaurwa kutja Ooveṇe mbu tu vatera
- Ke raisa omeriyandjerero wetu
- Ka twa po ozondondo zoviungura nombatero ndji mo yenene okuundjira ku eṭe oruveze aruhe
- Mwa raisiwa kutja matu tjiti vi indu ove tji we ya ku eṭe
- Mwa raisiwa kutja oumune woye mau varwa
- Mwa raisiwa mbi matu ningire kove
- Mwa setururwa kutja mo yenene vi okutukotorera ondaze nokutja mo yandja vi omutjemo, indu ove tji u hi nohange nombatero yetu

MOministri yoviposa vyoomokoto wehi, ovaryange nondjeverero youkohoke mu nozomberoo nda:

### **Omberoo yotjiuru otjikaendise tjoviungura**

- Omatjangisiro wovature
- Ondjeverero yomaryangero noukwatera
- Omananeno nomaunguriro wovataure

### **Omberoo yOinspeksa otjiuru: Oporise ya Namibia**

- Omberoo yoinspeksa yokehi ndji notjiṇa nomakaendisiro woviungura
- Omberoo yoinspeksa yokehi ndji notjiṇa nomananeno womberoo

### **Omberoo yOkomusara otjiuru: Orupa rwa Namibia rwomaviuriro wovakatuke**

- Omberoo yokomusara yokehi ndji notjiṇa nomakaendisiro woviungura
- Omberoo yokomusara yokehi ndji notjiṇa nomananeno wonganda ohamure
- Omberoo yokomusara yokehi ndji notjiṇa nomaviuriro nomakotorero wovakatuke motjiwanā

# A) OVIPOSA VYOMOUKOTO WEHI NOMARYANGERO



## 1. MBI TU UNGURA

### OMBEROO YOTJIURU OTJIKAENDISE TJOVIUNGURA

- Okuyandja ondunge moyoveta nokuungura nomaningira wovisuta noviposa vyomovyombanguriro.
- Okuyandja otjiungura tjondjeverero pozomberoo zorupa rwOviposa vyomoukoto wehi nozovaryange oopendje na moukoto nokutara ngamwa oumba mbu mape ya au kara po.
- Okuvatera Oministri yoviposa vyomoukoto wehi, omaryangero nondjeverero youkohoke kutja i yenene ozondando zayo mokutwapo omuano womaunguriro mbu mau ungura nawa kehi yondjeverero okutara nokułuna omaunguriro omasopoke wOministri, ondjeverero koumba nomiano vyondjeverero moukoto waindji Oministri oini.

## **ORUPA: RWOMATJANGISIRO WOVATURE**

- Ru yandja otutuu twovakwatera vehi (ouuru wondjiukiro, ozombapira zongwatero nozondiro)
- Okutjevera embo romatjangisiro wotjiwaña tjobature (ongwatero, ouuru wondjiukiro, ozorekota zotukupo nozozondiro).

## **ORUPA: RWONDJEVERERO YOMARYANGERO NOUKWATERA**

- Okukaendisa otjiungura tjokutja pe kare omaryangero nge ri kotjiveta.
- Okuunguara omaningiriro wozovisa, ozoparamita nozopaspota notutuu twoukwatera.

## **ORUPA: RWOMANANENO NOMAUNGURIRO WOVATAURE**

- Okuyandja ombatero nondunge momaunguriro na moviñenge mbi notjiña novaungure, omahongero nomekurisiro morupa rwOviposa vyomoukoto wehi nomaryangero nokukwizika kutja ozoveta nomazeva ye zuvakwe nawa, ye unguisiwe nawa nu pe riñizirwe pu wo.
- Okuyandja otjiungura poo ombatero moviungurisiwa vyounongo wakandino (ICT) morupa rwOviposa vyomoukoto wehi nomaryangero.
- Okuñakamisa omaungurisiro wotjimariva noutwe morupa rwOviposa vyomoukoto wehi nomaryangero (HAI), otja kozoveta nomazeva womaungurisiro wotjimariva tjomoromende.
- Okuyandja ombatero mombii yoviungura tijimuna vyovitoore, omarandero woviña, omavarero womitwaro, omatjangisiro noviungura vyomonganda oini.
- Okuhakaenisa Oministri ku notupa twozombuze, ovandu mbu mave hepa okuvaterwa notjiwaña.
- Okuyandja ondjeverero nombatero kovandu mbu mave paha omaundiro mehi novataure.



## **2. MBU TU VATERA OOVEÑE**

- Ouñepo wotjiwaña
- Otupa ombirivate
- Ovakotoke
- Ovandu ovehinahi
- Ovataure novapaha maundiro mehi
- Otupa twozombuze
- Ovaungure vOministri yoviposa vyomoukoto wehi, omaryangero nondjeverero youkohoke (MHAISS)
- Ozomberoo/Ozoministri/Otupa (OMA), Ovirata vyotukondwa (RCs) nOzongetjefa nde ri ouini wohoromende (SOEs)
- Ohoromende, Otupa ombirivate nOzonganda nde ha u kehi yohoromende (NGOs)
- Ovayandje vomitwaro noviungura
- Ovanarupa oovomoukoto novopendje
- Ovandu vomahi wopendje
- Ovayenda ovaryange

## **3. OMERIYANDJERERO WETU KU EÑE**

Omeriyandjerero wetu kovandu mbe hepa ombatero yetu okuvepa otjiungura otjisopoke, tji tja pu okumanuka, tjondengu nu eñe opu tu kondja okuungura oviungura vyetu otja koviña eñe ku twa twa ko ondengu mbya raisiwa rutenga morutuu ndwi.



## **4. ORUYANO RWOMBATERO POO OZONDONDO ZOMAUNGURIRO ZETU**

### **4.1 OMBEROO YOTJIURU OTJIKAENDISE TJOVIUNGURA**

**Orupa: Omayandjero wombatero movyoveta**

***Ete matu:***

- Yandja ombatero movyoveta kovanarupa oovomoukoto novopendje ohunga noviñenge vyoveta mbi notjiña nOministri moure womayuva yetano (5) woviungura.
- Tjanga ozonduvasaneno ozongundarora, orutuu rwomazuvasaneno moure womueze umwe (1) na wina otutuu twarwe twoveta moure womieze hamboumwe (6).
- Yarukire ozonduvasaneno moure womayuva omurongo na yane (14) woviungura.
- Yarukire ozoveta kombunda yoruveze rwomayarukiro wazo otja tji rwa tuwa po poo tji pa kara oruhepo; nu
- Atu yandja ombatero momaunguriro wotjiposa otja komazeva wOtjombanguriro tjokombanda.

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**Orupa: Omatarero woviungura vyomoukoto wonganda oini**

***Ete matu:***

- Tara ozondondo zomaunguriro otja kozondondo zomaunguriro wokombanda pondondo youye, ozondondo zomazeva womaunguriro zohoromende na wina otja pozondondo zomaunguriro nge tjiukwa akuhe otja nge ri omawa.

- 
- Ungurire po varwe tji kwe ya omaningira nu aku itaverwa.
  - Tumu ombapira yomayakuriro wokukatara omaunguriro moure womayuva omurongo (10) woviungura ngunda oviungura avi hi ya uta.
  - Pitisa ozorapota zomatarero moure womayuva omurongo (10) woviungura okuza nokumuna eziriro kounane.
  - Tezere ohepu younane waimba mba ungurirwa otjiungura tjomatarero woviungura aruhe ohunga nokutja omikambo mbya raisiwa kutja ombi sokuya momaungurisiro vi ri pi komurungu woruveze ndwa zuvasanewa; nu
  - Kara nozombongarero ku imba mba ungurirwa otjiungura tjomatarero woviungura ookomurungu na kombunda yainga omatarero woviungura.

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### **Orupa: Ombatero yotjiungura tjondjeverero nokukeva koumba**

#### ***Ete matu:***

- Tjevere omanyanganyingiro ngu maye munika aayo kamakohoke ongondoroka notuveze pu pe nozomberoo pevapayuva.
- Tara oviña mbi mavi tanda ondjeverero nu mbi mape ya avi yeta oumba koviungurisiwa vyozomberoo nomaunguriro nu amape tarewa kondyero yomatarero.
- Tarere nokutjevera omaungurisiro woviungurisiwa vyOministri pevapayuva.
- Kondonona ovitjitwa ovinaumba kondjeverero moure womayuva hambombari (7) okuza nokutjitwa nokuyandja orapota aihe ombomba komberoo yOtjiuru otjikaendise tjoviungura moure womueze umwe (1);
- Sekamene ouzeu moure wozominute ndano (5).
- Tara ovatjite vomaningiriro (nga pOndondo oitja-12) motjiō tjondjeverero moure womieze vitatu (3).

- 
- Hakaene ku notupa twondjeverero yoveta pevapayuva natu zirire ko moure womayuva yevari (2) woviungura.
  - Tjevere omitwaro mbi ri mozomberoo natu yandja ondunge ohunga nondjeverero pevapayuva nu
  - Matu kunu ombepo yondjeverero nokukeva koumba mokati kovaungure indu tji pa kara oruhepo ndwo.

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## 4.2 ORUPA: OMATJANGISIRO WOVATURE

### **Orupa: Omatjangisiro wovature mehi arihe**

#### ***Ete matu:***

- Tjanga ozongwatero natu yandja ozombapira zongwatero moure weyuva rimwe (1) roviungura, ndoovazu otutuu otunahepero atuhe twa hohwa komaningiriyo.
- Tjanga ozongwatero nda womba natu yandja ozombapira zongwatero moure womayuva yetano (5) woviungura, ndoovazu otutuu otunahepero atuhe twa hohwa komaningiriyo.
- Yandja oviherengururwa vyozombapira zongwatero moure weyuva rimwe (1) roviungura.
- Yandja ouuru wondjiukiro moure womayuva yetano (5) woviungura morukondwa rwa Khomas, ngunda motukondwa hwi otwarwe ama rire moure womayuva omurongo (10) woviungura.
- Ungura omaningiriyo womarundurukiro motutuu twehi twovature pevapayuva.
- Yandja oviherengururwa vyozombapira zotukupo moure weyuva rimwe (1) roviungura.
- Tjanga ozondiro nda tjitwa natu yandja ombapira yondiro moure weyuva rimwe (1) roviungura.

- Hakaena novaungure vetu mbe pita movirongo rumwe mekweze nao na tje ri ohepero okukayandja otutuu otunahepero twehi kovature.

#### **OfficesOmahakaeneno: Ozomberoo zorukondwa zomatjangisiro wovature**

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Okomasa na Maheke	+264 819510752	khomas.omahekecr@mha.gov.na
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#### **Orupa: Embo romatjangisiro wotjiwaña mehi, ondjiukiro nomaunguriro**

##### ***Ete matu:***

- Rundurura/tunu omatjangwa wongwatero:** omana, ozosano, ovirongo mu va kwaterwa, kutja omurumendu poo omukazendu, oviuñe vyovanene ovakwate moure womayuva yetano (5) woviungura ngunda omayuva wongwatero ama rire moure womueze umwe (1);

- **Rundurura/tunu okauru kondjiukiro:** omana, ozosano, ovirongo mu va kwaterwa, kutja omurumendu poo omukazendu, otjiperendero, osaena, oukwatera, otjivara tjomeho noure moure womayuva yetano (5) woviungura ngunda omayuva wongwatero ama rire moure womueze umwe (1).
- Rundurura Osano ndji mai hepa okupitiswa mozongoramambo nokungasetwa moure womieze omurongo na vivari (12).
- Tjanga ovanatje mba toorwa moure womayuva yetano (5) okuza nokuyakura omaningiriro.
- Tjanga otukupo moure womayuva yetano (5) woviungura okuza nokuyakura otutuu komuungure omukute wotukupo.
- Tunu omatjangwa wotukupo moure womayuva yetano (5) woviungura.
- Tjanga ond̄iro ndja womba okutjangisiwa moure womayuva omurongo na yane (14) woviungura ndoovazu kape nokuhepa okutjitwa ongondononeno komurungu.
- Tjanga otukupo tu twa hañika moure weyuva rimwe (1) roviungura okuza nokuyakura omaraa watjombanguriro.
- Tuna omatjangwa wozond̄iro: omayuva wongwatero, omana, osano, otjirongo ma ḥira, kutja omurumendu poo omukazendu, wa kupire poo omukombe moure womayuva yetano (5) woviungura.
- Yandja otjisherengururwa tjokauru kondjiukiro ka South West Africa moure womayuva yetano (5) woviungura na wina
- Yandja omazeuparisiro woviunę ovinand̄engu nondjiukiro moure womayuva yetano (5) woviungura.

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## **4.3 ORUPA RWONDJEVERERO YOMARYANGERO NOUKWATERA**

**Orupa: Ondjeverero yomaryangero nomikoka omikonde vyomahi**

***Ete matu:***

- Tjevere omahitiro, omakarero nomapitiro wovandu oruveze aruhe.
- Kondonona ngamwa oviposa mbya twirikwa poo ongatukiro yoveta mu mamu hakerwa ovature vomahi warwe moure womayuva yevari (2) woviungura okuza nokuyakura ondijivisiro ndjo.
- Yandja omareparisiro wozoparamita zokuhita mehi moure womayuva yetano (5) woviungura.
- Yandja otutuu twondjiukiro moure womieze vitatu (3).
- Kambura nokutiza ovaryange mba tjaerwa otja tji pa raisiwa mOveta yondjeverero yomaryangero, 1993 (Oveta oitja-7 yo-1993).
- Kaendisa ozombanguriro motjombanguriro tjobvaryange tji pe noruhepo ndwo.
- Yarura ovaryange mba tjaerwa moure wozoiri omirongo vine na hambondatu (48) poo otja tji pa raisiwa mOveta yondjeverero yomaryangero, 1993 (Oveta oitja-7 yo-1993); nu wina
- Ungura pamwe notupa twarwe twondjeverero yoveta tji pe noruhepo ndwo.

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**Omahakaeneno: Ondjeverero pomikoka omikonde vyomahi motukondwa**

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Osambesi	+264 66-253350	Zambezi.imm@mha.gov.na

**Orupa: Ozovisa, ozoparamita, ozopaspota notutuu  
twoukwatera**

**Ete matu:**

**Yandja ozovisa nozoparamita otja nai:**

- Ozovisa kovakwatera vomahi nga teterwa mba tji va utu okuvaza.
- Ozovisa zomayuva womasuviro/ozovisa zovayenda ovaryange novandu mbu mave kapitira muno moure womayuva yetano (5) woviungura.
- Ozovisa zokuyekuungura (oparamita yokuyekuungura koure woruveze orusupi) moure womayuva yetano (5) woviungura.
- Ozoparamita zokuyekuungura moure womieze vivari (2) na wina
- Ozoparamita zokuyekurihonga moure womieze vivari (2).
- Yandja ozopaspota za Namibia moure womayuva yetano (5) woviungura.
- Yandja ousemba wokurira omukwatera wa Namibia mena.
- Rongwatero moure womueze umwe (1).
- Rorukupo, romeritjangisiro, rokuririsiwa omukwatera moure womieze vitatu (3) okuza nokuyakura orutuu rwomeripakuriro kehi ndi orarwe.
- Ungura ozombapira zokuripakura nokuisiwako kokurira omukwatera wa Namibia moure womieze vivari (2) okuza nokuyakura omaningira ngo nokuyarurako oukwatera wa Namibia moure womieze hamboumwe (6).

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#### 4.4 ORUPA: RWOMANANENO NOMAUNGURIRO WOVATAURE

##### Orupa: Ovaungure notupa otuyandjambatero

###### Orupa: Ovaungure

###### *Ete matu:*

- ḫunu ozofaera zovaungure kutja ze kare moruveze moure weyuva rimwe (1) roviungura.
- kaendisa otjiungura tjomakutiro wovandu moure womieze vitatu (3).
- ungura oviposa vyomeritjindiro omavi moure womueze umwe (1) okuza nokut jitwa.
- nyamukurire komitjemo moure womayuva yetano (5) woviungura okuza nokuviyaka.
- kaendisa otjiungura tjomahongero wovandu mba kutwa oupe moviungura moure womueze umwe (1) okuza nokuuta oviungura.
- ungura omaningiriro wombatero ndji yomapangero, ondjeverero yotjiwaña, omaningiriro wokuyazema otjimariva tjokuranda onduwo na wina hi tjombwiko yovaungure vomotupa twohoromende mba twa pehi otjiyoke (GIPF) moure weyuva rimwe (1) roviungura ndoovazu otutuu atuhe twa hohwa ko.
- ungura omaningira wombwiro ndji sokuya kovaungure na wina otjimariva tji tji sokuza kondjeverero yotjiwaña moure weyuva rimwe (1) roviungura ndoovazu otutuu atuhe twa hohwa ko.
- kaendisa ovit jitwa ovipwise vyovandu mominyo otja kokarenda ku ka yakurwa.
- yandja ombango kouzeu wongaro yomomuinyo nomerizemburuka tji pa kara oruhepo ndwo.
- kondo oruveze rwomuungure okukara moviungura moure weyuva rimwe (1) tji pa yakurwa ondjivisiro ndja sana ngwo; nu wina

- torokere poo ouzuvisa ovaungure ozongurameno zomaunguriro tjemanga indu ovo tji va ningire nao poo moure womayuva yevari woviungura ndoovazu katu nokuyenena okuyandjerapo eziriro.
- tjiti Omatarero woruhupo rwomahongero (TNA) kombunda yozombura azehe ndatu (3) nu otja kokarenda kombura komahongero.
- ungura ondyero yomekurisiro wovaungure moure wozombura ndatu azehe nokarenda komahongero mombura.
- yandja ko ombango natu yarura ondaze komaningiriro womahongero nge hi nokuyenena okuyakurwa moure womayuva hambombari (7) woviungura.
- yandja ko ombango komaningiriro womahongero nga yakurwa mekweze arihe natu yarura ondaze kutja omaningiriro ngo ya kurama pi moure womayuva yetano (5) woviungura kombunda yombongarero yokomiti yomahongero.
- tandaura ozonduvasaneno ohunga nomahongero pokati komahi yevari moure weyuva rimwe okuza nokuzeyakura.

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### **Orupa: Ounongo wakandino**

#### ***Ete matu:***

- Yandja oviungurisiwa vyounongo wakandino, omiano noviungurisiwa vyomahakaenisiro mbya yenene meyuva omuungure ndi ma utu oviungura.
- Nyamukuire kovitjtwia avihe nomaningira ayehe wombatero moure woiri imwe (1).
- Tjiti kutja pe kare oviña vyarwe ovaungure mbi mave yenene okuungurisa mevapayuva, motjivike atjihe nokutarera omiano vyomaunguriro pevapayuva.
- Twa ko nokuñuna oviungurisiwa avihe vyomahakaenisiro vyouye wakandino moure womayuva yevari (2) woviungura okuza nokuvipewa.

- 
- Tjiti kutja ovaungure ve kare amave tjiwa omaungurisiro woviungurisiwa vyouye wakandino tji pa kara oruhepo ndwo.
  - Tarere omaunguriro womahakaenisiro noviña avihe mbi notjiña nomahakaenisiro vyOministri pevapayuva.
  - Tjevere ozolesensi zousemba wokuungurisa ozoporoharama kaani nđo mombura, omieze vitatu (3) ngunda ousemba wokuzeungurisa au hi ya yanda.
  - Nyamukire koviñenge vyomaunguriro pondondo yotukondwa moure weyuva rimwe (1) roviungura.
  - Hongo ovaungure ohunga nomaunguriro omape moure womueze umwe (1) okuza pomayuva omaungurirongwo tji ya uta poo tji kwe ya omaningiriro; nu wina
  - Tarere orungovi pevapayuva nokurułuna otjivike atjihe poo moure weyuva tji pa kara oruhepo ndwo.

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### **Orupa: Otjimariva noviungura ohamure**

#### **Orupa: Otjimariva**

##### ***Ete matu:***

- Nana ombanjeta (ondyero yomaungurisiro wotjimariva) yoministri moure womayuva nga tuwa po.
- Tarere nokutjevera otjimariva otjipite tjoministri momueze.
- Tjanga ozorapota ohunga nomaungurisiro wotjimariva momueze, mekweze na mombura aihe.
- Kwizike kutja tu riñizire pozoveta nđe ri po nomazeva womaungurisiro wotjimariva nomarandero oruveze aruhe.
- Ungura Otjimariva otjisutwa tjomeyuva (DSA) nondjambi yovaungure moure womayuva yevari (2) woviungura.

- 
- Ungura omaningiriro womasutiro woviungura vyokombunda yozori zoviungura moure womayuva omurongo na yane (14) woviungura.
  - Ungura omasutiro wotjimariva tjomayuva womasuviro nge ha ungrisirwe moure womieze vivari (2) okuza nokuyakura omaningiriro.
  - Kwizike omawongero, omapwikiro, omambaangero nomatjangero wozomburo pekepeke mu mwa zu otjimariva tji tja ungrisiwa pevapayuva.
  - Tuna nokuyandja otutuu twovimariva komutare womambo wohoromende omunene moruveze ndwa tuwa po; nu wina
  - Ungura omasutiro woviña noviungura; omasutiro womoukoto wehi moure womayuva omurongo na yane (14) woviungura nomasutiro wopendje nehi moure womayuva omirongo vivari na rimwe (21) woviungura.

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### **Orupa: Oviungura ohamure**

#### ***Ete matu:***

- Yandja ovitoore natu yandja ousemba wokutoora ouyenda moure weyuva rimwe (1) roviungura.
- Wongo nattu handjaura ozolesensi zovihauto moure womayuva yetano (5) woviungura kombunda yomueze ozo mu za yanda.
- Yarura po oukarata wokupakera omaze mbwa pandjara moure wovivike vivari (2).
- Tjiti ouatjiri kutja ovihauto vi tunwe nokuungurwa moure wovivike vivari (2) okuza nokuyakura omaningiriro.
- Tara nawa nokuyandja ozombapira zomaningiriro womasutiro korupa rwotjimariva moure womayuva yevari (2) okuza nokuyakura omaningiriro.
- Tjita ouatjiri kutja omaningiriro wovihauto vyohoromende mbi kara mongaratje yohoromende ya ungrwa moure womayuva yane (4) woviungura ndoovazu mbi ovihauto opu vi ri.
- Nongonona ovihauto ngunda avi hi ya pita na tji mavi kotorwa.

- 
- Ungura omaningira womarandero moure womayuva yevari (2) woviungura okuza nokuyakura omaningiriro womaningira womoukoto mwi nga yakurwa.
  - Tara motutuu twozotendera moure womueze umwe kombunda yomayuva nga tuwa po tji ya kapita.
  - Tandaura omatjangwa wombongarero wokomiti yomarandero (PC) omayuva yevari (2) kombunda yombongarero yokomiti yomarandero (PC).
  - Kohorora ozomberoo nongondoroka pevapayuva.
  - Varura omitwaro ombura aihe otja komaraa womaunguriro worupa rwotjimariva.
  - Yandja nokuvarura omitwaro pevapayuva.
  - Tara omakaendero womatungiro momueze auhe nu wina
  - Kaendisa omatungiro omape nomatunino woviungurisiwa mbi ri po otja kondyero yoministri nondyero yomatungiro woviungurisiwa nomatunino oma<sup>ñ</sup>ti moure womueze umwe (1).

Oongoze: +264 81 9510070

E-mail: General.Services@mha.gov.na

### **Orupa: Omahakaeneno ku notjiwaña**

#### ***Ete matu:***

- Tarere otupa twozombuze pevapayuva.
- Tandaura ombuze tjemanga okuza nokuyandjerwa.
- Nyamukurire komapuriro okuza kotupa twozombuze na kotjiwaña moure womayuva yevari (2).
- Tungu noku<sup>ñ</sup>takamisa ongaro yapamwe ku novanarupa oovomoukoto novopendje oruveze aruhe.
- Tunduuza, matu tjevere noku<sup>ñ</sup>iza ena ewa nombuniko yoministri oruveze aruhe; nu wina
- Kara nozoporoharama novitjitwa vyoministri motjiwaña mekweze arihe.



Oongoze: +264 81 9510064

E-mail: Public.Relations@mha.gov.na

## **Orupa: Omaunguriro wovataure**

### ***Ete matu:***

- Yandja ondjeverero nombatero kovandu mbu mave paha omaundiro novataure tji va utu okuvaza mehi.
- Tjanga ovandu mbu mave paha omaundiro moure weyuva rimwe (1) tji va zu nokuvaza mehi.
- Yandja ovivarero vyovandu mbu mave paha omaundiro novataure moure weyuva rimwe (1) roviungura okuza nokuyakura omaningiriro.
- Kaendisa omayandjero woukarata wondjiukiro kovataure moure womayuva omurongo na yane (14) woviungura notutuu twouyenda moure womayuva yetano (5) okuza nokuyakura omaningiriro.
- Kara amatu tjevere omamunikiro nomatjangisiro wovature mbe hi nehi novandu mba puturwa potuveze twavo moukoto wehi.
- Tunduuza omazengururiro yetatu omakarerere (okuhurisia moukoto wehi mwi, okuveyarura komahi ku va za otja komeriyandjerero wavo nokuvehandurisa momahi warwe) mekweze arihe.
- Kaendisa omakotorero wovataure va Namibia mbe ri momahi warwe otja kombango yavo moure womayuva yevari (2) woviungura okuza nokuyakura ondjivisiro.
- Kaendisa omayaruriro wovataure komahi wavo ku va za otja kombango yavo moure womueze umwe (1) okuza meyuva tji twa yakura omatjivisiro.
- Kaendisa omatarero wokuzikamisa ondondo youtaure womundu (RSD) moure womueze okuza pomeyero we.
- Yandja ondaze ohunga nondondo youtaure womundu moure womayuva omirongo vitatu (30) woviungura okuza na indu omaningiriro tji ya hita.
- Yandja otutuu twomaundiro moure womayuva hambombari (7) kombunda yomayauziro.

- Yandja ozoparamita zousemba wokupita kovapahe vomaundiro poo ovataure okupita poruveze ovo pu va yakurirwa na indwi pu mave kara eyuva arihe.
- Yandja ondjivisiro ohunga na pu mave munu ombatero movyoveta, kouveruke nomahongero moure weyuva rimwe (1) roviungura okuza nokuhita; nu wina
- Yandja ombatero aruhe yomapangero womomuinyo kovapahe vomaundiro novataure.

Oongoze +264 81 951 0210 (Omberoo yokombanda)

Oongoze +264 67 306 314 (Osire)

E-mail: Refugee.Headoffice@mha.gov.na / [Osire@mha.gov.na](mailto:Osire@mha.gov.na)



# B) ORUPA RWOPORISE RWA NAMIBIA



## 1. MBI TU UNGURA

Orupa rwoporise rwa Namibia rwa zikamisiwa otja kEartikeri 118 rOngundeveta ya Namibia nOveta yoporise yombura 1990, (Oveta oitja-19 yombura 1990) otja tji ya weziwa. Orupa orutja-13 rwOveta ndjo ru yandjera mbi:

### OMBERO YOINSPEKTA OTJIURU TJOPORISE (IGP)

- Okuwonga, okutwakumwe, okuhaveha, okupangu<sup>un</sup>una nokutandaura ondjivisiro/ounongo womekoveka.
- Okuyandja ondunge movyoveta nokukaendisa omaningira wovakwatera wovisuta nge he ri owongatukiro yoveta momapurateneno woviposa.
- Okuungura ku nomahi warwe mouye nokuyandja ombatero momaunguriro womozomberoo, omatjangwa nomihingo nomiano vyomaunguriro povitjitwa oovyomoukoto wehi novyopendje nehi.

- Okurira orusepa rwomahakaenisiro pokati kotjiwaña norupa rwoporise rwa Namibia mokutunduuza nokutjevera ombuniko yoporise otjonganda na wina
- Okurira oruveze rwomahakaeneno moukoto wehi ku noruwano rwoporise yozongatukiro zoveta mouye (INTERPOL) mombii yozongatukiro zoveta.

## **OMBEROO YOINSPEKTA YOKEHI NDJI NOTJIÑA NOMAKAENDIRO**

### **WOVIUNGURA (DIG OPS)**

- Okukaendisa ovitjítwa vyokutjaera ongatukiro yoveta.
- Okuyandja ombatero motjiungura tjozonðera zomeyuru.
- Okukondononona nokukaendisa ovitjítwa mbi notjiñá nongatukiro yoveta.
- Okutjevera nokuñakamisa omikoka omikonde vyehi, oviungurisiwa ovinanđengu vyohoromende mbya tungwa nomeva wokuvare wehi.
- Tjevera ovandu ovananđengu tjinene oovomoukoto wehi novomahi warwe wouye.
- Okuyandja ombatero mounongo wondjivisiro nomahakaenisiro wouye wakandino.
- Okuyandja omazengururiro wounonganone komauzeu okutuurungira momatarero wouhatoi potuveze pu pa tjitirwa ozongatukiro zoveta.-
- Okukwizika ondjejerero youkohoke mozondjira.
- Okukondonona oviposa vyozongatukiro zoveta nomeritjindiro omavi nga hungama ovaporise.
- Okukaendisa omaunguriro omanaumba tjinene na wina
- Okutjevera ovipamuke pendje na tji vi ri morupa rwomaunguriro ndu ri kehi yorupa rwovita.

## **OMBEROO YOINSPEKTA YOKEHI NDJI NOTJIÑA NOMANANENO**

### **WOMOZOMBEROO (DIG ADMIN)**

- Okuyandja ombatero motjiungura tjomananeno wozomberoo nondunge moviñenge mbi notjiñá novaungure, ozondyero nomekurisiro moporise (NamPol) nokukwizika kutja ozoveta nomazeva maye zuvakwa nawa, maye ungurisiwa nu mape riñizirwa pu wo.

- Okuyandja ombatero yoviungura vyozomberoo korupa rwoporise.
- Okuṭakamisa omananeno omawa wotjimariva otja kozoveta nomazeva nge notjiṇa nomaungurisiro wotjimariva tjhōromende.
- Okutjita ongondononeno; okuzikamisa ozongurameno zomaunguriro, ozondyero zoviungura, okutara omaunguriro nokutarera omaunguriro wozoporondjeka.
- Okuyandja ombatero nokuṭakamisa oviṇa.
- Okuyandja ombatero ooyomapangero wominyo, omapangero wopopambepo nombatero movyouveruke nokutara kouhendi mombii yourumendu noukazendu moporise na wina
- Okuyandja omahongero omauta na nga tongo ohunga nondjeverero na nge notjiṇa nouporise.

## **2. OOVENE MBU TU VATERA**

- Omapanga momekurisiro notupa tu tu ha u kehi yohoromende (NGOs)
- Otuwano twouye, twotukondwa notwozohoromende pekepeke pamwe
- Otupa twozombuze
- Ouṇepo wotjiwaṇa
- Ovakamburwa mbe undja ombanguriro
- Ovaungure vomorupa rwoporise (NamPol)
- Ozomberoo, Ozoministri nOtupa (OMAs)
- Ovirata vyotukondwa (RC) Ouhonapare wozongomainde (LA)
- Ozongetjefa nde ri ouini wohoromende (SOEs) nozonganda ombirivate
- Ovayandje vomitwaro ozombatero noviungura

## **3. OMERIYANDJERERO WETU KU ENE**

Omeriyandjerero wetu kovandu mbe hepa ombatero yetu okuvepa otjiungura otjisopoke, tji tja pu okumanuka, tjonḍengu nu eṭe opu tu kondja okuungura oviungura vyetu otja koviṇa eṭe ku twa twa ko onḍengu mbya raisiwa rutenga morutuu ndwi.



## 4. ORUYANO RWOMBATERO POO OZONDONDO ZOMAUNGURIRO ZETU

### 4.1. OMBEROO YOINSPEKTA OTJIURU TJOPORISE

#### **Omberoo yomuungure otjiuru**

*Ete matu:*

- Kwizike pokuriyenena pomaunguriro wombatero yohange mouye, (Omihoko omikutasane, Oruwano rwa Afrika, SADC) oruveze aruhe okuza nokuyakura omañangero poo omatjivisiro.
- Utu nomatyero, omeriworonganisiro nomaunguriro woviña avihe mbi sokukara moruveze povitjitia vyomoukoto wehi novyouye moure weyuva kombunda yokuyakura omatjivisiro.
- Yandja ombatero yomakaendisiro woviungura kozonduna oozouye wopendje nozomoukoto wehi otja tji pa raisiwa momazeva womakaendisiro woviungura.
- Tjanga omahungi nozombapira tji kwe ya omaningira poo omatjivisiro.
- Tjanga omatjangwa wozombongarero nokukwizika kutja omatjangwa ye tandaurwe kozomberoo ku ye sokuyenda moure womayuva yevari (2) kombunda yombongarero.
- Tjanga Orapota yombura yorupa rwoporise ombura aihe nokutjita ouatjiri kutja mai piti mekweze oritjavari rombura aihe yotjimariva; na wina
- Yandja ombatero momananeno woviungura vyomberoo kOmberoo yOinspekta otjiuru tjoporise (IGP) oruveze aruhe.

Ongoze: +264 612093282/3876/3231 / Fax: +264 61 228533

E-mail: IGP@nampol.na



## **Orupa: Ounongo woporise womekoveka**

### ***Ete matu:***

- Utu okuwonga ondjivisiro/ounongo womekoveka moure weyuva okuza nokuuyakura poo okumuna.
- Kaendisa omapanguñunino wongatukiro yoveta mozongatukiro zoveta zomoukoto wehi n̄a rira ongendo pevapayuva.
- Utu nozongondononeno zapeke moure weyuva okuza nokuyakura omaningiriro.
- Kara nozondjivisiro oruveze aruhe ohunga novakatuke voveta, ovakatuke voveta mbu mave hakerwa mo, ozosondoro n̄u maze pahewa novakatuke voveta mba munikwa ondjo.
- Tara oviña mbi mavi tanda ondjejerero nokuyandja ondjivisiro yomatarero nga momueze.
- Hanasana ondjivisiro ohunga nondjejerero ku novanarupa varwe t̄jimanga okuza nokuimuna.
- Ungura ngamwa omaningiriro woviungura nokuyandja ondaze ndji mai hepwa i yovaporise vorupa rwoporise ya Namibia mbe ungarira motuhindo twopendje kovaporise ku mai sokuyenda moure womayuva yetatu (3) woviungura okuza nokuimuna; na wina
- Kara nomaunguriro wakumwe ku novaungure vomahi warwe mombii yondjejerero mba hindwa kOnamibia oruveze aruhe.

Ongoze +264 61 209 3391 / Fax +264 61 400617

E-mail: pid@nampol.na

## **Orupa: Ombatero movyoveta**

### ***Ete matu:***

- Tjiti ouatjiri kutja omayarukiro wovirata noviposa vi manuke moure womayuva yevari (2) woviungura.
- Nangere ko ouñepo woporise oviñenge mbi notjina noveta mekweze arihe.

- Paha ondunge okuza kOmberoo yohahende otjiuru yohoromende moviune vyoveta oruveze aruhe.
- Yandja ondunge movyoveta aruhe koprise poo tji pa kara oruhepo.
- Tara kozondjemeno zounepo woporise otja tji pa raisiwa mezева 31 romazeva nga tuwa po otja koveta yoporise yombura 1990 (Oveta onomora oitja 19 yombura 1990).
- Yarukire omaviuriro, omarambero nomatarro wovirata kutja ovandu va pwira oviungura; otja tji pa raisiwa moveta yoporise yombura 1990 (Oveta onomora oitja 19 yombura 1990) otja tji ya weziwa moure womayuava yetano (5) woviungura okuza nokuyakura omaningira.
- Tjanga ozonduwasaneno zomazuwasaneno (MOU) moure womueze notutuu twarwe twoveta moure womieze hamboumwe (6).
- Yarukire ozoveta kombunda yoruveze ndwa tuwa po poo tji pa kara oruhepo; na wina
- Kara norupa movirata pekepeke mbya kurama, ozokomiti novimbumba vyapeke oviungure otja tji mape zerwa nu tji pa kara oruhepo.

Ongoze +264 61 2093308 / Fax +264 61 220621

Email: [legalservices@nampol.na](mailto:legalservices@nampol.na)

### **Orupa: Omahakaeneno ku notjiwaña**

#### ***Ete matu:***

- Tandaura ondjavisiro kotjiwaña otja tji mape yenene nu tji pa ningirwa nao.
- Ungura natu nđuruka omatjangwa womahakaeneno mekweze aruhe poo tji pa kara oruhepo.
- Pitisa ovitjítwa mbi notjiña noporise tji kwe ya omaningira oruveze aruhe natu vi pwike.
- Kara novitjítwa motjiwaña nozoporohara zomatjivisiro mekweze arihe poo tji pa kara oruhepo nu wina

- Tarere ozorapota zotupa twozombuze aruhe nokuyandja ondaze okupitira motupa pekepeke twozombuze moure womayuva yetano (5) woviungura.

Ongoze: +264 61 209 3286 / 3470 / 3378/ 3894 / Fax: +264 61 22 0621

Email: PR@nampol.na

### **Orupa: Oruwano rwouye rwoporise yozongatukiro zoveta (Interpol)-NCB (Omberoo yehi yomondivitivi) Otjomuise**

#### ***Ete matu:***

- Kutu kumwe oviña mbi notjiña nozongatukiro zoveta oomoukoto wehi na mouye mbi mavi hepa ombatero yokukondononwa i yomahi warwe mouye moure womayuva hambombari (7) woviungura.
- Kaendisa omapimbasaneno wondjivisiro nounongo womekoveka nomahi warwe ouñepo wo INTERPOL, ozomberoo zoviungura azehe novanarupa otja kOndondo yomaunguriro oitja-19 yoINTERPOL moure wozoiri 24.
- Kaendisa omatjivisiro ohunga nomasa wo INTERPOL motjungura tjouporise kovanarupa vetu oovomoukoto novopendje tuvari mombura.
- Tezere ozosondoro n̄da tupuka natu kaendisa otjiungura tjomayaruriro wavo moure wozoiri 24 okuza nokuyakura omaningiriro.
- Tandaura ounongo womekoveka aruhe kovanarupa moure wozoiri 24.
- Kutu kumwe ozombongarero zokotjiveta, ozohonge novitjitia vyomahongero vyo INTERPOL, AFRIPOL, SARPCCO no SADC.
- Kaendisa oviungura vyapamwe pondondo yorukondwa noyouye novanarupa vomoukoto wehi oruveze aruhe tji kwe ya omaningiriro; nu wina
- Conduct specialized regional training monthly. Kaendisa omahongero wapeke pondondo yorukondwa momueze auhe.

Ongoze: +264 61 209 3269/3270 / Fax: +264 61 246 617

E-mail: ncbWindhoek@nampol.na



## **4.2. OMBEROO YOINSPEKTA YOKEHI NDJI NOTJINA NOMAKAENDISIRO WOVIUNGURA (DIG-OPS)**

**Orupa: Omatjururiro wozongatukiro zoveta**

***Ete matu:***

- Kaendisa otukosi twomatjururiro wozongatukiro zoveta mekweze arihe poo tji pa kara oruhepo ndwo.
- Yarukire omapangununino womatandero wozongatukiro zoveta mekweze arihe.
- Panguna ozorapota zotukondwa zomatjururiro womakatukiro woveta moure weyuva okuza nokuzeyakura natu yandja ondunge moure womayuva yevari (2) woviungura.
- Nanga otjiwana okuyandja oviumbe ovititi na mbi he ri ovizeu mombura aihe poo tji pa kara oruhepo ndwo.
- Kara nomatjangwa nge ri moruveze woviumbe mbi ri mehi aruhe.
- Tjangisa oviumbe natu yandja ozolesensi (otutuu twousemba) moure womieze vitatu (3) okuza nokuyakura omaningiriro.
- Kaendisa ovitjita vyotjiwana mehi arihe mombii yotjiungura tjouporise oruveze aruhe.
- Kaendisa otukosi twomapenduriro wondjiviro motjiwana ohunga notjiungura tjouporise oruveze aruhe tji pa kara oruhepo.
- Kaendisa omakutiro wovaporise mbe kara kovitonge okuundja okuisanewa tji mave hepwa moure womieze hamboumwe (6) okuza nokuyakura omaningiriro wavo; nu wina
- Kwizike kutja ovaporise mbe ri kovitonge ve ute nomahongero wavo womoviungura koure womieze hamboumwe (6) okuza nokukutwa nokutarera omaunguriro wavo momueze auhe.

Oongoze: +264 61 209 3526 / Fax: +264 61 220621

E-mail: [crimeprevention@nampol.na](mailto:crimeprevention@nampol.na)

## Orupa: Ongondononeno yozongatukiro zoveta

### *Ete matu:*

- Kaendisa ongondononeno outa moure weyuva okuza nokuyakura ondoketa (otjipeko).
- Mana ongondononeno yongatukiro yoveta moruveze otja nai:

Ozondoketa (ovipeko) oozene	Ozongaro nde ri po	Oruveze rwokumana ondoketa (otjipeko)
Ozongatukiro ozonditi	Omurapote nomurapotwa tji ve iwe nu opu ve ri	omayuva 7
	Omurapotwa tje he iwe, tje iwe nu tje he ri po	omayuva 14
Ozongatukiro zopokati	Omurapote nomurapotwa tji ve iwe nu opu ve ri	omayuva 14
	Omurapotwa tje he iwe, tje iwe nu tje he ri po	omayuva 28
Ozongatukiro ozonene	Omurapote nomurapotwa tji ve iwe nu opu ve ri	omieze 02
	Omurapotwa tje he iwe, tje iwe nu tje he ri po	omieze 04

- Tjanga ovivarero vyozongatukiro zoveta momueze, mekweze na mombura.
- Panguna ovivarero vyozongatukiro zoveta motjivike, momueze na mombura.
- Yandja ondaze komurapote ohunga nongondononeno momueze auhe.
- Mana omakotorero wouini moure womayuva yetano (5) woviungura nokutara ouini aruhe.
- Tara nawa, okupata nokutwara ozondiyamanda moure weyuva okuza nokuyakura omaningiriro.

- Kohorora oruveze rwozondiyamanda ndu ri kehi yondjeverero nomatjaerero oruveze aruhe tji kwe ya omaningiriro.
- Yandja otutuu twoviña vyeke oritjavari moure womueze, ozonomora zozoingina nozosesi zovihauto noutemba weke oritjavari moure weyuva rimwe (1) roviungura.
- Uta nokuwonga ondjisvisiro/ounongo womekoveka moure weyuva okuza nokuuyakura poo tji wa munika; na wina
- Tara otuveze pu pe randisiwa nokuumbwaa ovina vyeke oritjavari momueze.

Ongoze: +264 61 2093252 / Fax: +264 2093287

E-mail: cid@nampol.na

**Orupa: Onganda yoporise ya Namibia ndji nongonona  
ouhatoi momuano wounongo wakandino**

***Ete matu:***

- Toora orurova poña omundu pa tire moure weyuva.
- Kaendisa omazemburukiro worurova natu ungura omatiukisiro wonqiro moure weyuva.
- Tara kutja omundu wa tu i tjike indu tje he ritirire moure womayuva yetano (5) woviungura.
- Wongo oviraismo mbi mavi kanonganonwa nokupanguñunwa moure weyuva okuza nokuraerwa.
- Kara motjombanguriro okuyandja ouhatoi oruveze aruhe tji twa ningirwa nao.
- Panguñuna ozondjira zominwe moure womayuva omurongo (10) woviungura.
- Yandja otutuu twomeritjindiro moure womayuva yetano (5) woviungura.
- Wongo ouhatoi potuveze pu pa tjitirwa ongatukiro yoveta otuveze atuhe.
- Kaendisa omapanguninino woviraismo momuano wounongo natu yandja ozorapota moure womieze vitatu (3); nu wina
- Yandja ondunge younongo nomahongero oruveze aruhe tji twa ningirwa nao poo tji pa kara oruhepo.

Ongoze: +264 61 209 4800 / Fax: +264 61 220621  
Email: NPFSI@nampol.na

### **Orupa: Ombatero yozonđera**

#### ***Ete matu:***

- Yandja ombango komaningira wombatero yozonđera:
- Moure woiri imwe (1) mOtjomuise
- Moure wozoiri mbari (2), omukato wozokirometa 100 okuza mOtjomuise
- Moure wozoiri muvyu (9), omukato wozokirometa 1000 okuza mOtjomuise
- Yandja ombatero yomatoorero womozonđera oruveze aruhe tji kwe ya omaningira

Ongoze: +264 61 209 3571 / Fax: +264 61 224288  
E-mail: assd@nampol.na

### **Orupa: Ondjeverero yomikoka omikonde noviungurisiwa mbya tungwa**

#### ***Ete matu:***

- Kaendisa ozopatorora pomikoka omikonde vyehi oruveze aruhe.
- Kaendisa omaunguriro wapamwe mekweze poo tji pa kara oruhedo.
- Tjevere oviungurisiwa ovinandengu mbya tungwa vyohoromende oruveze aruhe.
- Hañasana ondjivisiro aruhe ohunga nozongatukiro zoveta zopokati komikoka vyomahi tji kwe ya omaningira, tji pa munikwa poo tji pa kara oruhedo.
- **Rijizire pomazeva womaunguriro wouye noworukondwa oruveze aruhe.**
- Kaendisa otjiungura tjouporise momeva pevapayuva.
- Kaendisa omatarero wondjeverero potutjandja twozondera; nu wina

- Yarukire omirari vyondjeverero potutjandja twozonđera ovikando vivari mombura otja kozondondo zOruwano rwouye rwomatukisiro wozonđera nde he ri ozovita (ICAO).

Ongoze: 061-209 4207 / Fax: 061 227069

Email: bipd@nampol.na

### **Orupa: Ondjeverero yovandu ovanandengu tjinene (VIPs)**

#### ***Ete matu:***

- Yandja ovatjeverere/ovahinge kovandu ovanandengu tjinene oruveze aruhe.
- Yandja ondjeverero ndja kurama/ndji ri mbo oruveze aruhe.
- Yandja ondjeverero yoviungurisiwa ozoiri 24 omayuva 7.

Ongoze: +264 61 209 4458 / Fax: +264 61 233908

Email: vippd@nampol.na

### **Orupa: Ongondononeno yomeritjindiro wovaporise**

#### ***Ete matu:***

- Yandja ombango koviposa avihe mu mwa rapotwa ovaporise moure wozoiri ine (4).
- Mana ongondononeno yoviposa mu mwa rapotwa ovaporise otja nai:

Ozondoketa (ovipeko oozenē)	Ozongaro nde ri po	Oruveze rwokumana ondoketa (otjipeko)
Ozongatukiro ozondit̄i	omurapotwa tje iwe	omayuva 07
	omurapotwa tje he iwe	omieze 02
Ozongatukiro zopokati	omurapotwa tje iwe	omayuva 14
	omurapotwa tje he iwe	omieze 03

Ozongatukiro ozonene	omurapotwa tje iwe omurapotwa tje he iwe	omieze 03 omieze 06
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- Yandja ombango koviposa vyomeritjindiro omavi otja tji nya raisiwa mongurameno yomaunguriro moure womieze vitatu (3).
- Kaendisa otukosi twokutjivisa otjiwaña mekweze arihe; nu wina
- Tara ouñepo woporise mba sokuripurirwa okutwarewa kwarwe, okuyerwa movihako poo okuhindwa kotuhindo twopendje nehi moure weyuva.

Oongoze: +264 61 2093266/3267 / Fax: +264 61 2093358

E-mail: pcid@nampol.na

### **Orupa: Ounongo wakandino wondjivisiro nomahakaenisiro**

#### ***Ete matu:***

- Yandja oviungurisiwa vyounongo wakandino, omiano noviungurisiwa vyomahakaenisiro mbya yenene meyuva omuungure ndi ma utu oviungura ndoovazu orupa ndwi rwa raerwa komurungu woruveze.
- Takamisa oviungurisiwa vyomahakaenisiro vyouye wakandino aruhe.
- Kaendisa ondjejerero yoviungurisiwa vyondjivisiro oruveze aruhe
- Tjevere otutuu twousemba mombura aihe nokutuyarurako ngunda oruveze rwtwo aru hi ya kapita.
- Yandja oviungurisiwa vyomahakaenisiro vyouye wakandino moure weyuva tji kwe ya omaningira.
- Takamisa orungovi aruhe nga ku indwi rwomoukoto wonganda.
- Yandja ombatero okuza keyuva nga keyuva.
- Ziri ozongoze zomoruveze rwouzeu kombunda yokuura tutatu.
- Yandja ombatero yomahakaenisiro wouye wakandino aruhe nokupwika ondjivisiro pevapayuva.
- Tjivisa omaungurisiwo womahakaenisiro wouye wakandino moure wotjivike poo tji pa kara oruhepo.



- Tuna oviungurisiwa vyomahakaenisiro wouye wakandino ku imba oveviungurise ngunda ave hi ye vi ungurisa; nu wina
- Tjevera nokutarera o NamPol CCTV 24/7.

Ongoze: +264 61 209 3296 / Fax: 264 61 220621

E-mail: ictd@nampol.na

### **Orupa: Omaungurisiwo woveta yomozondjira**

#### ***Ete matu:***

- Paṭorora mozondjira n̄da omapambwa aruhe;
- Tara kutja omatemba ye ri mondjira meñe yozondjira meyuva arihe nokutara ngamwa ngu twa toorora kutja ke notjika tjomavinu;
- Yandja ombatero yokutika otupoo twomatamba oruveze aruhe tji twa ningirwa;
- Tara omaze ngu maye hingwa pevapayuva;
- Yandja ombango komakumasaneno womatamba nozondjira zehi n̄de pama novihauto otja nai:

Ozondjira zene	Oruveze rwokunyamukurirako
Zomoukoto wotjhuro	ozominute 30
Zoteya pendje novihuro	ozominute 60
Zongerevera	ozominute 120 (ozoiri mbari)
Zokozombanda	ozominute 180 (ozoiri ndatu)

- kaendisa omahongero notukosi twondjivisiro ohunga nondjeverero youkohoke mozondjira mekweze arihe; nu wina
- riṭizire pozondondo zouye zondjeverero youkohoke womozondjira.

Ongoze: +264 61 209 3805 / 3809 / Fax: +264 61 231776

Email: traffic@nampol.na

## Orupa: Ondjeverero yovipamuke

### *Ete matu:*

- Ungurisa ozoveta nde notjina nomaunguriro, oma<sup>ti</sup>ziro, omarandisiro, omatwarero, omahitisiro, omapitisiro, oma<sup>ti</sup>ziro ngunda avi ri mokukapita nomaungurisiro wovipamuke oruveze aruhe.
- Kaendisa omaunguriro omakohorore moure wozoiri mbari (2) morukondwa rwa Komasa nomayuva yevari (2) motukondwa hwi otwarwe otja komaningira.
- Yandja ombatero yozombwa zovaporise (K-9) tijmanga tji pa ningirwa nao.
- Yandja ombango tji pa korwa ozombomba, ovirumbirwa mbi hi ya pamuka, oviungurisiwa vyovita mbya kasewa po, ozohanga noviumbe otja kozondondo zouye.
- Tjangisa, okutjitara ovaungurise vovipamuke, ovarandise vovipamuke, ovarandise vonitroserirose, ozondepise na vyarwe mbi ungurisiwa otjoupamuke outi moure womieze vitatu (3).
- Tara otuveze twovipamuke novihauto mekweze.
- Kondonona ounba, novitjita mbi notjina nomapwikiro, omatoorero, omahitisiro, omapitisiro, omaunguriro nomaungurisiro wovipamuke moure womayuva yetano (5) woviungura.
- Ungura omayarurakisiro woviposa vyovipamuke moure womayuva hambombari (7).
- Yandja otutuu twousemba wokukara notuveze pu pe ungurwa nokupwikirwa ovipamuke moure womieze hamboumwe (6), kovihauto ma rire omayuva hambombari (7) woviungura nomayuva hambombari (7) woviungura kozoparamita.
- Kohorora ovirumbirwa mbi hi ya pamuka, oviungurisiwa vyovita mbya kasewa mo moure womieze vitatu (3) otja komaningira.
- Yandja ombango moure weyuva kovi<sup>en</sup>ge avihe mbi notjina nomiku ominauanga noviungurisiwa mbi yenena okunyosa omundu korutu.
- Roro okutara ovipamuke moure womieze vitatu (3) ngunda avi hi ya ungurisiwa; nu wina

- Kaendisa otukosi twomatjivisiro nomahongero motjiwana moure weyuva tji twa ningirwa nao.

Ongoze: +264 61 2094213/ 2094250 / Fax: +264 61 301514

E-mail: windhoekexplosives@nampol.na

### **Orupa: Orupa rwapeke rwoporise**

#### ***Ete matu:***

- Tjevere oveta noupore pomaworonganeno wotjiwana tji matji vanga okupita mongaro oruveze aruhe poo tji pa kara oruhedo.
- Utu okupaha ovandu mba pandjara novandu ovanaumba poo mbu mave hakerwa mongatukiro yoveta moure weyuva okuza nokuyakura omatjivisiro.
- Sekamene omaumino nokuhungira ku novandu mbu mave vanga okurizepa, okukuwa okukayeura omauzeu, okukanana oturova nokukatokomona ouhatoi tji twa yakura omatjivisiro.
- Moure woiri imwe (1) mOtjomuise
- Moure wozoiri mbari (2), omukato wozokirometa 100 okuza mOtjomuise
- Moure wozoiri muvyu (9), omukato wozokirometa 1000 okuza mOtjomuise
- Tike ozomburo ozondjeverwa zehi novandu ovanaumba mbu mave hakerwa mozondjito ozohazerwa tji twa ningirwa.
- Yandja ondjeverero kotjombanguriro tji pe nombanguriro yovandu ovatjiukwa novandu ovanaumba mbu mave hakerwa mozondjito ozohazerwa oruveze aruhe tji twa ningirwa nao.
- Kaendisa omahongero worupa rwapeke mekweze poo tji pa kara oruhedo; nu wina
- Tjurura ozondjito zoutirise moure woiri.

Ongoze: +264 612093380/3446 / Fax: +264 61 255115

E-mail: specialreserveforce@nampol.na

## Ozosasiyona zoporise

### *Ete matu:*

- Yandja ombango komitjemo novitjita vyozongatukiro zoveta momaturiro wovihuro na kozohiriro zovihuro moure wozominute omirongo vitatu (30) nu motukondwa twokozombanda ma rire moure wozoiri ndatu (3) okuza nokuyakura omatjivisiro poo omaningiriro.
- Tjiti ozopatorora pevapayuva.
- Paturura nokutjangisa oviposa momurari womaunguriro womorungovi mbwi o “e-policing” nokutjanga keke moure woiri imwe (1) okuza nokuyakura omatjivisiro poo omaningiriro.
- Tara nokuzeuparisa otutuu (ozondokumenda) pevapayuva.
- Tjita ouatjiri kutja ovandu mbu mave hakerwa mongatukiro yoveta na mba kamburwa ve yetwe komurungu watjombanguriro moure wozoiri omirongo vine na hambondatu (48).
- Tjanga ozorapota zoumba moure weyuva nokuyandja otjiherengururwa moure wozominute omirongo vitatu (30) mozoiri zoviungura tji ya ningirwa.
- Yandja otutuu twomakohororero wovihauto kovandu kourike wavo moure weyuva rimwe (1) roviungura na kovarandise vovihauto moure womayuva yevari (2) woviungura pozosasiyona zoporise nda toororwa.
- Ungura otutuu twoviumbe notwomaningiriro wokukohororwa momeritjindiro moure womayuva yetano (5) woviungura.
- Yandja orutuu rwokukohororwa momeritjindiro moure weyuva rimwe (1) roviungura okuza nokuyakura omaningiriro.
- Hohiza ouñepo wotijwaña aruhe okukara norupa movitjita mbi notjina nomatjururiro wozongatukiro zoveta.
- Tjangisa oviumbe mbi mavi kamburwa komatziro omakohoke koure woruveze ndu hi ya tanana omayuva omirongo vitatu (30) moure weyuva okuza komaningira poo tji pa kara oruhepo.
- Yandja ombango kombwiros (omario, omapangero, okutwarewa kotjombanguriro, oukohoke, na vyarwe) yovahakerwa vomongatukiro yoveta novakamburwa mbu mave undju ombanguriro pevapayuva



nokuvarurwa i yovazamumwe vavo Osondaha moruveze rwomavaruriro ndwa tuwa po.

- Yandja oparamita yonyama moure weyuva rimwe kombunda yokutara nokuzikamisa nawa otja kOveta yourunga wovinamuinyo (Oveta oitja-12 yombura 1990).

### **Omahakaeneno: Ovayandamaronga vorukondwa**

Orukondwa	ONG: +264	FAX: +264	EMAIL
<b>Erongo</b>	064 219001	064 220621	erongo@nampol.na
<b>Ohardapa</b>	063 345036	063 242697	hardap@nampol.na
<b>Okarasa</b>	063 221814	063 222241	karas@nampol.na
<b>Okavango Koutjiro</b>	066 266301	066 255688	kavangoeast@nampol.na
<b>Okavango Koutokero</b>	066 264101	066 264907	kavangowest@nampol.na
<b>Okomasa</b>	061 2094217	061 2094407	khomas@nampol.na
<b>Okunene</b>	065 273185	065 273605	kunene@nampol.na
<b>Ohangwena</b>	065 264201	065 264208	ohangwena@nampol.na
<b>Omaheke</b>	062 566101	062 564830	omaheke@nampol.na
<b>Omusati</b>	061 209 3826	065 251862	omusati@nampol.na
<b>Otjana</b>	065 2235001	065 2236045	oshana@nampol.na
<b>Otjikoto</b>	065 2991000	065 246755	oshikoto@nampol.na
<b>Otjozondjupa</b>	067 3006001	067 302811	otjozondjupa@nampol.na
<b>Osambesi</b>	066 2627101	066 253895	Zambezi@nampol.na

#### **4.3. OMBEROO YOINSPEKTA YOKEHI NDJI NOTJINA NOMANANENO WOZOMBEROO (DIG-ADMIN)**

**Orupa: Omekurisiro nomananeno wovaungure-**

***Ete matu:***

- Mana otjiungura tjomayerero movihako wovaungure mouingi moure womieze vine (4).
- Tjiti ouatjiri kutja ozombandi ze randwe nokuyandjwa ku mbu mave sokuzemuna mombura.
- Ungura omarundururiro wovaungure okuyenda kwarwe moure womayuva yetano (5) ndoovazu otutuu atuhe opu tu ri.
- Ungura omaisakero wotjimariva nokuisiwako kokukara mozondjuwo zoviungura moure womayuva omurongo na yetano (15) okuza keyuva omaningira ngo tji ya yakurwa.
- Tjita ouatjiri kutja otuveze tu twa raisiwa otja mu mu hi novandu mukutwe ovandu moure womieze vivari (2).
- Mana omakutiro wovaporise ozokandete moure womieze hamboumwe (6) kombunda yombuze yomatjivisiro tji ya pita.
- Ungura omasutiro wondjambi yokomurungu woruveze moure womayuva yetano (5) woviungura ndoovazu otutuu atuhe twa hohwa ko.
- Yandja ondjivisiro yomakuramisiro womasutiro moure womayuva omirongo vivari (20) komurungu eyuva esenina roviungura omuungure tji ma zu ko koviungura.
- Tuna ozofaera zovaungure ze kare moruveze moure womayuva yetatu (3) okuza nokuyakura omaningiriro poo tji pa kara oruhepo.
- Yandja ombango koviposa vyomeritjindiro omavi moure womueze okuza nokutjitwa;
- Nyamukurira kozondjemeno moure womayuva yetano (5) woviungura;
- Ungura omaningiriro wozombwiro zovaungure moure womayuva yevari (2) ndoovazu otutuu atuhe twa hohwa ko.

- Ungura omaningiriro wombatero yomapangero, ondjeverero yotjiwana nombwiko yovaungure vomotupa twohoromende mba twa pehi otjiyoke (GIPF) moure womayuva (10) woviungura ndoovazu otutuu atuhe opu turi.
- Tandaura ozoporoharama nda sutwa moure weyuva okuza nokuyakura omaningira; nu wina
- Kaendisa omahongero wovaungure mba kutwa/yerwa/rundururirwa kwarwe moure womueze umwe (1) okuza na tji va utu oviungura.

Oongoze +264 61 2093289 / Fax +264 61 220621

Email: hcnd@nampol.na

### **Orupa: Otjimariva**

#### ***Ete matu:***

- nana ombanjeta (ondyero yomaungurisiro wotjimariva) yoporise (NamPol) moure womayuva nga tuwa po.
- tarere nokutjevera otjimariva otjipite tjoporise meyuva arihe.
- tjita ouatjiri kutja otjimariva tjoziņa noviungura mbya ungurwa tji sutwe moure womayuva omurongo na yane (14) woviungura.
- tjanga ozorapota zomuezze, zomekweze nozombura ohunga nomaungurisiro wotjimariva.
- kwizike kutja tu ričizire pozoveta nde ri po nomazeva womaungurisiro wotjimariva oruveze aruhe.
- ungura Otjimariva otjisutwa tjomeyuva (DSA) nondjambi yovaungure moure womayuva yevari (2) woviungura.
- ungura omaningiriro womasutiro woviungura vyokombunda yozoiri zoviungura moure womayuva omurongo yevari (2) woviungura.
- ungura omasutiro wotjimariva tjomayuva womasuviro nge ha unguisirwe moure womueze umwe (1) okuza nokuzako koviungura; nu wina
- tjiti ouatjiri okuwonga, okupwika nokumbaanga nokuyandja ozorapota ohunga nozomburo pekepeke oporise mu ya wongo otjimariva.

Ongoze: +264 61 2093205/3473 / Fax: +264 61 228747  
E-mail: finance@nampol.na

## **Orupa: Ondyero nomekurisiro wozongurameno zomaunguriro**

### ***Ete matu:***

- Kondonona ovinenge vyovaporise tji pa kara oruhepo ndwo.
- Kaendisa omekurisiro wozondyero zomaunguriro oruveze aruhe.
- Yarukire omambo woporise, ozorendjista, ozosoroma nozongurameno zomaunguriro kombunda yozombura ndatu (3) azehe poo tji pa kara oruhepo ndwo.
- Yarukire po nondungiro nomaunguriro womihapo vyoporise kombunda yozombura azehe ndano (5) poo tji pa kara oruhepo ndwo.
- Ungura ozondyero zomekurisiro omieze hamboumwe (6) ngunda inđa ozonguru aze hi ye ya komaandero nu otja kondyero yomaunguriro ndja yakurwa.
- Kaendisa ozondyero zombura zomekurisiro nđu mase yarukirwa otja kokarenda Omuano womatarero womaunguriro wovaungure (PMS).
- Kaendisa omaungurisiro womaunguriro nge ri mokambo nga nokuyarukira omaunguriro otja komuano wongetjefa aruhe.
- Tarere omaungurisiro wozondyero, ozoporoharama, ozoporondjeka novitjitwa mekweze arihe nokuhaveha ondoneno yomaunguriro tji pa kara oruhepo.
- Tara omaunguriro wozomberoo nomaungurisiro wotjimariva, atu panguna ozorapota nokukotora ondaze mekweze arihe poo tji pa kara oruhepo.
- Kaendisa omayandjero nomakamburiro wozomberoo otja tji ya raisiwa momarakiza worupa rwotjimariva KA12000 komurungu weyuva esenina roviungura.
- Tara kutja omaunguriro wonganda ye hitasane nozongurameno zomaunguriro, omazeva nomiano nomihingo mbi ri po aruhe.
- Kaendisa nokutarera omaunguriro wozoporondjeka tji pa kara oruhepo.
- Kaendisa omahongero wozoporondjeka zoporise mekweze arihe.

- Tunu ozondoketa zoviposa kutja ze kare moruveze pevapayuva.
- Tjanga orapota ohunga nokutja oporondjeka ya rarera pi momueze auhe na mombura aihe; nu wina
- Pangununa ozorapota ohunga nokuungurira kozondjemeno nozondunge okuza kotjiwaña nde umbwa movimbakete nokukotora ondaze mekweze arihe.

Ongoze: +264 61 2093250/3255 / Fax: +264 61 220621

Email: ppdd@nampol.na

### **Orupa: Omarandero, omañiziro nomatoorero woviungurisiwa**

#### ***Ete matu:***

- Yandja omitwaro noviungura moure womayuva yetano (5) woviungura.
- Yandja otjiungura tjomakondero womikuta moure womayuva yetano (5) woviungura.
- Yandja otjitoore nokuyandja ousemba wouyenda moure weyuva rimwe (1) roviungura.
- Kapaha natu handjaura oundiska wozolessensi nde yarurwa ko moure womayuva yetano (5) woviungura kombunda yejuva romaandero waimbwi oukuru.
- Hindi omaningira woukarata wokupakera omaze oupe na mbu mau pimburura mbwi oukuru moure womayuva yevari (2) woviungura natu yandja okakarata okape moure womayuva hambondatu (8) woviungura.
- Ungura natu yandja ozombapira zomarandero komatjunino wovihauto moure womayuva yevari (2) woviungura okuza nokuyakura omaningiriro wokutja pe randwe poo okusutwa oviña.
- Tara ovihauto komurungu wangunda avi hi ya yandjwa na kombunda ya tji vya zu nokukotorwa.
- Tjanga ozorapota ndu maze i komutare otjiuru womambo wohoromende mekweze na mombura.

- Tungu, nokutungurura oviungurisiwa vyoporise tji pa kara oruhepo.
- Tarera nokuhaveha omakaendero wozoporondjeka zotjimariva otjingi momueze auhe.
- Tunałtuna oviña ovititi pevapayuva, nokułtuna oviña ovinene moure womieze vitatu (3).
- Yandja ombango kokutuna oviña mena rouzeu mbwe ya po moure weyuva.
- Tjanga ozorapota mekweze na mombura ohunga nomaungurisiro wotjimariva kovinenge, ku kwa yandjwa otjimariva (mbya mbandjetwa).
- Ningire oviña mbi sokurandwa mu imbi mbya yandjerwa mena roruhepo ndwa kakara po komurungu womayandero wombura yotjimariva.
- Tjanga ozorapota zomarandero mekweze arihe.
- Takamisa ouini nokutjanga ozorapota mombura aihe.
- Tjanga omaningira wokuranda oviña mozombura ozengi nokuyehitisa moure womieze hamboumwe (6) ngunda ombura yotjimariva ai hi ya yanda.
- Tandaura ozondokumenda zomaningiriro nomatjangwa wozombongarero omayuva yevari (2) ngunda okomiti ndji tara komaningiriro nga ai hi ya haama.
- Tara kozondokumenda zomaningiriro moure womayuva omurongo na yane (14) woviungura kombunda yeyuva esenina romahitiro womaningiriro nga.
- Zeuparisa natu ungura ozombapira zomaningiriro wokusutwa moure womayuva yetatu (3) woviungura okuza keyuva omaningiriro tji ya yakurwa.
- Kaendisa omavaruriro wouini korumwerumwe na rumwe mombura; nu wina
- Yandja ondjisiviro yomavaruriro wouini meyuva.

Ongoze: +264 612093431/3311 / Fax: +264 61 220621

E-mail: procurement@nampol.na



## Orupa: Omahongero nomekurisiro

### ***Ete matu:***

- Nana nokuungura okarikurema nozoporoharama zomerihongero tji pa kara oruhepo.
- Tara nokuhaveha ozoporoharama zomahongero oruveze aruhe kombunda yokumana ozongondjero zomañunino azehe.
- Tutarura okarikurema kombunda yozombura ndano (5) azehe.
- Kaendisa omahongero omauta, nga tongo nowapeke woporise otja kokarenda komahongero.
- Kara nomahakaeneno ku novanarupa mozombongarero ohunga nomahongero oruveze aruhe na tji pa kara oruhepo.
- Kaendisa ovitjitwa vyomananyando oopondondo yehi nouye otja kokarenda kovitjitwa vyamananyando ku ka tyewa; nu wina
- Kaendisa omerikuturisiro wotutu wovaungure kourike wavo motjivike atjihe.

Ongoze: +264 61 209 3232 / Fax: +264 61 234250

E-mail: training@nampol.na

## Orupa: Oviñenge vyombwiro youkazendu nourumendu

### ***Ete matu:***

- Yandja otjiungura tjomahuhumiñino morukondwa rwa Komasa moure wozoiri 24 nu motukondwa twarwe ma rire moure womayuva yetatu (3).
- Yandja ombatero yopopambepo nomapangiñino womomuinyo oruveze aruhe tji pa kara oruhepo.
- Kaendisa oviungura vyombatero yombwiro yovaungure oruveze aruhe tji kwe ya omaningira.

- Varura ozonamiti morukondwa rwa Komasa moure wozori 24 nu motukondwa twarwe ma rire moure womayuva yetatu (3) tji kwe ya omaningira.
- Yandja omahuhumiñino nomakukuturisiro womomuinyo oruveze aruhe tji kwe ya omaningiriro.
- Yandja omakukuturisiro womomuinyo nokukara notukosi twokutjivisa oviñenge vyourumendu noukazendu otjovyapamwe mekweze arihe poo tji pa kara oruhepo.
- Ungura omikuta vyozombapira aruhe ndu maze tandaaurwa okutunduuza omiano vyomakukuturisiro womominyo.
- Kaendisa otjiungura tjokukara norupa movitjitwa oopondondo yehi noyouye oruveze aruhe tji pa kara oruhepo; nu wina
- Tjiti ouatjiri kutja tu riyenense pomazeva wotjirata tjoviungura vyovapange tja Namibia (HPCNA) oruveze aruhe.

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### **Omberoo yомуungure otjiuru tjomananeno wozomberoo**

#### ***Ete matu:***

- Twa po omirari nomiano vyomaunguriro wozomberoo mbi mavi ungura tji pa kara oruhepo.
- Tjevere omatjangwa, omiano vyokufaera otutuu pevapayuva nokupwika otja koveta yomapwikiro, 1992 (Oveta oitja-12 yombura 1992);
- Kaendisa omahindiro womatjangwa womozoposa moure womayuva yevari (2); nu wina
- Takamisa oukohoke wozomberoo zokombanda zoporise pevapayuva.

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C)

# ORUPA RWA NAMIBIA RWOMAVIURIRO WOVAKATUKE



## 1. MBI TU UNGURA

Orupa rwa Namibia rwomaviuriro wovakatuke rwa raisiwa mEartikeri 121 rOngundēveta ya Namibia naru zikamisiwa otja kOrupa orutja-2 (1) rwOveta yOmaviuriro wovakatuke, 2012 (Oveta oitja-9 yombura 2012) okuungura oviungura mbi:

### OMBEROO YOKOMUSARA OTJIURU

- Okuhakaena ku notjiwaṇa notupa twozombuze, otupa twouye wopendje, omiano nomihingo vyomaunguriro otja kozonganda zakandino notjiungura tjomatjangero nomananeno wozomberoo.
- Okuripurira komapanduriro wovakamburwa mombimbo otjoparora/nokutjikeritarera.
- Yandja ombatero movyoveta na momaviuriro korupa rwa Namibia rwomaviuriro wovakatuke.

- Okuhongorerapo, okuvatera nokukaendisa oviungura vyorupa rwa Namibia rwomaviuriro wovakatuke otja korutuu romerinaneno.

#### **ORUPA RWOKEHI: OMAUNGURIRO WOMAVIURIRO WOVAKATUKE**

- Okuyandja ondjeverero youkohoke korupa rwa Namibia rwomaviuriro wovakatuke.
- Okuyandja otjiungura tjomapangero nga omauta kovakatuke, ovaungure na komatundu wavo.
- Okuungurira ovakatuke ovikurya nokuvepa omahongero movitjitia vyotutumbo novikunwa.
- Okuṭakamisa nokuungura oviungurisiwa motuveze twomaunguriro woviña.
- Okuyandja otjiungura tjounongo wakandino womahakaenisiro, motjitariba tjomiano vyomaunguriro wounongo wakandino, oviungurisiwa ovipwike novihakaenise nokuvatera mba oveviungurise.

#### **ORUPA RWOKEHI: OMANANENO MOMUANO WOTJINGETJEFA**

- Okuyandja ombatero momananeno wozomberoo nondunge moviñenge mbi notjiña nomekurisiro wovaungure morupa rwa Namibia rwomaviuriro wovakatuke (NCS) nokutjita ouatjiri kutja ozoveta nomazeva mavi zuvakwa nawa, aze ungrisiwa nu ovandu ave ritjizire pu zo.
- Okukwizika omekurisiro nomahongero wovaungure ovaviure vovakatuke. Okukaendisa omekurisiro nomahongero wovaungure.
- Okukaendisa omaungurisiro omawa wotjimariva korupa rwa Namibia rwomaviuriro wovakatuke (NCS), otja kozoveta nomazeva zomaungurisiro wotjimariva tjojomorende.
- Okuvatera omaunguriro nomekurisiro worupa rwa Namibia rwomaviuriro wovakatuke (NCS) okupitira mokuyandja otjiungura tjomatiziro, omatoorero nomarandero womitwaro na wina ombatero motjiungura tjomananeno wozomberoo.

## **ORUPA RWOKEHİ: OMAVIURIRO NOMAKOTORERO WOVAKATUKE**

### **MOTJIWANA**

- Okukaendisa ovitjítwa avihe mbi notjína nomaviuriro wovakamburwa.
- Okukaendisa ovitjítwa avihe mbi notjína nomakotorero wovakatuke motjiwana.

## **2. OOVENÉ MBU TU VATERA**

- Otuwano twotjíwana
- Ovaungure ovaviure vovakatuke
- Ovimbumba vyozongamburiro
- Otjíwana mouparanga watjo
- Otuwano twouye
- Otupa twoleta nozombanguriro
- Otupa twozombuze
- Otuwano tu tu ha u kehi yohoromende (NGO's)
- Ovakatuke novakamburwa
- Ozomberoo/Ozoministri/Otupa (OMA's)
- Ovirata vyotukondwa novirata vyozongomainde
- Ozongetjefa nde ri ouini wohoromende (SOE) nozonganda ozombirivate
- Ovayandje vomitwaro

## **3. OMERIYANDJERERO WETU KU ENÉ**

Omeriyandjerero wetu kovandu mbe hepa ombatero yetu okuvepa otjiungura otjisopoke, tji tja pu okumanuka nu tjondengu; nu eṭe opu tu kondja okuungura oviungura vyetu otja koviṇa eṭe ku twa twa ko ondengu mbya raisiwa rutenga morutuu ndwi.

## **4. ORUYANO RWOMBATERO POO OZONDONDO ZOMAUNGURIRO ZETU**

### **4.1. OMBEROO YOKOMUSARA OTJIURU**

**Orupa: Ovaungure vomondivitivi**

***Ete matu:***

- Yandja otjiungura otja pozondondo zomaunguriro nda tuwa po kozonduna oozomoukoto wehi nozouye wopendje otja tji za raisiwa momazeva womaunguriro.
- Tanda natu woronganisa ovitjitia vyorupa rwa Namibia rwomaviuriro wovakatuke (NCS) otja tji vya raisiwa momazeva womaunguriro.
- Utu natu ungura otutuu twomazuvasaneno tune (4) (MoU) moure wozombura mbari (2).
- Ungura otjorupa rwomahakaenisiro morupa rwa Namibia rwomaviuriro wovakatuke (NCS) oruveze aruhe.
- Tunu otutuu otunandengu twonganda moure womayuva yetatu (3) woviungura.
- Pitisa ozombuze zonganda tuvari mombura.
- Tjivisa ondjivisiro ndji notjina nouzeu kovanarupa oovomoukoto novopendje moure womayuva yevari (2) woviungura; nu wina
- Nyamukurire komapuriro wotupa twozombuze moure womayuva yetatu (3) woviungura.

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## **Orupa: Otjirata tjehi tjomapandururiro wovakamburwa**

### ***Ete matu:***

- Mana omatarero, matu puratene nokutjita omaningira kOkomusara otjiuru ohunga novakamburwa mba ningirwa okupita koparora/okutjikeritarera moure womieze vivari (2) okuza nokuyakura omukuta wondjivisiro aihe; nu wina
- Mana omatarero, matu puratene nokuyandjera ovakamburwa mba sokuyenda koparora/okutjikeritarera moure womieze vivari (2) okuza nokuyakura omukuta wondjivisiro aihe.

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## **Orupa: Omayandjero wombatero movyoveta nomeritjindiro**

### ***Ete matu:***

- Yandja ondunge movyoveta moure womayuva yevari (2) woviungura okuza nokuyakura omaningira.
- Nyamukurire komapuriro movyoveta okuza monganda oini moukoto mwi moure womayuva yetano (5) woviungura.
- Nyamukurire komapuriro movyoveta okuza pendje moure womayuva omurongo (10) woviungura.
- Pangununa otutuu twozongurameno zomaunguriro otungundarora moure womayuva omurongo na yane (14) woviungura.
- Pangununa oviposa vyozomberero nokuripurira kokuviyarurakisa moure womayuva yetano (5) woviungura; nu wina
- Hongo ovaungure ovaviure aruhe ohunga nomeritjindiro nozomberero.

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## **Orupa: Ongwizikiro, omatarerero nomahavehero womaunguriro**

### ***Ete matu:***

- Kaendisa omaunguriro wondyero yomiano vyomaunguriro omieze hamboumwé (6) ngunda omayuva wondyero ndji ku mai hondjo aye hi ya yanda nu otja komaunguriro nga yakurwa.
- Kaendisa omaunguriro wondyero yombura komurungu womaandero wa Ndengańi ombura yotjimariva aihe.
- Kaendisa omaunguriro wozonduvasaneno zomaunguriro komurungu womueze omutenga wombura yotjimariva ndji mai teza mbo.
- Tjiti ouatjiri kutja omatarero womaunguriro ya tjitwa moure womayuva omurongo (10) kombunda yomaandero wekweze arihe.
- Kaendisa omaunguriro wokambo ohunga novandu mbu tu vatera oruveze aruhe tji pa kara oruhepo nokutja make yarukirwa kombunda yozombura azehe mbari (2).
- Kaendisa omamunikiro woviungura vyozongetjefa mbi mavi yenene okułunwa tji pa kara oruhepo ndwo otja komaunguriro nga yakurwa.
- Kwizika kutja tu riłizire pozondondo zomaunguriro zorupa rwa Namibia rwomaviuriro wovakatuke (NCS) nomazeva wa Mandela (Ozondondo zokehikehi zomazeva womatumbiro wovakatuke zOmihoko Omikutasane) ngamwa ruveze.
- Tara oviungurisiwa, omiano nomihingo vyomaunguriro ombura aihe.
- Tjanga orapota yomatarero nokutjita omaningira ku maku toorerwa omikambo tji mape yenene moure womueze kombunda yomaandero womatarero.
- Yarukire nomatarero komaningira ku kwa sokutoorerwa omikambo nga tjitwa moure wotjivike okuza koruveze ndwa zuvasanewa.
- Kaendisa omaunguriro nomaungurisiro omiano noviungurisiwa oviwonge vyondjivisiro motjivike atjihe, mekweze arihe na mombura aihe.
- Ungura ozorapota zovivarero mombura.

- Ungurisa omiano vyokuhañasana ondjivisiro pokati kovanarupa oovomoukoto novopendje tji pa kara oruhepo.
- Yarukire nomaningira wokutjita ozongondoneno moure womayuva omurongo (10) woviungura; nu wina
- Tandaura omaningira womatarero kutja ku yenene okutoorerwa omikambo moure womueze okuza nokumanuka.

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## **4.2. ORUPA RWOKEHI: OMAUNGURIRO WOMAVIURIRO WOVAKATUKE**

### **Orupa: Ondjeverero**

#### ***Ete matu:***

- Nyamukire kozongoze poo ozondjuriro zouzeu moure wozominute ndano (5).
- Yandja ombango ku ngamwa omatandero poo omatirisiro nga tjitwa moure wozominute omirongo vitatu (30).
- Tjevere ena romundu ngwa yandja ondjivisiro oruveze aruhe.
- Tara oviungurisiwa vyorupa rwomaviuriro wovakatuke pevapayuva.
- Tara ngamwa oviungurisiwa vyarwe mbya tungwa ngunda avi hi ya ungurisiwa i yovakatuke oruveze aruhe.
- Tara nokutjatja ngamwa omundu novihauto mbi mavi hiti poo mbi mavi piti mehi rorupa rwomaviuriro wovakatuke oruveze aruhe.
- Tjiti omatarero wondjeverero yovatjite vomaningiriro novayandje vomitwaro tji pa kara oruhepo ndo.
- Tjevere ovakatuke, ovaviure vovakatuke novaryange oruveze aruhe.
- Yandja ombango natu nyamukire koviposa vyovakamburwa moure womayuva yevari (2) woviungura.

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### **OVINENGE VYOMAHAKAENENO WOVAYANDJAMARONGA VOTUKONDWA**

Orukondwa	Ongoze	Email Address
Mondivitivi okupikira Komamuho	+264 61 284 6110 +264 81 954 6208	central.southern@ncs.gov.na
Komanene okupikira Koutjiro na Komanene okupikira Koutokero	+264 66 256 653 +264 81 954 7900	eastern.western@ncs.gov.na

### **OVINENGE VYOMAHAKAENENO VYOTUVEZE TWOMAVIURIRO WOVAKATUKE**

Oruveze rwomaviuriro	Ongoze	Email Address
Otjomuise	+264 61 284 6500 +264 81 954 6500	windhoek.cf@ncs.gov.na
Ondivundu	+264 66 259 500 +264 81 954 7800	divundu.cf@ncs.gov.na
Ohardapa	+264 63 341 1000 +264 81 954 6900	hardap.cf@ncs.gov.na
Evaristus Shikongo	+264 67 220 601 +264 81 954 7500	evaristusshikongo.cf@ncs.gov.na
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### Orupa: Ondjeverero youveruke

#### *Ete matu:*

- Yandja ondjeverero youveruke omauta ozoiri 24.
- Kaendisa omatarero okuura wouveruke wovakatuke ovape na mbu mave twarewa kwarwe komitjise omihwange, mbi he ri omihwangwe nomatarero wuripura moure wozoiri omirongo vine na hambondatu (48) okuza nokuyakurwa na ngunda e hi ya pandurwa.
- Yandja omahongero ohunga nouveruke womayo nokuyandja omarakiza woukohoke womayo pomayakuriro na rumwe mombura.
- Yandja omahongero wouveruke moure womieze vitatu (3) okuza nokuyakurwa moruveze rwomaviuriro.
- Yandja nokurimba ondjisvisiro youveruke potuveze twomaviuriro oruveze aruhe.

- Kaendisa ozoporoharama zomatjivisiro wouveruke tuvari mombura poo tji pa kara oruhepo.
- Tara ovikurya notuveze twomapwapiro pevapa yuva.
- Tara ozondendera ongondoroka aruhe ohunga na mbya tjama nouveruke.
- Tizire peke ovandu mba toora omitjise oruveze aruhe.
- Yandja omahuhumiñino nge he ri oniqikizire nomatarero moure weyuva rimwe roviungura ovaungure tji ve ri po.
- Yandja omiti mbya yandjwa i yozonganga potuveze twomaviuriro atuhe meyuva; nu wina
- Hindi oukarata womiti mbi he ri po potuveze twomaviuriro moure weyuva rimwe.

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### **Orupa: Omaunguriro wovikurya**

#### ***Ete matu:***

- Tikonaparisa otjimariva tjokuñiza ovandu mokungura ovikurya tjiva oveni mombura.
- Yandja ounongo kovakatuke movitjitwa vyotutumbo novikunwa.

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### **Orupa: Oviungura nozoporondjeka zokuungura oviña otjomaviuriro**

#### ***Ete matu:***

- Tjanga ozorapot a mekweze na mombura ohunga nomaungurisiro wotjimariva.
- Tjanga omaningira wokuisirwa tji pe ya kozotendera zozoporondjeka tji pa kara oruhepo.

- Yandja omahongero woviungura kutja pe yenene ovakatuke ve kamune oviungura tji va zu nokupandurwa.
- Kaendisa omatarero omueze auhe ohunga nomatumbatumbiro wozoporondjeka zomatungo.
- Kaendisa omatarero womatunino woviungurisiwa otjivike atjihe.
- Yandja ombango komatunino omati<sup>t</sup>i moure womayuva yevari (2) na komatunino omanene moure womueze umwe (1).
- Kaendisa omatungiro wozonganda ozombe nomatunino wozonguru mombura; nu wina
- Tjiti ouatjiri kutja otuveze twetu twoviungura tu kare amatu ungura pevapayuva.

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### **Orupa: Ounongo wakandino wondjivisiro nomahakaenisiro**

#### ***Ete matu:***

- Takamisa kutja tu kare notjipwiro otjita<sup>k</sup>ame noviungurisiwa vyomahakaenisiro oruveze aruhe.
- Tunu ozolesensi zousemba nokutjevera oviungurisiwa nozoporoharama oruveze aruhe.
- Yandja ombango komaningira wovaungure okupewa ombatero moure wozominute omirongo vitatu (30).
- Kaendisa omayandjero wotjungura tjounongo wakandino wondjivisiro nomahakaenisiro (ICT) noviungurisiwa moure womayuva yevari (2) woviungura okuza nokuyakura omaningira.
- Tjevere nokutarera oviungurisiwa nomauunguriro womahakaenisiro oruveze aruhe.
- Ungura omiano ominene vyomaunguriro moure wozombura mbari, nomiano omiti<sup>t</sup>i moure womieze hamboumwe (6) tji pa kara oruhedo poo tji kwe ya omaningira.

- Panguṇuna mbi undjirwa ko i yovaungurise mekweze arihe; nu wina
- Hongo ovaviure vovakatuke ohunga nomiano vyomaungurisiro omipe moure womieze vitatu (3) okuza na tji vya utu okuungurisiwa.

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#### **4.3. ORUPA RWOKEHI: OMANANENO WONGANDA**

##### **Orupa: Omananeno wovaungure (HRM)**

###### ***Ete matu:***

- Tunu ozofaera zovaungure kutja ze kare moruveze otja komaningira wavo moure womayuva yetatu (3) woviungura.
- Tjiti ouatjiri kutja otuveze tu twa isiwa kamwaha nu tu twa yakurwa mu kutwe ovaungure moure womieze vivari (2), nu tu tu hi ya yakurwa moure womieze vitatu (3).
- Mana omakutiro wotjimbumba tjomuzaro umwe mouingi moure womieze vine (4).
- Mana otjiungura tjomayerero wovaungure vomuzaro umwe movihako moure womueze umwe (1).
- Yandja ombango koviposa vyomeritjindiro omavi wovaungure moure womueze umwe okuza na tji ya tjitwa.
- Nyamukurire kozondjemeno zovaungure moure womayuva yetano (5) woviungura nu kovanavihako vyokombanda otja tji pa raisiwa membo romirari vyorupa rwomaviuriro wovakatuke rwa Namibia (NCS).
- Kwizike omekurisiro wovaungure vomorupa rwomaviuriro wovakatuke rwa Namibia (NCS) otja kondyero yomekurisiro wovaungure yorupa rwomaviuriro wovakatuke rwa Namibia (NCS).
- Kaendisa omahongero wovaungure mba kutwa oupe morupa rwomaviuriro wovakatuke rwa Namibia (NCS) moure womueze umwe (1) okuza na tji va utu oviungura.

- Ungura omaningiriro wombatero yomapangero, ondjeverero yotjiwaña, otjimariva tjozondjuwo na ihi tjOmbwiko yovaungure vomotupa twohoromende mba twa pehi otjiyoke (GIPF) moure weyuva rimwe ndoovazu otutuu atuhe twa hohwa ko.
- Ungura omaningiriro wozombwiro zovaungure, Ombwiko yovaungure vomotupa twohoromende mba twa pehi otjiyoke (GIPF) nondjeverero yotjiwaña moure weyuva rimwe ndoovazu otutuu atuhe twa hohwa ko.
- Kaendisa omałunino womominyo rumwe mekweze.
- Yandisa oviungura moure weyuva rimwe (1) roviungura tji twa yakura omaningira poo omatjivisiro.
- Toroka ozongurameno zomaunguriro tji twa yakura omaningira komuungure worupa rwomaviuriro wovakatuke rwa Namibia (NCS) moruveze otjingerwo poo moure womayuvayeveri (2) ndoovazu katu nokuyenena okuyandja eziriro moruveze otjingerwo; nu wina
- Mana omakutiro wovaungure motjivarero otjingi moure womieze hamboumwe (6) okuza nomapatero womatjivisiro.

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### **Orupa: Omekurisiro nomahongero wovaungure (HRDT)**

#### ***Ete matu:***

- Tjiti omatarero woruhepo rwomahongero (TNA) kombunda yozombura ndatu (3).
- Ungura ondyero yomahongero wovaungure yozombura ndatu (3).
- Kaendisa omahongero okuisira komamwino woruhepo rwomahongero (TNA) moruveze ngaa omaunguriro woruhepo ndwi (TNA) tji maye kaenda.
- Twa po omahongero omasupi womoukoto wonganda, wopondondo yehi, yorukondwa noyouye moure womayuva yetatu (3) tji twa zu nokuyakura omałangero.

- Ningire ovahonge varwe mu tu nongamburiro nu mbu matu yenene okusuta tji pa kara oruhupo ndwo.
- Kaendisa omahongero kovaungure mba kutwa oupe morupa rwomaviuriro wovakatuke rwa Namibia (NCS) moure womueze umwe (1) okuza na tji va utu oviungura.
- Yandja ondjivisiro ndji twa yakura ohunga nomahongero (otjimariva/ omaworonganeno omahonge) kovaviure vovakatuke moure womayuva yetatu (3) woviungura.
- Hitisa omaningira wokukerihonga kOkomusara Otjiuru kutja ze yakurwe komaandero wa Tjikukutu ombura aihe.
- Yandja ondaze yomaningiriro womasuviro wokukerihonga ku imba mba tjita omaningiriro momautiro wekweze romahongero romieze hamboumwe arihe.
- Ungurire komaningiriro womerihongero nge notjiña noviungura (WIL) moure womayuva yetatu (3) woviungura.
- Kwizike omekurisiro wovaungure vomorupa rwomaviuriro wovakatuke rwa Namibia (NCS) otja kondyero yomekurisiro wovaungure orupa rwomaviuriro wovakatuke rwa Namibia (NCS).
- Yandja ombango komaningira wokurihonga moure womayuva omurongo (10) woviungura; nu wina
- Yandja omahongero omauta kovahongwa tji va zu nokuyakurwa kOkoritja yomerihongero.
- Mana omahongero wovaungure mouingi moure womieze muvyu (9).

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## **Orupa: Otjimariva**

### ***Ete matu:***

- Nana natu yandja ombadjeta (ondyero yomaungurisiro wotjimariva) moure woruveze ndwa tuwa po.
- Tarere nokutjevera otjimariva otjipite momueze auhe.
- Tjanga ozorapota ohunga nomaungurisiro wotjimariva momueze, mekweze na mombura.
- Tjiti ouatjiri kutja tu riñizire poveta ndji ri po ohunga notjimariva nomarandero.
- Ungura otjimariva otjisutwa tjomeyuva (DSA) nondjambi yomomueze moure womayuva yevari (2) woviungura okuza nokuyakura omaningira.
- Tjita ouatjiri kutja omasutiro woviña noviungura mbya ungurwa vi ungurwe moure womayuva yetatu (3) woviungura okuza nokuyakura ozombapira zomaningiriro womasutiro nu ndoovazu ozo za yenenisa ozoveta nomazeva womaunguriro.
- Tara kutja omasutiro wopokati kotuveze na inga wovipite worupa rwomaviuriro wovakatuke rwa Namibia (NCS) maye hitasana momueze.
- Tjiti ouatjiri kutja ouhatoi auhe womaungurisiro ayehe wotjimariva okuza kotupa pekepeke tworupa rwomaviuriro wovakatuke rwa Namibia (NCS) wa wongwa, wa pwikwa, nga ku imbwi wozombaanga nau rapotwa.
- Ningire omayandjero wotjimariva tji maye tjiti 20 komueze auhe mbwa kapita tjokuungurisa; nu wina
- Tjanga orapota yombura ndji mai hindwa komutare womambo otjiuru wohoromende moure woruveze ndwa tuwa po.

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## **Orupa: Omananeno, omañziro nomatoorero woviungurisiwa**

### ***Ete matu:***

- Tjanga omaningira wokuisirwa nowokuranda moure womieze hamboumwe (6) ngunda omayuva aye hi ya kapita.
- Ungura orutuu rwokuranda moure womayuva yevari (2) woviungura okuza nokuyakura omaningira womasutiro wovirandwa ovipite.
- Nyamukurire komaningira wokuranda moure womayuva yetano (5) woviungura okuza nokuyeyakura.
- Tjita ouatjiri kutja omaningira wokuranda ye ri otja komaundjiro nge ri po kotjiveta.
- Tara nokuyandja ozombapira zomasutiro korupa rwotjimariva moure weyuva rimwe (1) roviungura okuza nokuzeyakura.
- Yandja otjitoore nokuyandja ousemba wouyenda moure weyuva rimwe (1).
- Wonga nokuhandjaura oundiska wozolesensi moure womayuva yetano (5) woviungura kombunda yomueze owo mu wa yanda.
- Tjanga nokuyandja omaningira womañunino wovihauto moure wovivike vivari (2) okuza nokuyakura omaningira.
- Tara ozokirometa nomaze movihauto momueze auhe.
- Tara ovihauto ngunda avi hi yandjwa na tji vya kotorwa.
- Kwizike kutja omatjangwa ya hindwa moposa nu ya kayandjwa meyuva arihe.
- Varura omitwaro ohamure rumwe mombura na tji pa kara oruhepo.
- Yandja nokuvarura omitwaro eyuva arihe.
- Tjiti kutja pe kare omutoore wozongoze oruveze aruhe.
- Kohorora ozomberoo nongondoroka eyuva arihe; nu wina
- Tjevere nokuyarurako ozonduvasaneno zomarandero woviña noviungura mekweze arihe.

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#### **4.4. ORUPA RWOKHEHI: OMAVIURIRO NOMAKOTORERO WOVAKATUKE MOTJIWANA**

##### **Orupa: Omaviuriro**

###### ***Ete matu:***

- Tara koumba/koruhepo rwovakamburwa oruveze aruhe tji va zu nokuyakurwa.
- Hanya ovakatuke otja pozondondo zondjeverero okuisira koumba wavo moure womayuva omirongo muvyu (90).
- Rongerisa, matu ve huhumiña nokuvepa omihunga aruhe poo tji pe noruhepo.
- Kaendisa nokuungura otja kondyero yomaviuriro aruhe.
- Ningire ovakamburwa mbe ya pokupandurwa kutja ve ye kotjirata tjehi arihe tjomapanduriro omieze vitatu (3) komurungu ngunda eyuva rokupandurwa kwavo koparora/kokuketjiritarera ari hi ye ya.
- Yandja omahongero wokuresa kovakamburwa moruveze rwomat̄iziro wavo.
- Kaendisa omeritjangisiro wovakamburwa kozonganda zomerihongero mombura moruveze rwomeritjangisiro.
- Yandja omerihongero wovandu ovanene wopirimere yokombanda (AUPE) kutja ve yenene okurihonga oviungura vyokomake aruhe.
- Yandja oruveze kovakamburwa kutja ve rihonge ozoporoharama zokotjiveta zoviungura vyokomake.
- Kaendisa otjiungura tjomerihongero okuza komapanga wopendje tji pa kara oruhepo.
- Kaendisa ozoporoharama zombatero yomaviuriro wovakamburwa nde nouhatoi kutja ze ve vatre moumba wavo/moruhepo rwavo otjokuverongerisa komapanduriro wavo.
- Kaendisa ozoporoharama zomaviuriro okuza komapanga wopendje tji pa kara oruhepo ndwo.
- Yandja ombatero yomahuhumiñino nomapangero womomuinyo kovakamburwa.

- Yandja ombatero yomapangero womeripura notjiungura tji tja tanderwa otuhupo twovakamburwa.
- Yandja ombatero ndji ri momuhunga na pondondo yorukondwa nomaunguriro mouye kovakamburwa mbe notuhupo twapeke (ovakatuke omitanda novakazendu).
- Yandja ombatero yomapangero womeripura kovakamburwa otja tji ya raisisiwa mongurameno yomaunguriro yorupa rwomaviuriro wovakatuke rwa Namibia (NCS) movyouveruke oruveze aruhe; nu wina
- Kaenda pamwe motjito tjomapangero womeripura ku nomapanga wopendje tji pa kara oruhepo ndwo.

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### **Orupa: Omakotorero wovakatuke motjiwana**

#### ***Ete matu:***

- Kaendisa ozoporoharama zokuvetjivisa motjivike.
- Tara nokumuna ovakatuke mba pwire okukaungura oviungura vyotjiwana moure omayuva yetano (5) woviungura
- Yandja ozorapota zozoporoharama nda pwire po kotjombanguriro moure womayuva yetano (5) woviungura tji twa zu nokurizuvisa.
- Keke ovanarupa motjiwana mbu mave yenene okuvatera ovakatuke okukotoka motjiwana noutoni tji pa kara oruhepo ndwo.
- Tjita ouatjiri kutja ovakatuke mba tuwa kehi yondjeverero yotjiwana mave ritizire pozombimbo ndu va pewa tji va pandurwa pevapayuva.
- Tjiti omatarero wovakatuke avehe mba isiwa koparora poo okuisirwako omberero otja tji pa raisiwa mozondondo zomaunguriro.
- Yandja ombatero aruhe kovakatuke ngandu ndi omberero tji ya manuka; nu wina
- Kutu ovakatuke ku notupa novandu ovanambatero motjiwana tji pa kara oruhepo ndwo.

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## TJI WE TU TONENE ONGOZE

- Matu ziri ongoze yoye kombund' okuura ovikando vitatu 3;
- Matu ku kotorere moure womayuva yevari 2 tji tu hina okuyenena okukupa eziriro tjimanga.

### Tji we tu tjangere

Matu ziri kutja twa yakura omatjangwa woye moure womayuva yevari 2 woviungura, natu ku setururire kutja ondjuriro yoye matu i ungura vi nu wina atu ku pe ondijivisiro kutja oruṇe tji mo so okuundjirako eziriro roye okuya.

### Tji we tu varura:

- Matu ku vatere moure wozominute ndano (5) tji wa tjivisa okuhakaena komurung' oruveze.
- Matu nyamukurire komapuriro woye ngunda au ri pu na eṭe, nu tji tu hi nokuyenena okukuzira matu ku raere kutja omena ratjike, nu kutja oruṇe tji mo so okuundjirako eziriro roye okuya.
- Tji mo hepa okuhindwa kwarwe, matu ku 'ngurire po oku tona ongoze poo okuhinda ombuze yomorungovi natu hindi okopi kove wina, atu ku pe ena romundu ngu moso 'okutonena, oanderesa ye noviñenge vyomahakaeneno kuna ye.

## OUMUNE WOYE MAU VARWA

- Eṭe aruhe matu tunu nokupwisa ozondondo zetu zomaunguriro. Mokutjita nao, matu hepa okutjiwa kutja ove otjo vanga okuvaterwa vi.
- Eṭe matu yanisa oruyano kutja oumune woye mauripurirwa ko indu tji matu zikamisa ozondondo zetu zomaunguriro;
- Tu tjivisa tji u hi nohange poo tji tuhiya enenisire ondero yoye notjiungura tji twe ku ungurire; nu wina
- Tu pa oumune woye kutja tu riṭunine ko kotjiungura tji tuyandja kotjiwaṇa.

## **OVIKWAYE ETE MBI TU NINGIRA KOVE**

Comment, Ondengu yotjiungura tji matu yenene okuyandja tjiza kovinenge ovingi pu pena oumune no maunguriro wakumwe okuza ku imba mbu tuvatera.

Munao ete matu ku ningire kutja u:

- Kare nouatjiri nu moruveze oku yandja ondjivisiro ndji mai heperwa po kOministri.
- Oku ričizire pozoveta, omazeva nomirari.
- Tjindi ovaungure vetu nondengero.
- Tupa oumune woye kutja eṭe tu ritune motjiungura tjituyandja.

### **Tji mo hakaene ku na eṭe, arikana tu pa ondjivisiro ndji:**

- Ena roye okuura, otjikedsa tjoposa, ongoze na wina/poo onomora yofaksa noanderesa yomorungovi.
- Yandja omahandjauriro woye omakahu wongendo poo oruhepo.
- Kara nomatjangwa wongendo yoye nena ra ingwi ngu mamu ungura kumwe nu wina omayuva noiri ndji mwa hakaene kutja eṭe tu ritune motjiungura tjituyandja.

## **ONDAZE, OUMUNE NOZONDJEMENO**

Tji u noumune, ondunge poo omaningira ohunga novitjitwa noviungura vyOministri hakaena ku na eṭe:

## **OVIPOSA VYOMOUKOTO WEHI NOMARYANGERO**

### **Otjiuru tjomahakaeneno ku notjiwanā**

Oministri yoviposa vyomoukoto wehi, omaryangero nondjeverero youkohoke

C/O Hosea Kutako Drive and Harvey Street

Windhoek North

Private Bag 13200

Windhoek

Ongoze: +264 81 951 0064/65/66

**E-mail:** Public.Relations@mha.gov.na

Rira omukutuke okuhakaena ku na eṭe komirari vyetu vyomahakaeneno wotjiwaṇa:

<https://mhaiss.gov.na>

<https://www.facebook.com/MHAINamibia/>

<https://twitter.com/MHAINamibia>

<https://www.instagram.com/mhainamibia/>

## **ORUPA RWOPORISE YA NAMIBIA**

Orupa rwomahakaeneno ku notjiwaṇa

Orupa rwoporise ya Namibia

C/O Jan Jonker and Galilei Street

Ausspannplatz

Private Bag 12024

Windhoek

Phone: +264 61 209 3286/ 3470/ 3378

Fax: +264 61 220 621

E-mail: PR@nampol.na

[www.nampol.gov.na](http://www.nampol.gov.na)

Rira omukutuke okuhakaena ku na eṭe komirari vyetu vyomahakaeneno wotjiwaṇa

<https://mhaiss.gov.na>

Facebook: @nampolforce

Instagram: @namibianpoliceforce

Twitter: @ForceNampol

## **ORUPA RWOMAVIURIRO WOVAKATUKE RWA NAMIBIA**

Okomusara Otjiuru  
Orupa rwomaviuriro wovakatuke rwa Namibia  
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Website: [www.ncs.gov.na](http://www.ncs.gov.na)

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<https://mhaiss.gov.na>

**<https://www.facebook.com/www.ncs.gov.na/>**

Twitter: [ncs\\_namibia](#)

Tji u hi nohange nomaziriro wetu okuza kOministri yoviposa vyomoukoto wehi, omaryangero nondjeverero youkohoke omo yenene okuhakaena nOmberoo yOminista Ondenga

Ngunda tji u hi nohange, mo yenene okuhakaena nOmberoo yOmbudsman  
(Omutjevere woviungura vyohoromende)

## OZOKUOTE ZOKUHAÑASANA ONDJIVISIRO

### ARIKANA TU KOTORERA ONDAZE

